

1 case, brother.

2 MR. LEWIS: Okay. The Chair recognizes
3 Brother Trimmer.

4 MR. TRIMMER: It says here in the letter to you that
5 the transcript will be made to you and entitle you to
6 purchase a copy. Did you do that? That's --

7 MR. ALDAPE: No, I don't have a problem with calling
8 the -- that's this transcript.

9 MR. TRIMMER: So do you have a copy of that? I mean,
10 is it one of your demands? Because I'm hearing a lot of
11 things, but I'm not seeing any evidence. Did you make an
12 attempt to purchase a copy of the transcripts that you
13 requested? You received this letter in a timely manner;
14 correct?

15 MR. ALDAPE: I don't think you know what you're
16 talking about here, bro.

17 MR. TRIMMER: It says right here:

18 "This letter responds to your letter
19 dated December 29, 2015. A transcript of
20 the hearing will be made and you will be
21 entitled to purchase a copy."

22 What does that mean to you? Did you
23 purchase a copy of the transcript that you requested?

24 MR. ALDAPE: Brother, let me help you out. That
25 letter came to me when they told me that I had asked for

1 a court reporter and that's the letter that they sent
2 back, that your committee sent back to me, telling me
3 that they granted me a court reporter and if I wanted a
4 copy of it that I could go ahead and purchase it.

5 MR. TRIMMER: Okay.

6 MR. ALDAPE: That's what that letter says.

7 MR. TRIMMER: Just come back to me.

8 MR. LEWIS: Okay. Are you done, Brother Seixas?

9 MR. SEIXAS: Yes, I'm done.

10 MR. LEWIS: As to -- I didn't -- I'm sorry, Eric. I
11 didn't write down everything you said. The first point
12 was what?

13 MR. ALDAPE: There's a copy. I put it in the record.

14 The president sitting right over here to my left
15 needs to give an interpretation of the Constitution, like
16 I asked for, but you guys don't want to do that, because
17 he's the only one that can interpret the Constitution.
18 The committee can't. The president, sitting right here,
19 knows that the committee can't interpret the
20 Constitution. If you guys don't know it, I'm sorry, but
21 at least now you guys do know it.

22 MR. LEWIS: Brother Bob, can you interpret the
23 Constitution?

24 MR. OLVERA: Yes, I can. It's my charged duties
25 under the Constitution.

1 MR. ALDAPE: He's the only one that can, brother.
2 MR. OLVERA: If I may --
3 MR. LEWIS: Yes, sir.
4 MR. ALDAPE: Wait. Wait.
5 MR. LEWIS: Hold it. Go ahead.
6 MR. ALDAPE: Point of order?
7 MR. LEWIS: Yes, sir.
8 MR. ALDAPE: Mr. Olvera --
9 MR. OLVERA: Brother Chair, I won't be answering any
10 questions from Brother Aldape. He's shown his
11 unwillingness to answer questions.
12 MR. LEWIS: Yeah, I know.
13 MR. OLVERA: I feel it's inappropriate if
14 you can't --
15 MR. LEWIS: You can't respect us. How do you expect
16 us to give you full respect, dude? I've been trying and
17 it's like pulling fuckin' teeth out of a fuckin' lion's
18 mouth. I can't even get you to enter a plea.
19 MR. ALDAPE: Once again, if you don't know, the only
20 one that can interpret the Constitution that this
21 membership has to go by -- nobody else can interpret it.
22 Yeah, they could, but it doesn't count. Only the sitting
23 president's interpretation of the Constitution is valid,
24 not anybody else's, only his.
25 MR. LEWIS: All right.

1 MR. ALDAPE: I've asked for an interpretation.

2 MR. LEWIS: All right. Excuse me. I'm going to get
3 you one right now.

4 Brother Olvera, can we get an interpretation of
5 the Constitution?

6 MR. OLVERA: Brother Chair, am I here as a witness or
7 are you asking me as the presiding officer of the Local?

8 MR. LEWIS: I'm asking you as our presiding
9 president.

10 MR. OLVERA: I will answer any questions that the
11 Committee feels necessary to adjudicate this complaint.

12 MR. LEWIS: Okay.

13 MR. LOWE: Thank you.

14 MR. LEWIS: So what do we do?

15 MR. SEIXAS: You ask the question.

16 MR. LEWIS: Sir, can I get an interpretation of the
17 Constitution as it pertains to Brother Aldape's
18 complaint?

19 MR. TRIMMER: Double jeopardy.

20 MR. LEWIS: Double jeopardy. I'm sorry.

21 MR. OLVERA: Brother Aldape has pointed out an item
22 that's notated as Item B on page 12. It is part of --
23 what Mr. Aldape has failed to enlighten the Committee on
24 is that it's part of a section that is titled Grievance
25 Committee. We don't cherry-pick sections out of the

1 Constitution and apply them where we think they fit or
2 where we think that we can utilize them. We read and
3 interpret the Constitution as written.

4 As written, that section of the Constitution
5 that specifies double jeopardy is applied and is specific
6 to the Grievance Committee. It appears nowhere else.
7 There is a section that is specific to charges against
8 members. Nowhere within that section of the Constitution
9 does there exist anything that talks about double
10 jeopardy. So my interpretation of the Constitution as
11 far as the application of the language contained under
12 the Grievance Committee, as far as the Trial Committee,
13 it does not apply. It's apples and oranges.

14 MR. LEWIS: Thank you.

15 So for your interpretation further, Brother
16 Aldape, you can't apply Local 63 rules to Local 13. So
17 that does not count. So we scratched that one off the
18 list.

19 MR. ALDAPE: He needs to interpret page 34,
20 Article XIII, Section 1, Letter A:

21 "Charges against a member must be filed
22 in writing with the president or
23 secretary-treasurer who shall read the same
24 at the next regular membership meeting of
25 the Local and there a trial committee shall

1 be elected."

2 I need an interpretation on that, brother.

3 MR. LEWIS: Can I get an interpretation, Brother
4 Olvera, as it pertains to Trial Committee sign-ups.

5 MR. OLVERA: The Constitution is clear as far as the
6 A through F under Article XIII. The Trial Committee, as
7 has been done in the past and currently is done, adopts
8 the rules that they will perform their duties by. There
9 is no ability for our Union to mandate people to sign up
10 for Trial Committee. I think any inference that the
11 Local takes a position, whether it is mandating people to
12 please come up and sign or encouraging people not to
13 sign, is absolutely a lie and should be considered as
14 such on the record, but the charges and penalties section
15 of Article XIII are very clear.

