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October 26, 2015

Bobby Olvera Jr.
ILWU Local 13 President

Re: Request for ruling regarding a Complaint against a Grievance Committee member and Grievance Committee motions to remove a member from the Grievance Committee.

On November 3, 2015 the Grievance Committee is scheduled to hear a Complaint filed against a member of the Grievance Committee, me.

According to the Local 13 Constitution, Section 10 Grievance Committee, item g;

“... except when the Accused at the time of the alleged violation is an Officer of the Union or a member of the Grievance Committee, in which case no such Complaint shall be processed unless so lodged within one (1) year after the expiration of his term of office.”

On Friday I waited for 1 and ½ hours to talk with you regarding the letter I sent on October 15th about the games the Grievance Committee are playing.

For 2 meetings in a row, I have been removed from the Grievance Committee meeting based on a ridiculous motion that I am allegedly biased.

At the last meeting I challenged the Chair, who refused to acknowledge my challenge, and refused to step down as required by Roberts Rules of Order.

Kindly inform him that The Grievance Committee cannot bring a Complaint against a Union Officer or member of the Committee, and that the only way to remove an elected official is to follow the recall provisions in the Constitution.

Your immediate attention to this matter is required.

Sincerely,



Eric Aldape