## XII. Supplement I – Coastwise Registration and Transfer

## Section 1. TRANSFERS OF LONGSHOREMEN AND CLERKS BETWEEN PORTS (TRANSFERS OF CLERKS BETWEEN PORTS – PCCCD)

- 1.1 A fully registered (Class A) longshore worker (clerk PCCCD) with a minimum of five years Class A registration seniority may apply for transfer, on a voluntary basis, from his/her home port to a receiving port as a fully registered (Class A) longshore worker (clerk PCCCD) at that port only as part of a simultaneous, reciprocal transfer exchange between such ports (see Section 1.10).
- 1.2 Reciprocal transfers shall be from their respective JPLRC Transfer Lists and be made on a quarterly basis strictly on a seniority basis of eligible fully registered (Class A) applicants.
- 1.3 Eligible fully registered (Class A) longshore workers (clerks PCCCD) with a minimum of five years Class A registration seniority requesting reciprocal transfer must submit a written request to their home port JPLRC, with a copy to the JPLRC at the requested receiving port, which shall be kept on file by both JPLRCs for the duration of the contract period or until such reciprocal transfer process occurs.
- 1.4 Transfers shall not be permitted if contrary to policies established by the CLRC.
- 1.5 There shall be no reciprocal transfers conducted for any longshore worker (clerk PCCCD) with less than five years of fully registered (Class A) seniority status. No exceptions shall be granted for "compelling reasons" or other grounds.
- 1.6 Any request for a reciprocal transfer shall be denied to any applicant who has pending complaints or is serving a discipline penalty, which has been sustained by the JPLRC or an arbitrator, until such penalty has been served or where pended complaints have been adjudicated.
- 1.7 Any denial of transfer shall be subject to review in accordance with the procedures and rules that are applicable.
- 1.8 A fully registered (Class A) longshore worker (clerk PCCCD) may transfer only to fully registered status as a longshore worker (clerk PCCCD) in another port. The place of the transferred worker on the Class A list of the port to which he/she transfers shall be determined by his/her total Class A and Class B registered time as compared to such time of those on the Class A list of the port to which he/she transfers.
- 1.9 No other rules, criteria, or procedures shall be used by the JPLRCs concerning reciprocal transfers.
- 1.10 Nothing in this section applies to registered clerks transferring to ports recognized as being within the domain of the same clerk JPLRC (PCCCD).