16 MR. LEWIS: All right. That's one more scratched
17 off. Go ahead. I'm sorry, Bobby. All right. That's
18 it?

19 MR. ALDAPE: This is a statement I read.

20 MR. LEWIS: That section is scratched off. And your
21 third?

22 MR. BLACK: He's giving it to the court reporter.

23 MR. LEWIS: Could you stop handing stuff to our court
24 reporter?

25 MR. ALDAPE: That's what I read into the record.

1 MR. LEWIS: All right. What was the third complaint
2 you had about the Trial Committee?

3 MR. ALDAPE: The transcripts --

4 MR. LEWIS: The transcripts.

5 MR. ALDAPE: -- from the caucus.

6 MR. LEWIS: I don't know if we're required to provide
7 you that.

8 MR. ALDAPE: You're not required to provide me that,
9 but if I write the caucus, they can provide it to me.

10 MR. LEWIS: Okay. Then you can write the caucus and
11 appeal this, but right now I'm just -- go ahead, Brother
12 Bobby.

13 MR. OLVERA: Brother Chair, the Local has not
14 received to date our own copies of the transcripts from
15 that caucus. We don't control those transcripts. We
16 don't take care of them in-house. The brother has the
17 right to request, as he's had the right since the charge
18 was filed, to request these documents from the caucus.

19 MR. LEWIS: The Chair recognizes Brother Ernie.

20 MR. DUARTE: Question to Bobby as our president.

21 Has Brother Aldape requested -- has Brother
22 Aldape requested anything from the Coast, minutes or
23 anything?

24 MR. LEWIS: Well, Bobby wouldn't know that.

25 MR. OLVERA: Brother Aldape requests a lot of things.

1 MR. DUARTE: But has he requested those exact
2 minutes?

3 MR. OLVERA: To me, I have not seen anything from my
4 recollection that he's requested those documents. I had
5 heard that he requested transcripts. I myself have, you
6 know, wanted the transcripts from the caucus so I can
7 read them, but they're not available to us.

8 MR. DUARTE: What about -- to Eric, have you
9 requested them and what date did you request them,
10 please?

11 MR. LEWIS: When was the date that you requested the
12 documents?

13 MR. ALDAPE: Oh, I turned it in here. You can get it
14 from Paula.

15 MR. DUARTE: You don't know when?

16 MR. ALDAPE: The transcript of the caucus.

17 MR. DUARTE: But you can't tell us what date?

18 MR. ALDAPE: No.

19 MR. LEWIS: No, he's not going to be able to.

20 MS. ZAKS: I would really like to know what
21 Mr. Lawrence wanted to talk about.

22 MR. SEIXAS: We'll get to him.

23 MR. LEWIS: We'll get to him in just a second.

24 Okay. As far as the three things that you
25 brought up, Brother Eric, you've gotten your

1 interpretation of both the Trial Committee, our
2 membership; you've gotten your interpretation from the
3 president on your double jeopardy, which you had an
4 opportunity at the hearing to address but you chose to be
5 silent; and the third is your transcripts. I can't get
6 them. Bobby can't get them as a president of our Local,
7 not just yet, and so that's on you. That's your defense.
8 You've had a month and a half to prepare your defense
9 that I know of.

10 MR. ALDAPE: Well, if you can't get them, the Local
11 can't get them, it seems like we're going to have to wait
12 until we get them.

13 MR. LEWIS: I don't see how it's pertinent towards
14 your defense. I mean --

15 MR. ALDAPE: What do you mean?

16 MR. LEWIS: Personally --

17 MR. ALDAPE: If you want to keep on going, then just
18 keep on going.

19 MR. LEWIS: Then we're going to keep on going.

20 MR. SEIXAS: At this point, Eric, is there anything
21 else that you want to say in your defense?

22 MR. BLACK: We need to ask him to enter a plea still.

23 MR. SEIXAS: No. He's putting on his defense and I
24 don't want to cut him short.

25 MR. LEWIS: That was the first part. Is there any

1 other part to your defense?

2 MR. ALDAPE: No, brother. This whole thing is a big
3 joke because everything I've asked for, you won't give it
4 to me. You know I need the transcript. You won't give
5 them to me.

6 MR. LEWIS: I can't give you anything I don't have.

7 MR. ALDAPE: You guys have got a set of rules. They
8 say 12 people. "Oh, well, no. We're going to use six."

9 MR. LEWIS: No. They're suggested rules.

10 MR. ALDAPE: They're suggested. They're not rules,
11 but they're just suggested.

12 MR. SEIXAS: I suggest you wipe your ass when you're
13 done shitting, but you don't have to.

14 MR. ALDAPE: I don't. I don't.

15 MR. LEWIS: What's next?

16 MR. SEIXAS: Eric, I'm trying to make sure that you
17 get as fair a trial as you can get.

18 MR. ALDAPE: Well, then maybe you ought to stop
19 talking to your friends because your friends are telling
20 me that you guys have already had this thing done.

21 MR. LEWIS: No. No.

22 MR. ALDAPE: I can bring that witness in, too, if
23 that's what you want. I'll bring the guy that you've
24 been talking to, because I already know what you're going
25 to go before you even got here, Seixas.

1 MR. LEWIS: That's him, not us.

2 MR. ALDAPE: Yes, him.

3 MR. LEWIS: You and I have never had a problem. That
4 was the reason I agreed to chair this, because you and I
5 have never had a problem.

6 MR. ALDAPE: Bet you didn't know that, h'm? You
7 didn't know he was my friend, h'm?

8 MR. SEIXAS: I have no idea what you're talking
9 about.

10 MR. LEWIS: Stop. Stop. Stop. Stop. I'm not
11 getting into rumor shit anymore.

12 MR. DUARTE: Okay. What friend is this?

13 MR. LEWIS: I don't care. I don't care.

14 MR. ALDAPE: Tell them, Seixas. Tell them who you've
15 been talking to.

16 MR. LEWIS: It ain't about rumors right now. It's
17 about facts.

18 MR. TRIMMER: Once again, he had every opportunity to
19 invite somebody or request them and he didn't.

20 MR. LEWIS: We brought everybody you asked for. We
21 brought JoJo. We still don't even know why he's here.
22 He doesn't know why he's here.

23 MR. DUARTE: Does he have any witnesses?

24 MR. LEWIS: Do you have any other witnesses?

25 MR. SEIXAS: That you wish to call.

1 MR. LEWIS: For the record, Brother JoJo Cortez, do
2 you have any idea why you're here?

3 MR. CORTEZ: No.

4 MR. LEWIS: Thank you, for the record.

5 What's next?

6 MR. SEIXAS: Do you rest your -- Eric, do you rest at
7 this point? Are you done?

8 MR. LEWIS: Eric, can we get an answer?

9 MR. SEIXAS: There's no answer.

10 MR. LEWIS: We've got a court reporter. She's got to
11 hear you say it.

12 MR. SEIXAS: Okay. He's not answering.

13 Brother Toledo, is there anything you'd like to
14 add?

15 MR. LEWIS: Let the record reflect he refuses to
16 answer.

17 MR. TOLEDO: I'm going to go sit right next to the
18 court reporter so I can get it documented exactly what
19 I'm going to say.

