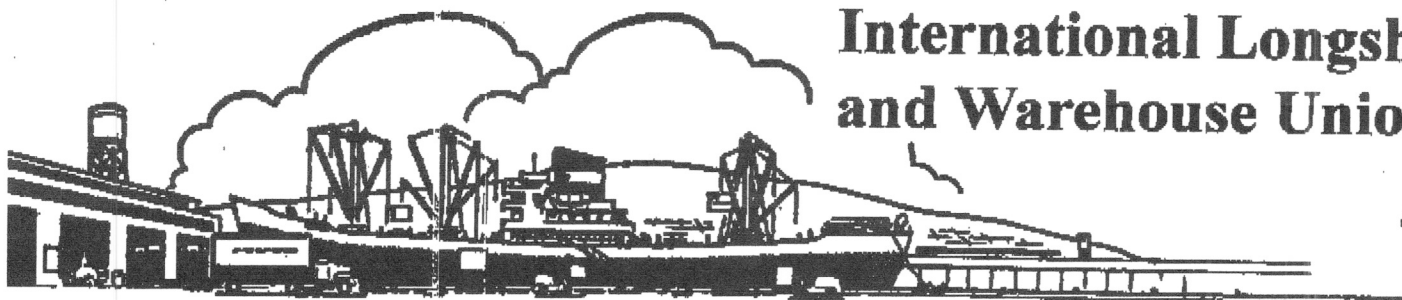


International Longshore and Warehouse Union



ILWU Local 13 • 630 S. Centre Street • San Pedro, CA 90731 • (310) 830-1130

August 31, 2015

Via US Mail

Eric Aldape #37519
[Redacted]
[Redacted]

Dear Brother Aldape:

Enclosed please find a copy of Grievance Complaint #19 OF 2015 that has been filed against you. You have been accused of Conduct Unbecoming.

As of now, please be patient. You will receive written notification of a scheduled meeting date in which you will need to appear.

Fraternally,
Grievance Committee

OPEIU#537/lp



3930

UNION COMPLAINT

LRC: ☐GRIEVANCE: ☐

DATE OF COMPLAINT: 08 - 31 - 2015

DATE OF INCIDENT: 07 - 28 - 2015

If multiple dates, please list below.

08 04th 2015

FOR OFFICE USE ONLY

COMPLAINT NO. 9019 - 2015

RECEIVED 8 - 31 - 2015

LRC DATE

TIME OF INCIDENT BERTH(S) GANG # NAME OF VESSEL JOB CATEGORY

EMPLOYER

SUPERINTENDENT

FOREMAN

BUSINESS AGENT

Against Employer: Employer:

Against Member: Registration No. 37519

First Name

ERIC

Last Name

ALDALPE

Section(s) of the Agreement violated, including, but not limited to:

unbecoming of a Union Member

Nature of Incident: (Describe events in detail using additional pages if necessary) ☒ See Attached

By:

First Name

LAWRENCE

Last Name

TOLEDO

RECEIVED

AUG 31 2015

ILWU LOCAL 13
BY: Luci Prieto

STAMPED

Signature

Signature

Union complaints (LRC) must be filed within 30 days of the incident. GRIEVANCES MUST BE FILED WITHIN 45 DAYS after the discovery or no more than 90 days after the alleged violation occurred (whichever period is shorter). CONSTITUTION-ARTICLE III-SECTION 8-RULE C

37920

Registration No.

Registration NO.

PAGE 1 OF 18

TF-UCUG-AR rev3.0 051211

Eric Aldalpe 37519 broke his oath of membership and disclosed the proceedings of the grievance committee without my permission and submitted union complaint documents which in the body included other union members personal union information (without their knowledge or permission) and members of the grievance committee (without our knowledge or permission) to an anti-union website on the internet that is unfriendly to labor which is seen by everyone from PMA, Washington DC, to everyone all over the world. Eric Aldalpe is part of the grievance committee. Even though there was a majority vote to find Steven Black 39552 guilty for chiseling offenses, Eric Aldalpe refused to uphold and enforce the rules of the local and offered to help Steven Black with an appeal against the grievance committee's ruling. I watched Eric Aldalpe write his name and number on a scratch piece of paper and said to Steven Black with words to the effect of "to call him to help start an appeal". Eric Aldalpe's conduct is detrimental to the organization in that, 1) he undermined the authority of local 13's dispatch rules in persuading a member convicted of chiseling to appeal the grievance committee's finding of guilt using racial discrimination to advance Eric Aldalpe's own personal agenda against the grievance committee in which he is also a part of and, 2) he broke his **OATH OF MEMBERSHIP** by revealing the proceedings of the grievance committee's meeting on 7/28/2015 (to an anti-union website which he has created with an ex PMA employee named Jim Tessier) without permission from myself or anyone else on the grievance committee, or for that matter without permission from any of the elected officers of local 13. Eric Aldalpe has not created a brotherly feeling among the grievance committee or the membership as a whole. It easily lies within Eric Aldalpe's power to observe the laws and rules of local 13. Eric Aldalpe has purposely chosen to be a dishonor to the ILWU and has broken his promise to be a true and faithful member.