

Hours by Job Categories

The hours shown are summarized from payroll information reported to PMA. The hours are shown by the job category (determined by occupation code number) in which they are reported for payroll and/or benefit assessment purposes. The hours listed under the various CFS Agreement categories do not represent total CFS activity because a CFS operator may payroll employees at job categories other than CFS Agreement categories.

Job Category	These are the hours paid in payroll year 2013.	These are the hours paid in payroll year 2012.	Pct. Chg. from 2012 shows the percent increase or decrease from the previous year.	Pct. Chg. from 2012	Percent of Category	Percent Paid to Casuals
	2013	2012				
LONGSHORE CATEGORIES						
Basic Rate - General	1,808,936	1,820,982	-0.7%	8.4%	17.2%	
- Lasher	1,247,406	1,226,946	1.7	5.8	11.3	
- Holdman	1,783,806	1,838,073	-3.0	8.3	8.5	
- Auto Driver	367,479	335,454	9.5	1.7	37.4	
Skilled Wage I	380,182	413,634	-8.1	1.8	7.9	
- Hatch Tender	102,707	124,271	-17.4	0.5	2.9	
- Lift Truck Operator	142,617	132,293	7.8	0.7	7.1	
- Skilled Holdman	192,710	197,356	-2.4	0.9	6.5	
- Tractor Driver	4,905,219	4,996,610	-1.8	22.8	18.7	
Skilled Wage II	239,266	244,750	-2.2	1.1	1.6	
- Crane Operator	205,411	208,975	-1.7	1.0	0.1	
- Heavy Lift/Payloader	407,027	468,803	-13.2	1.9	2.1	
Skilled Wage III	1,313,119	1,279,521	2.6	6.1	<0.1	
- Crane Gantry/Hammerhead	1,037,652	1,083,207	-4.2	4.8	0.0	
- Top Handler/UTR	1,883,180	1,882,377	0.0	8.8	<0.1	
- Transtainer	421,342	372,896	13.0	2.0	0.0	
- Straddle Carrier	152,026	169,120	-10.1	0.7	2.1	
CFS Agreement Rate	0	0	0.0	0.0	0.0	
Miscellaneous Dock - General	58,524	67,745	-13.6	0.3	6.6	
- Mechanics	3,225,284	3,091,838	4.3	15.0	2.1	
- Gear	468,013	460,338	1.7	2.2	0.6	
- Lines	353,799	353,570	0.1	1.6	0.2	
- Sweepers	165,031	162,567	1.5	0.8	1.4	
Joint Dispatch	231,513	230,456	0.5	1.1	0.0	
Member Company Agmts.	34,112	38,302	-10.9	0.2	1.3	
Grain/Whse/NonMember Agmts.	373,899	595,617	-37.2	1.7	3.5	
Subtotal	21,500,260	21,795,701	-1.4%	99.9%	8.5%	
Travel Time	15,389	17,252	-10.8	0.1		
TOTAL LONGSHORE HOURS	21,515,649	21,812,953	-1.4%	100.0%		
CLERK CATEGORIES						
Basic Clerk	303,214	333,446	-9.1%	5.9%	26.3%	
15% Skilled Wage	293,020	297,429	-1.5	5.7	5.8	
25% Skilled Wage	3,141,204	3,117,307	0.8	61.6	1.7	
- Chief Supervisor	700,389	640,866	9.3	13.7	<0.1	
- Supercargo	368,021	412,874	-10.9	7.2	0.2	
- Vessel Planner	215,300	210,569	2.2	4.2	0.0	
CFS Agreement Clerk	604	733	-17.6	0.0	1.7	
Joint Dispatcher	53,326	53,469	-0.3	1.0	0.0	
Subtotal	5,075,078	5,066,693	0.2%	99.5%	3.0%	
Travel Time	23,914	25,063	-4.6	0.5		
TOTAL CLERK HOURS	5,098,992	5,091,756	0.1%	100.0%		
FOREMAN CATEGORIES						
Foreman - 30%	1,873,485	1,900,089	-1.4%	98.0%	<0.1%	
CFS Agreement Foreman	5,709	5,422	5.3	0.3	0.0	
Joint Dispatcher	23,028	23,106	-0.3	1.2	0.0	
Subtotal	1,902,222	1,928,617	-1.4%	99.5%	<0.1%	
Travel Time	10,345	9,356	10.6	0.5		
TOTAL FOREMAN HOURS	1,912,567	1,937,973	-1.3%	100.0%		
ALL CATEGORIES						
Subtotal - All Job Categories	28,477,560	28,791,011	-1.1%	99.8%	6.9%	
Travel Time	49,648	51,671	-3.9	0.2		
TOTAL HOURS	28,527,208	28,842,682	-1.1%	100.0%		

"Percent Paid to Casuals" shows the percent of hours paid in each job category that were paid to registrants who were not longshore, clerk or foreman registrants. For example, a member of an ILWU longshore local being paid in a clerk job category is NOT a casual, but a member of an ILWU warehouse local (not part of the bargaining unit) being paid in a longshore job category IS a casual.

"Percent of Category" shows the percent that each job category comprises of the total hours for the category group, e.g. longshore, clerk and foreman.

SELECTED OCCUPATION CODES ASSOCIATED WITH LONGSHORE AND CLERK JOB CATEGORIES

LONGSHORE JOB CATEGORIES

Basic Rate

0001 Auto Driver	0006 Frontman/Slingman
0002 Boardman	0007 Holdman
0005 Dockman	0009 Lasher

Skill Wage I

0023 Button Pusher	0037 Utility Lift Driver
0025 Combo Lift/Jitney	0038 Winch Driver
0026 Crane Chaser	0044 Mechanical Hopper Opener
0028 Hatch Tender	0045 Monthly UTR Work - Tractor
0029 Lift Truck Operator	0047 UTR Ro/Ro Ship
0030 Payloader Operator	0070 Bulldozer/Caterpillar
0033 Skilled Holdman	
0036 Tractor - Semi-Dock	

Skill Wage II

0053 Payloader Over 15 Tons	0087 Crane Shipboard
0055 Lift Truck - Heavy	0088 Crane Whirley
0080 Bulkloader Operator	0092 Log Loader/Snapper
0085 Crane Mobile	0094 Switch Engine Operator

Skill Wage III

0061 Top Handler	0083 Transtainer Operator
0062 Side Pick	0084 Crane Container Gantry
0063 Reach Stacker	0093 Straddle Carrier Operator
0068 LA/LB Steady	0095 Port Packer
Transtainer	0096 LA/LB Steady Hammerhead
0066 LA/LB Whirley/Winch	
0067 Hail Crane Rated Equipment - Yard	

CLERK JOB CATEGORIES

Basic Clerk

0100 Basic Clerk - Ship	0109 Basic Clerk - Dock Registered
0101 Basic Clerk - Dock	
0108 Basic Clerk - Ship Registered	

Clerk Supervisor

0102 Supervisor - Ship	0103 Supervisor - Dock
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Kitchen/Tower/Computer Clerk

0115 Computer Kitchen/ Tower Supervisor (Computer)	0117 Vessel Clerk Supervisor (Computer)
0116 Yard Directing Supervisor (Computer)	0118 Rail Clerk Supervisor (Computer)

Chief Supervisor & Supercargo

0104 Supercargo - Bulk/Ship	0106 Chief Supervisor
0105 Supercargo - Other/Ship	

*Industry Travel hours are excluded.