20 MR. LEWIS: Please do.

21 MR. TRIMMER: At least somebody will talk.

22 MR. LEWIS: Let the record show that Brother Aldape
23 is walking out of the room.

24 (Whereupon Mr. Aldape exited the proceedings)

25 MR. DUARTE: At 4:20 p.m.

1 MR. LEWIS: All right. Stop for a minute. Stop for
2 a minute. I'm going to request that we stop the trial
3 for right now, have a recess so we can discuss what our
4 options are right now because he walked out of this.

5 (Recess)

6 MR. LEWIS: Let's put this back on the record.

7 Brother JoJo Cortez and Bobby Olvera are being
8 released as witnesses because the Trial Committee really
9 needs to be in session.

10 MR. OLVERA: So I'm excused; right? I'm leaving,
11 Brother Chair.

12 (Whereupon Mr. Aldape reentered the
13 proceedings)

14 MR. LEWIS: We'll go back on the record. The Trial
15 Committee is back in session. The witnesses have been
16 excused. Brother Aldape is in presence right now and we
17 are going to listen to David.

18 MR. TOLEDO: My name is Lawrence Toledo --

19 MR. LEWIS: Oh, Lawrence.

20 MR. TOLEDO: -- 37920. I'm the one that filed this
21 charge against Brother Eric Aldape.

22 To respond to Eric Aldape's e-mail about double
23 jeopardy, that grievance that I had filed was a grievance
24 matter. It was -- it had to relate to a violation of
25 grievance procedures that Eric Aldape had done.

1 (Whereupon Mr. Aldape exited the proceedings)

2 MR. TOLEDO: It had nothing to do with the Trial
3 Committee that is in process right now. I dropped that
4 complaint to protect the Union under the advice of the
5 president because -- to save the Union in legal fees that
6 would have transpired from that grievance complaint.

7 (Whereupon Mr. Aldape reentered the proceedings)

8 MR. TOLEDO: But that grievance complaint was nothing
9 to do with anything about the Trial Committee. It had to
10 do with Eric Aldape leaking out Grievance Committee
11 complaints and member information without the Grievance
12 Committee's knowledge, and that's what that was about.

13 This is a total separate issue. Usually, like
14 with all matters that come with the Grievance Committee
15 or even a Trial Committee, each matter is a separate
16 issue and is dealt with separately on its own merits like
17 a criminal court proceeding.

18 When it comes to Eric Aldape's conduct, I
19 provided the Trial Committee with a full disclosure of
20 everything that was important that needed to be
21 addressed, not according to what Eric Aldape said, that
22 it was a stupid complaint in his e-mail.

23 Everything that I have come up with is based off
24 of labor law, the LMRDA, and our Constitutional bylaws,
25 and I leave it up to the Trial Committee to look at the

1 rules that were violated and make your decision as to
2 what happens next. And I thank you guys for your
3 patience and your unbiasedness in this matter. I've done
4 Trial Committees myself several times and I understand
5 how much time this takes from your lives and you getting
6 a job and your personal lives. You guys could be doing
7 other stuff, but you guys have devoted your time and
8 energy to the Union and I appreciate that. And with
9 that, I'm finished.

10 MS. ZAKS: Thank you.

11 MR. SEIXAS: I don't have any questions for
12 Brother Toledo.

13 MR. LEWIS: I don't either.

14 MR. BLACK: Do you still want to --

15 MR. ALDAPE: Was that like a closing statement? I'm
16 just asking, was that a closing statement?

17 MS. ZAKS: No.

18 MR. LEWIS: Do you have anything else to say, Eric --
19 Lawrence?

20 MR. TOLEDO: No. That was it.

21 MR. LEWIS: So that was a closing statement?

22 MR. TRIMMER: Well, I've got a question for Toledo on
23 his complaint.

24 MR. SEIXAS: Brother Trimmer.

25 MR. TRIMMER: Do you have any knowledge of a time

1 line? Was -- when the letter you talked about was put
2 out, was he serving on caucus? Was he in San Francisco?
3 Was he on caucus? Was this after? Do you have a time
4 line on that?

5 MR. TOLEDO: Do you guys have the copies that I have
6 in the complaint?

7 (Interruption in the proceedings)

8 MR. LEWIS: Excuse me, guys. We're being requested
9 somewhere else. Trial is on hold for a minute. We're
10 taking a five-minute break, five minutes.

11 (Recess)

12 MR. LEWIS: All right. Trial Committee will be
13 brought back into session.

14 MR. SEIXAS: As we come back into session, I want to
15 make a motion that Eric -- that his request for
16 transcripts be made official and that this committee send
17 a request for transcripts to the Coast, that he receives
18 that as soon as it's made available. Can I get a second?

19 MR. LOWE: Second.

20 MS. ZAKS: Second.

21 MR. LEWIS: All those in favor say "aye."

22 (The motion was passed)

23 MR. LEWIS: So we've -- Trial Committee has heard
24 from Brother Aldape and from Brother Lawrence. I don't
25 know where we go from here.

1 MR. SEIXAS: Go to closing arguments.

2 MR. LEWIS: All right. Closing arguments on both
3 sides.

4 MR. TOLEDO: I'll go second. He can go first.

5 MR. LEWIS: Brother Aldape?

6 MR. ALDAPE: I came here today -- well, let's -- I
7 need a little clarification here.

8 MR. LEWIS: Yes, sir.

9 MR. ALDAPE: You guys said you're going to get the
10 transcripts. Are we going to hold the trial, the
11 hearing, off until we get the transcripts?

12 MR. LEWIS: I don't believe so, Brother Eric. I
13 think we're -- you can put in a request. We're going to
14 put in a request for -- Brother Bobby, is it possible to
15 put in a request for the trial transcripts -- or for the
16 caucus transcripts?

17 MR. OLVERA: As I had spoke previously, for reasons
18 other than anything that's going on here today, I've
19 requested transcripts from the caucus. I was told that
20 they're not available to date. So yes, you guys can
21 request whatever. Whether you request it directly from
22 the Trial Committee to the Coast Committee or whether you
23 request it through the officers to the Coast Committee, I
24 don't see a problem with that.

