

WITH THE ALL IN WE CAN WIN!

The job of a Caucus Delegate is to **represent, and inform**, the rank-and-file.

The membership elected me because they know that I will tell it like it is.

Bobby and Frank have been complaining about me to everyone who will listen, including Big Bob, alleging that I am leaking information about negotiations. They are upset because despite their efforts to keep everything a secret, I am able to find out what they are doing in San Francisco.

Bobby O invites news cameras into our hall to complain about negotiations, and gets his buddy Local 23 President Dean McGrath to do the same, then complains about my talking to Local 13 members in Ray's office. **Get real.**

Having spent the last 2 years on no-dispatch and losing my family's medical benefits as a result, puts me in a **unique** position to appreciate the **wages, hours, and working conditions** that longshoremen enjoy.

Local 13 members are entitled to know what is being offered to them.

Contrary to what you have been hearing, or not hearing, the "all in" offer put on the table by PMA on February 4th is a reasonable offer, **if it's real.**

Our negotiators should be proud of the work they have done which resulted in the current PMA offer, and explain it to the rank-and-file so they can understand and appreciate what their negotiators have secured.

100% paid healthcare benefits for our families for the next 5 years is incredible.

A 15% increase in wages and an 11% increase in pensions are outstanding.

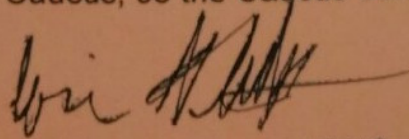
Securing M&R work on chassis, some crane equalization language, and a TRAPAC technology agreement is tremendous, and secures future growth.

On February 4th PMA put their "all in" offer on the table. I am not a poker player but I do understand the game and I know what "all in" means, and so do you.

It means they have all their chips in the middle of the table. What are we waiting for? We have 2 choices: call or fold. If our **negotiators** can think of another option I am sure the entire poker world would love to hear it, me too.

Why are we holding up the entire process over a demand to fire arbitrators, which is purely internal Local 13 Union politics?

Call the International and ask Big Bob to accept the offer and present it to the Caucus, so the Caucus can determine if it's a reasonable offer. 415 775-0533


Eric Aldape #7519

2/17/15

