

October 14, 2015

ILWU Local 23 c/o
Tacoma JPLRC

Re: Section 13.3 complaint regarding the new Points System for advancement to the Primary Crane List in Tacoma.

The new Points System passed for advancement to the Primary Crane List in Tacoma, at Local 23's last Union meeting, is discriminatory as written or as applied in violation of Section 1.8 of Section 1, Transfers of Longshoremen and Clerks Between Ports, on page 19 of the Memorandum of Understanding dated July 1, 2014.

The Points System is a feeble and discriminatory attempt to prevent me from transferring to Local 23.

Tacoma is a beautiful city, I enjoyed working in the Port of Tacoma, and I am considering transferring to Local 23.

Local 23 knows that I have more seniority than most of the good old boys running the Local, and that I have been a certified Crane Driver since 2006.

Local 23 has done this to prevent me from transferring, because of my activity for or against the Union, or lack thereof.

Kindly schedule my Section 17.41 hearing as soon as possible.

Your immediate attention to this matter is appreciated.

Sincerely,

A handwritten signature in black ink, appearing to read "Eric Aldape", is written over a rectangular stamp that is mostly illegible.

Eric Aldape

cc: Luke Hollingsworth
LA/LB JPLRC

Attachments: Page 19 of MOU
Crane List Points Rule