25 But again, I caution this committee and both the

1 plaintiff and the defendant that knowing that something
2 is not available and requesting it as a basis to
3 adjudicate a complaint is tantamount to filibustering and
4 intentional delay. There is a process for Trial
5 Committee decisions to be appealed to the membership and
6 even after that to the International presiding officer.
7 He is privy to those transcripts and any appeal that
8 Mr. Aldape may or may not put forth, he understands that
9 process. He's flown to San Francisco, I think, or
10 Vancouver or somewhere to appear before the International
11 Executive Board to deal with an appeal. So he's fully
12 aware of his rights. But, again, yes, you may.

13 MR. LEWIS: Okay.

14 MR. OLVERA: I cannot tell you when those transcripts
15 would be made available because they are not under my
16 control nor this Local's control.

17 MR. TRIMMER: On the question of the transcripts, he
18 requested transcripts on the afternoon of -- could we
19 have a specific date?

20 MR. ALDAPE: I don't have the paperwork in front of
21 me. I sent it to Paula. I sent it from here.

22 MR. TRIMMER: So Paula has the specific date?

23 MR. ALDAPE: Yes. Yes.

24 MR. LEWIS: Okay. Okay.

25 MS. ZAKS: I'm curious, what are the transcripts

1 going to do for you here?

2 MR. ALDAPE: The transcripts are going to say exactly
3 what Big Bob said. It wasn't that he was going to get \$7
4 an hour. He never said that on the record. Okay? And
5 that's what this is about.

6 MR. LEWIS: Okay.

7 MR. ALDAPE: She asked a question.

8 MR. LEWIS: All right. Just so you know, this is
9 what I think this Trial Committee is about. Okay?

10 The charges are conduct unbecoming a Union
11 brother. I don't think it's got a goddamn thing to do
12 about how much money we actually got. I think it has to
13 do with the fact that you broke ranks. That's what this
14 Trial Committee is about. You broke ranks. You decided
15 upon yourself that it was okay to spit out some
16 information that was specifically requested not to be put
17 out. That's what the Trial Committee is for. I don't
18 know why we need all this other stuff, but okay. We'll
19 get what you want. But as far as the transcripts are
20 concerned, this Trial Committee will go on with the trial
21 without the transcripts because you can take that up in
22 appeals.

23 MR. TRIMMER: You said we will get what he wants.
24 I'd like to clarify. We will request.

25 MR. LEWIS: Well, we are requesting what you would

1 like. But people down here who are in a higher position
2 than I am or any other Union member have required -- have
3 requested those transcripts and they still have not
4 received them.

5 Requesting that you have a specific amount of
6 gas for a car to keep going and you don't get it doesn't
7 mean you stop. All right? I'm sorry. You can take it
8 up with the Appeal Board. I mean, this is a democratic,
9 you know --

10 MR. ALDAPE: Let me get this straight. This
11 committee just made a motion and the motion was accepted
12 by this committee to give me the transcripts and I wrote
13 in there that I can't put on my case without the
14 transcripts.

15 MS. ZAKS: Request.

16 MR. LEWIS: One of the committee members asked you
17 what you needed the transcripts for. You said it
18 specifically -- the words that came out of your mouth --
19 had to do with the \$7 an hour. That's not what this
20 charge is about. It's not about that we lost money. The
21 charge is that you gave out information that was not
22 supposed to get out --

23 MR. ALDAPE: In the transcripts --

24 MR. LEWIS: -- because you were a paid officer at
25 that caucus. You broke ranks. And then so much as --

1 MR. ALDAPE: Brother Chair --

2 MR. LEWIS: As far as -- can I finish? As far as the
3 evidence was concerned and I'll -- actually, being a
4 witness at that particular time, you said, Yeah, I
5 fuckin' did it.

6 MR. ALDAPE: Brother Chair, I would remind you of a
7 motion that was just passed by this committee for the
8 transcripts. It was something that I requested and this
9 committee just agreed with me. They made the motion. I
10 didn't make the motion. Somebody on the committee did.
11 I asked for the transcripts for my case.

12 MS. ZAKS: Can I put a motion --

13 MR. ALDAPE: No, you can't. I've got the floor.

14 MR. LEWIS: You have the floor.

15 MR. ALDAPE: I asked for transcripts.

16 MR. LEWIS: And it's been put in to our president
17 who's sitting just to your left.

18 MR. ALDAPE: All right.

19 MR. LEWIS: So you're getting your transcripts as
20 soon as we can possibly get them --

21 MR. ALDAPE: I -- there was a motion on the floor.

22 MR. LEWIS: -- but this --

23 MR. ALDAPE: There was a motion on the floor to
24 provide this brother with the transcripts he asked for.

25 MR. LEWIS: We heard it. How many times are you

1 going to say it?

2 MR. ALDAPE: Okay? I'm not going to go on until I
3 get my transcripts.

4 MR. LEWIS: You don't have to, but we can.

5 MR. ALDAPE: All right. Go ahead. Do what you gotta
6 do then.

7 MS. ZAKS: All right. So it's my understanding --

8 MR. LEWIS: We're going to go ahead.

9 MR. SEIXAS: Eric, for the record, the motion was
10 made to get you the transcripts that aren't available,
11 but there was no motion made to discontinue the
12 proceedings of this trial.

13 MR. ALDAPE: Correct.

14 MS. ZAKS: Right.

15 MR. ALDAPE: Correct. There was no motion made to
16 discontinue the case. That's what I asked for and now
17 you just granted me what I asked for.

18 MR. SEIXAS: No, I didn't.

19 MR. ALDAPE: Correct?

20 MR. SEIXAS: No. We granted you --

21 MR. LEWIS: We asked you --

22 MR. SEIXAS: -- a motion to get the minutes.

23 MR. LEWIS: We asked our president to get a copy, for
24 us, not for you, for us.

25 MR. SEIXAS: And we --

1 MR. LEWIS: So as far as that goes, this Trial
2 Committee will continue on with this Trial Committee. If
3 you have new evidence that comes up later, that's what
4 the appeal process is for. Okay?

5 Anybody else?

6 MR. ALDAPE: I'm still on closing statements; right?

7 MR. LEWIS: I didn't realize you were.

8 MR. ALDAPE: Yeah.

9 MR. LEWIS: Oh, I thought you had stopped. Okay.
10 Brother Aldape, you can finish your closing statements
11 right now.

12 MR. ALDAPE: Conduct unbecoming a Union member.
13 Dang, Brother Chair, he's already got his mind made up.

14 MR. LEWIS: No, I don't.

15 MR. ALDAPE: You're interrupting me and I've got the
16 floor, bro.

17 MR. LEWIS: I'm sorry. I apologize.

18 MR. ALDAPE: You don't have to apologize. I've got
19 the floor. When it's your turn to talk, I won't
20 interrupt you.

21 MR. LEWIS: Go for it.

22 MR. ALDAPE: Brother Chair has already made up his
23 mind. We know that. What did he say? We're gonna go
24 on. Oh, wait a minute. Brother Chair said, "You dropped
25 the ball. You gave up what you weren't supposed to give

1 up." It sounds to me like he already made up his mind.

