

19. Generic Drug Education Program: Pursuant to the 2008 PCL&CA contract negotiations, the parties agree to work with the Plan consultant to develop an education program for generic prescription drugs.

IV. ILWU-PMA 401k Plan

- A. Effective January 1, 2009, registered workers shall be permitted to choose whether to have any percentage of their vacation checks placed in their 401(k) plan.
- B. Effective July 1, 2008, there shall be a 3rd shift conversion for employer contributions into a registered worker's 401(k) account.

V. Section 5 – Holidays

- A. Amend Section 5.21 to read:

“Saturday” shall be added to Section 5.21 so that Section 5.21 reads as follows:

“When a holiday falls on Saturday or Sunday, the work schedule provided in Section 5.2 shall apply on Saturday or Sunday, respectively; however, the holiday shall be observed on Monday and payment as provided in Section 5.32, 5.321, and 5.322 shall apply to Monday.”

VI. Section 9 – PCL&CA Promotions and Training

- A. Diversity Training:

See Letter of Understanding – Diversity Training, dated July 1, 2008 – Attached.

- B. General Safety Training:

See Letter of Understanding – General Safety Training, dated July 1, 2008 – Attached.

VII. No Discrimination

- A. Section 13.2 Addendum shall be amended as follows:

“A panel of neutral professional labor arbitrators shall hear all Section 13.2 cases. Appeals shall continue to be filed with the Coast Appeals Officer. The use of professional arbitrators shall be subject to review and continuation upon JCLRC agreement annually.”

- B. See Letter of Understanding – Discrimination Grievances, dated July 1, 2008 – Attached.