2 We all know about Seixas. Seixas says, "Oh, no.
3 I'm not biased. I'm a good guy. I did this for the
4 right thing to do." Right. That's why you tried to help
5 Bobby Olvera in the complaint against me to find me
6 guilty in a grievance; right? You came in there and
7 lied, said I was tearing down flyers. The Committee
8 found you to be a liar, bro, because they found me not
9 guilty. And you want to come in here and say you're not
10 biased. "No, I'm not biased. Oh, heck no, I'm not
11 biased." Right.

12 And all this other stuff you read into the
13 record about this and this rule here and this rule there,
14 Brother Bobby said it right. He didn't tell you about
15 the special caucus we had up in the -- up in the -- we
16 had a room there, a suite. He didn't tell you about the
17 special caucus. He didn't tell you where he said,
18 "Brother Eric, this is your Jesus moment, bro. It's time
19 for you to come clean." He didn't tell you that.

20 He didn't tell you what JoJo said. Yeah, I was
21 at the caucus. For three hours they ripped on me about
22 this letter and I sat there and I took everything,
23 everything they had to throw at me. You think this is
24 light? This is nothing compared to what they said.
25 Toledo was there. He knows what they said for three

1 hours. I'll say it on the record. They ripped me a new
2 asshole, wanted to know when I was going to speak. "When
3 are you going to take the chair, Eric?"

4 I've never been so scared in my life. We took
5 lunch and Bobby's right. It was a Jesus moment, and
6 after lunch, well, it was up in that room. Nobody knew
7 what I was going to do and it was all 13 delegates. They
8 were on me, worse than the guys for the last three hours
9 from other Unions. Just like Bobby said, "We handle our
10 own." They did.

11 They straightened me up. They didn't know it,
12 but they did. And after lunch -- I want to put Ray -- I
13 want to put -- I want to put Ray on the record, the
14 records clerk. I called him up. I said, "I'm coming
15 home, Ray." He said, "No, you're not." He said, "You
16 stay there. You take what they gave to you and you're
17 not going nowhere." "Fuck you, Ray. I'm going home.
18 I'm not going back down there." Ray said, "You're
19 staying there, Eric."

20 I went down. Bobby made the announcement. I
21 took the censure for my letter and everything else that
22 was going on in there and everything else that everybody
23 said. They called me names I don't even want to say in
24 here. It's not for this record. But I took it.

25 When I got up to that mic -- and Bobby's right.

1 Bobby's been my friend for years. We don't talk anymore.
2 He never heard me apologize. He did that day. He saw me
3 bring my heart on my sleeve, take the mic at the caucus
4 for the same stuff that's going on here today, the same
5 rhetoric, the same accusations, the same crap, "You did
6 us wrong." All the crap I had to hear today, I heard for
7 three hours. And when I took that mic, I only talked for
8 one minute, one minute.

9 In that one minute, I said I was sorry for what
10 I did, for what I wrote. I told the highest committee in
11 the land, higher than anybody else it's an honor for me
12 to be on there. Remember, I got elected when I was doing
13 time off. I wasn't even allowed to be a member of this
14 Union. I wasn't even allowed to go into the Hall and the
15 membership put me in as a delegate. I took it very
16 seriously.

17 I wrote the letter because some brothers asked
18 me to write the letter because they knew what wanted in
19 the crane negotiations. PMA put it on there. They put
20 it on the news, this is their third and final offer at
21 \$5.50. You didn't have to be no scientist or secret
22 person. They put it in the news. They put it in a press
23 release.

24 "Eric, you're a delegate. Can you help us out?"
25 "You know what, bro? I'll write a letter." And I did.

1 But that letter and everything that came with that
2 letter, when I stood up at that mic, the highest court in
3 the land, I took the censure. I was forgiven from that
4 committee for that letter and everything else that came
5 with it. As a matter of fact, Bobby forgot to mention I
6 got a standing ovation from 90 percent of the people in
7 there, and I think even Bobby stood up. I'm not sure.
8 Maybe he didn't. But I tell you what. Big Bob shook my
9 hand. The same man that ripped me a new asshole for
10 three hours shook my hand as I walked back. So did Ray
11 Fameletti. So did a couple of the other International
12 officers.

13 There's double jeopardy. It is double jeopardy.
14 The Constitution is clear, but we're going to live by the
15 president's clarification. But there's no case that's
16 been made here. This case was about \$0.50. I read the
17 complaint. Did they bring any caucus delegate in here to
18 say that, "Hey, we were going to get 7 bucks until
19 Mr. Aldape"? Did they bring in a negotiator in here?
20 No. They had access to call the other caucus delegates.
21 Oh, they said they were going to get \$7, but did they
22 bring them in here to put it on the record? They didn't
23 put it on the record. Seixas just put it on the record,
24 the biased one. Oh, wait a minute. He says he's not
25 biased. He says he ain't biased. My mistake.

1 So once again, I say the brother hasn't proved
2 his case. What did he prove? How many times are we
3 going to come at me for this? Oh, wait a minute. We're
4 going to play tit for tat. That one didn't have a "T" in
5 it, so we're going to put a "T" in that line. So we're
6 going to bring him up over here even though he already
7 got jammed up over there.

8 Put yourself in my shoes. I got jammed up once
9 already for the same stuff. Yeah, I wasn't very nice
10 today, but you wouldn't be neither if you had to sit
11 there for three hours and listen to what I had to listen
12 to. But once again, like Bobby said, I was forgiven, for
13 that letter and everything that came with that letter,
14 'cause it wasn't just about the letter. It was about the
15 Internet and everything else, the same stuff I had to
16 hear today.

17 Now, if there was a problem, it would have been
18 a problem or I should have been held to a bigger
19 standard. I think that committee would have jammed me
20 up, but they didn't. They forgave me because I did the
21 right thing when it was my Jesus moment. I didn't lie.
22 I went with my heart on my sleeve. That's why people
23 stood up and clapped for me, because I said I was wrong.
24 I accepted what I did was wrong. That's why the caucus
25 stood up and gave me a standing ovation. That's why it

1 was never brought up anymore other than, "Eric, thanks
2 for doing that, Eric." "Hey, Eric, thanks," from other
3 caucus delegates. "Hey, Eric, we really appreciate what
4 you did." "Thank you, Eric." "I'm glad you came clean,
5 Eric." I heard that for the rest of the caucus.

6 Once again, this is double jeopardy. I've
7 already paid for this. And even if it isn't double
8 jeopardy, what is this guy (indicating) doing? What have
9 they proved? Like I said, they had access to the rest of
10 the caucus delegates. What did they hear, the delegates?
11 I know what I heard and it wasn't that Big Bob came in
12 there and said, "I was going to get \$7 if it wasn't for
13 Eric." No. It was quite the opposite. Big Bob said,
14 "The offer was \$5.50. He offered 7."

15 (Whereupon Mr. Duarte exited the proceedings)

16 MR. ALDAPE: McKenna said, "Your boys will take
17 \$5.50." Big Bob said, "I'll go all the way to
18 Washington, D.C." I don't know if you guys know there
19 was a time when they was almost going to go to
20 Washington, D.C. to sit with the President during
21 negotiations. It was that close.

22 As a matter of fact, when Big Bob said -- he
23 told the caucus when that letter came across the table,
24 his actual words were, "Fuck that. I'll never accept
25 \$5.50. I'll go to fuckin' Washington, D.C." Those were

1 his exact words. That's why we need this record here, so
2 we could find out what really happened and then all of
3 you can know what really happened instead of some caucus
4 delegates coming in here and -- what the brother had
5 given us, Mr. Seixas.

6 Again, I move that this be dropped because,
7 number one, it's double jeopardy; number two, the burden
8 of proof has not been met by Brother Toledo.

9 I yield.

10 MR. LEWIS: The Chair recognizes Toledo.

11 MR. TOLEDO: Through the Chair, I'd like to ask
12 Aldape a question.

13 When did you see me during the so-called
14 three-hour meeting that you were talking about? Because
15 I was never up in San Francisco.

16 MR. ALDAPE: That's funny. I seen you taking
17 pictures with your wife and Big Bob.

18 MR. LEWIS: Okay.

19 MR. ALDAPE: Why don't you ask --

20 MR. LEWIS: Hold it. This is closing arguments. No
21 questions allowed. Sorry.

22 MR. TOLEDO: Brother Aldape is mixing Hawaii
23 convention, which is in June, and he's mixing up the
24 negotiations convention which was a year ago, I believe.

25 MR. LEWIS: Okay.

1 MR. TOLEDO: For the record, since we do have a court
2 reporter here --

3 MR. LEWIS: Yeah. I mean, closing arguments are
4 meant for your case, not to banter back and forth. I'm
5 sorry, guys. We've already sat here for three and a half
6 hours. We tried to put on evidence.

7 MR. TOLEDO: Three and a half hours you guys have
8 been listening to Aldape. How many times have I spoken?

9 MR. LEWIS: I understand, Larry.

10 MS. ZAKS: Steve --

11 MR. LEWIS: I understand that. This is closing
12 arguments, though, man.

13 MR. TOLEDO: The charges against Eric Aldape are for
14 conduct unbecoming of a union member and offense
15 detrimental to the ILWU Local 13 and unionism in general.
16 You guys saw the complaint. You guys know what's in
17 there, and it's about the flyer and him leaking stuff
18 into the Internet with the "All in we can win" flyer.

19 "The job of a caucus delegate is to
20 represent, and inform, the rank-and-file.

21 "The membership elected me because they
22 know that I will tell it like it is.

23 "Bobby and Frank have been complaining
24 about me to everyone who will listen,
25 including Big Bob, alleging that I am

1 leaking information about negotiations.
2 They are upset because despite their efforts
3 to keep everything a secret, I am able to
4 find out what they are doing in
5 San Francisco.

6 "Bobby O. invites news cameras into our
7 hall to complain about negotiations and gets
8 his buddy, Local 23 President Dean McGrath,
9 to do the same, then complains about my
10 talking to Local 13 members in Ray's office.
11 Get real.

12 "Having spent the last two years on
13 no-dispatch and losing my family's medical
14 benefits as a result puts me in a unique
15 position to appreciate the wages, hours, and
16 working conditions that longshoremen enjoy.

17 "Local 13 members are entitled to know
18 what is being offered to them.

19 "Contrary to what you have been
20 hearing, or not hearing, the 'all in' offer
21 put on the table by PMA on February 4th is a
22 reasonable offer, if it's real.

23 "Our negotiators should be proud of the
24 work they have done which resulted in the
25 current PMA offer, and explain it to the

1 rank-and-file so they can understand and
2 appreciate what their negotiators have
3 secured.

4 "100 percent paid healthcare benefits
5 for our families for the next five years is
6 incredible. A 15 percent increase in wages
7 and an 11 percent increase in pensions are
8 outstanding. Securing M & R work on
9 chassis, some crane equalization language,
10 and a TraPac technology agreement is
11 tremendous and secures future growth.

12 "On February 4th, PMA put their 'all
13 in' offer on the table. I am not a poker
14 player, but I do understand the game and I
15 know what 'all in' means and so do you. It
16 means they have all their chips in the
17 middle of the table. What are we waiting
18 for? We have two choices: call or fold.
19 If our negotiators can think of another
20 option, I am sure the entire poker world
21 would love to hear it. Me, too.

22 "We are we holding up the entire
23 process over a demand to fire arbitrators,
24 which is purely internal Local 13 Union
25 politics.

1 "Call the International and ask Big Bob
2 to accept the offer and present it to the
3 caucus, so the caucus can determine if it's
4 a reasonable offer. (415) 775-0533."

5 Signed by Eric Aldape, 7519, on February 17,
6 2015.

7 I got this off the Internet, off of Tessier's
8 website, Jim Tessier's. These are Tweets, I guess. I'm
9 not a Tweeter, but these are Tweets from his website.

10 Jim Tessier, on February 18th, updated a number
11 of ILWU Local 13 caucus delegate flyer posted at the
12 dispatch hall this morning. It says something about on
13 February 7th -- on February 17th, 2015, Tessier put on
14 his website about this flyer (indicating).

15 "Look what a friend sent me this
16 morning from Los Angeles. At least one of
17 the Local 13 caucus delegates is reporting
18 to the membership. Check out the flier
19 handed out at Local 13's dispatch hall on
20 Tuesday, February 17, 2015.

21 "Time for Local 13 members to get all
22 the facts, so they can do the right thing.
23 Around noon today the Seattle Times
24 published the following AP report on the
25 status on the negotiations and the Union

1 demand regarding Arbitrator David Miller.

2 "Hopefully the Secretary of Labor can
3 convince the ILWU to drop their demand."

4 John Seixas was able to produce the document
5 about the caucus rules, so I don't know whatever happens
6 up there with their meeting and censures or whatever you
7 call it; right here in Local 13, we have a Trial
8 Committee and any member can file a Trial Committee
9 complaint against a member if there's a violation of our
10 bylaws down here in Southern California.

11 This complaint has nothing to do with whatever
12 the International is doing up there with their
13 International Constitution. This complaint is dealing
14 with what is going on with our member in a Local 13 bylaw
15 setting.

16 And with that, I know that you guys are going to
17 make the right decision. You've got all the facts that
18 you need. And with that, I end.

19 MR. LEWIS: All right. Do we --

20 MR. SEIXAS: Call for Executive Session so we can go
21 into a meeting to discuss the merits of the case.

22 MR. LEWIS: Calling for Executive Session.

23 MR. ALDAPE: Can I get a matter of procedure for this
24 Executive Session? I know this thing was transcribed.
25 Are you going to wait until you guys get the transcripts

1 to go over the transcripts and then give a decision, or
2 are you going to give a decision today?

3 MR. SEIXAS: That's what we're going to discuss.

4 MR. LEWIS: That's what we're going to discuss right
5 now, and don't go far. We'll let you know. Please don't
6 go far.

7 (Executive Session)

8 (Whereupon Mr. Aldape exited the proceedings)

9 MR. LEWIS: The Trial Committee meeting has been
10 brought back into session. All right. This Trial
11 Committee has found Eric Aldape, Brother Eric Aldape,
12 guilty of conduct unbecoming a Union member, an offense
13 detrimental to ILWU Local 13 and unionism in general.

14 As such, the punishment that this Trial
15 Committee has put into place is lifetime ban from
16 Local 13 membership, which includes no passing out of
17 literature in our dispatch halls or on Local 13 property
18 or in a Union meeting Hall.

19 MS. ZAKS: What about on the job?

20 MR. LEWIS: We can't control the job. That's company
21 property.

22 MR. SEIXAS: Off the record.

23 MR. LEWIS: Off the record, please.

24 (Pause in the proceedings)

25 MR. LEWIS: Eric will still pay his Union dues. Eric

1 will enjoy the benefits of trade -- what did you call it,
2 Trimmer?

3 MR. TRIMMER: Representation. He still enjoys duty
4 of fair representation.

5 MR. LEWIS: He enjoys Union representation --

6 MS. ZAKS: Collective bargaining.

7 MR. LEWIS: -- collective bargaining, dispatch
8 privileges, but he is banned from all Union meetings, all
9 Union functions, all Union-sponsored functions. And
10 that's it.

11 MR. SEIXAS: I'd like to make a motion to adjourn.

12 MR. BLACK: Second.

13 MR. LOWE: Second.

14 MR. LEWIS: Question?

15 MR. SEIXAS: No. We're adjourned.

16 (Proceedings concluded at 6:15 p.m.)
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REPORTER'S CERTIFICATE

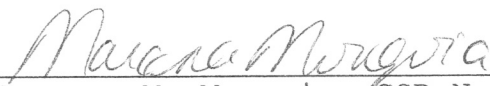
I, Marcena Munguia, CSR No. 10420, a Certified Shorthand Reporter for the State of California, do hereby certify:

That the foregoing transcript of proceedings was taken before me on January 19, 2016, at the time and place therein set forth, was taken down by me in shorthand, and thereafter transcribed into typewriting under my direction and supervision.

I hereby certify that the foregoing transcript of proceedings is a full, true, and correct transcript of my shorthand notes so taken.

I further certify that I am neither counsel for nor related to any party to said action, nor in anywise interested in the outcome thereof.

In witness thereof, I have hereunto subscribed my name this 1st day of February, 2016.



Marcena M. Munguia, CSR No. 10420
Certified Shorthand Reporter
For The State Of California

International Longshore and Warehouse Union



ILWU Local 13 • 630 S. Centre Street • San Pedro, CA 90731 • (310) 830-1130

December 1, 2015

Via Certified U.S. Mail

 **COPY**

Eric Aldape

524 Walnut Ave.

Long Beach, CA 90801

Re: *Trial Committee – Conduct and Offense Detrimental to the Local and Unionism
in general*

Dear Brother Aldape:

Pursuant to your non-attendance at the Trial scheduled for December 1, 2015, the Trial filed against you for Conduct and Offense Detrimental to the Local and Unionism in general under Article XIII of ILWU Local 13's Constitution and By-Laws has been continued as follows:

January 19, 2016

1:30 p.m.

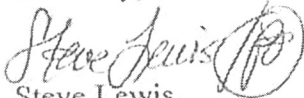
ILWU Local 13

630 S. Centre Street

San Pedro, CA 90731

Please be prepared to offer testimony and to examine and cross-examine witnesses on said day. Should you have any further questions, please contact me.

Sincerely,



Steve Lewis,

Chair, Trial Committee

ILWU Local 13

OPEIU#537/pp



3524 Walnut Avenue
Long Beach, CA 90807

December 29, 2015

Steve Lewis
Trial Committee Chair

Re: Trial Committee Scheduled for January 19, 2016.

I am in receipt of your letter dated December 1, 2015, and I have a few questions and a couple of demands.

Why did you choose to write, "Pursuant to your non-attendance" instead of, "Pursuant to your request to reschedule due to your attending your brother's chemotherapy"?

Why did you choose to try and make it look like I just did not show for the hearing, with no explanation?

Is it because you are biased?

Why did you allow Larry to submit half of the record of what happened at the Caucus related to my letter, which is the basis for Larry's charge against me?

Is it because you are biased?

Why did the President fail to follow the rules that you provided, and select the Trial Committee at the Union Meeting where it was filed?

Is it because he is biased?

On November 3, 2015 the Grievance Committee was scheduled to hear the same Complaint Larry filed against me as a Union Grievance, until Bobby told him he needed to drop it, because the Constitution says there is no double jeopardy.

Bobby knows what happened at the Caucus related to my letter.

Bobby knows that Big Bob took the microphone and told the Caucus how he used my letter. He told us how he threw the letter down on the table after PMA pushed it across and told them there was no way he was going to accept \$5.50, then he walked out and refused to meet for 2 days.

Big Bob told the Caucus that he had used my letter to get the PMA to give us another \$1 per hour, which is how we got \$6.50.

Bobby knows that I accepted censure, as recommended by the Chair Jo Jo Cortez, in fact he took the microphone right after lunch and told the Caucus Local 13 had censured me and the matter was done.

Larry's accusation that my letter cost the Union 50 cents per hour, because we did not get the \$7 that was our original demand, is as stupid as he is, and is contradicted by the Caucus records.

If you really intend to go forward with this ridiculous claim, then I have a couple of demands.

I demand a copy of the transcripts for the afternoon session of the Caucus where my letter was discussed and my censure was made part of the record.

I demand the list of the members who signed up for the Trial Committee at the 1st Union meeting where it was read.

At the 2nd Union meeting no one signed up because Bobby called no quarm, but that did not stop him from proceeding to bad mouth me to those present, knowing that I was not there to defend myself.

Is it because he is biased?

I demand the list of the members who signed up for the Trial Committee at the 3rd Union meeting where it was read.

I demand that the Caucus Chair, Jo Jo Cortez, be cited to appear at the hearing.

I demand a Court Reporter be hired to transcribe the hearing, at my expense.

Your immediate attention to this matter is appreciated.

Sincerely,

A handwritten signature in black ink, appearing to read "Eric Aldape", with a long horizontal flourish extending to the right.

Eric Aldape #37519

524 Walnut Avenue
Long Beach, CA 90807

January 14, 2016

Steve Lewis
Trial Committee Chair

Re: Trial Committee Scheduled for January 19, 2016.

On December 29, 2015, I wrote to you in response to your letter dated December 1, 2015, wherein I requested you provide documents related to your charges.

I demand a copy of the transcripts for the afternoon session of the Caucus where my letter was discussed and my censure was made part of the record.

I demand the list of the members who signed up for the Trial Committee at the 1st Union meeting where it was read.

I demand the list of the members who signed up for the Trial Committee at the 3rd Union meeting where it was read.

I demand that the Caucus Chair, Jo Jo Cortez, be cited to appear at the hearing.

I demand a Court Reporter be hired to transcribe the hearing, at my expense.

Your failure to respond to my letter, or my requests, require me to request a postponement of the hearing scheduled for January 19th, until you provide me the documents I requested.

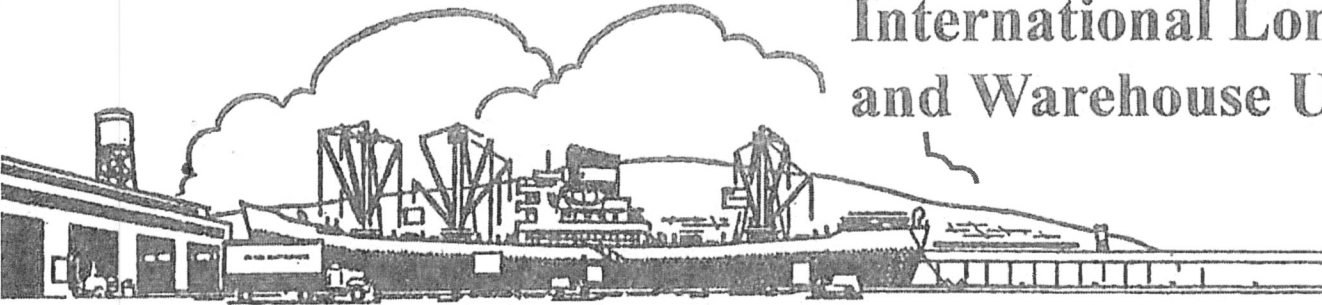
Feel free to call if you have any questions. 562 508-2208

Sincerely,

A handwritten signature in black ink, appearing to read "Eric Aldape", with a long horizontal flourish extending to the right.

Eric Aldape #37519

International Longshore and Warehouse Union



ILWU Local 13 • 630 S. Centre Street • San Pedro, CA 90731 • (310) 830-1130

January 13, 2016

 **COPY**

Via Certified U.S. Mail

Eric Aldape

3524 Walnut Ave.

Long Beach, CA 90807

Re: Response to Letter of December 29, 2015 re Trial Committee

Dear Brother Aldape:

This letter responds to your letter dated December 29, 2015. A transcript of the hearing will be made and you will be entitled to purchase a copy. Mr. Cortez's presence has been requested at the hearing. The Trial Committee will consider and rule on any issues you wish to raise at the hearing, including issues regarding whether the hearing is appropriate.

The Trial Committee does not provide documents to either the charged or charging parties.

Sincerely,

Steve Lewis,
Chair, Trial Committee
ILWU Local 13

OPEIU#537/pp

of occupation, category, classification or skill are hereinafter referred to as "Longshoreman" or "Longshoremen" as the case may be, and all of said agreements, rules and regulations are referred to as the "Agreement" or "Agreements" as the case may be.)

- b. No longshoreman shall be subject to double jeopardy with the respect to any alleged violation of any provision of any of the above Agreements. To this end, except as otherwise provided to the contrary in the applicable Agreement, no complaint against any longshoreman shall be initiated, or, if already initiated shall be dismissed, if another proceeding or proceedings with respect to such alleged violation have been commenced or adjudicated by the Committee or by any other committee of the Union or by any person, Labor Relations Committee (hereinafter LRC), Arbitrator, or other agency under the Grievance procedure provided in the applicable Agreement (Courts of Law excepted).
- c. Inasmuch as legislation and decision of the NLRB (National Labor Relations Board) and the courts have severely limited the disciplinary power of the Union and have imposed upon each and every Union the duty of fairly representing all persons within its bargaining unit, whether members or not, and inasmuch as these laws and decisions have subjected unions to severe penalties, neither the Grievance Committee nor any member, official or representative of the Union shall commit any act or omit to perform any act in violation of such laws or decisions.
- d. The Grievance Committee shall consist of ten (10) members in good standing, and, where the Accused so requests (after having been informed of his right to do so), five (5) additional longshoremen shall be selected to serve on such

Before I start my defense I demand a clarification from the President on the question of double jeopardy as defined by our Constitution and how it applies to this charge related to a "letter" that was read by Big Bob at the Caucus, and for which I accepted censure at the Caucus.

Depending on the President's answer, in writing or transcribed by the court reporter, I will need the following documents before I proceed.

- A copy of the transcript for the afternoon session of the Caucus where my letter was discussed and my censure was made part of the record.
- A copy of the list of the members who signed up for the Trial Committee at the 1st Union meeting where it was announced.
- A copy of the list of the members who signed up for the Trial Committee at the 3rd Union meeting where it was announced.

The second matter that I request a clarification on is whether or not this is a valid trial committee because according to the Constitution, the charge "shall" be read at a membership meeting and a trial committee picked at that membership meeting.

In this case the charge was never read, the Secretary/Treasurer just announced that there was a trial committee against me, and members were asked to sign up, but not enough signed up to go ahead with the trial.

At the next Union meeting, there was not a quorum so members were not asked to sign up, but that did not stop Bobby from talking shit about me including accusing me of screwing up the Child of Deceased rule because I am helping Rapid Fire's daughter.

At the third Union meeting members were asked again to sign up for the trial committee, without the charges being read as required by the Constitution.

I will need a written clarification from the President as to whether or not this is a valid Trial Committee charge, as the charge was never read to the membership as required by the Constitution and the Committee was not picked in accordance with the Constitution.

The third matter that needs clarification from the President is whether or not I have the right to be provided the transcript from the Caucus meeting where he announced that I had accepted censure, and Big Bob explained how he used my letter to get another \$1 per hour.

Before going forward, I will need the clarifications I have requested in writing or transcribed by the court reporter.