

**MINUTES OF THE SPECIAL MEETING OF THE
COAST LABOR RELATIONS COMMITTEE**

Meeting No. 15-15 - REVISED

Time/Date: Tuesday, June 23, 2015 – 10:00 a.m.

Place: Via Teleconference

Present:	<u>For the Union</u>	<u>For the Employers</u>
	R. McEllrath	A. Coleman
	R. Familathe	N. Romanowski
	R. Ortiz, Jr.	S. Hennessey
	L. Sundet	

Also Present: K. Donovan

Registrations

New:

1. PS-01-14 – Joint Request - Begin Casual Processing in Olympia - Olympia (Local 47)
PS-29-14 – Union Request - 10 Individuals - Registration to Limited (Class B) Longshore Status – Olympia (Local 47)

The Committee agreed to the immediate limited (Class B) longshore registration of 2 Port of Olympia **unidentified** casuals.

In addition, the Committee agree to the establishment of a new casual acquisition list for the Port of Olympia. The Committee agreed that the JPLRC shall process a sufficient number of applicants from the newly established list to add 15 **unidentified** casuals. The list shall be formulated as detailed by attachment to these minutes and shall be maintained as a source for casual acquisition until June 24, 2017, upon which date, absent joint CLRC agreement to extend, the list shall be voided with no rights of employment from anyone remaining on the list.

2. PS-17-14 – Joint Request – 13 Individuals – Registration to Limited (Class B) Longshore Status – Grays Harbor/Aberdeen (Local 24)

The Committee agreed to the immediate limited (Class B) longshore registration of 13 Port of Grays Harbor/Aberdeen identified casuals.

In addition, the Committee agreed to the establishment of a new casual acquisition list for the Port of Grays Harbor/Aberdeen. The Committee agreed the JPLRC shall process a sufficient number of applicants from the newly established list to add 50 identified casuals. The list shall be formulated as detailed by attachment to these minutes and shall be maintained as a source for casual acquisition until June 24, 2017, upon which date, absent joint CLRC agreement to extend, the list shall be voided with no rights to employment from anyone remaining on the list.

3. PS-37-14 – Joint Request – 100 Individuals – Registration to Limited (Class B) Longshore Status – Tacoma (Local 23)
-

The Committee agreed to the limited (Class B) longshore registration of **101** Port of Tacoma identified casuals in increments of 50, 25, and **26** per month over three consecutive months.

In addition, the Committee agreed to the establishment of a new casual acquisition list for the Port of Tacoma. The Committee agreed the JPLRC shall process a sufficient number of applicants from the newly established list to add 325 unidentified casuals. The list shall be voided once the 325 casuals are in place.

Based on the Committee's decision above, the Committee agreed Coast Referrals PS-07-14, PS-25-14, PS-34-14 are now closed.

4. PS-10-14 – Union Request - 2 Individuals – 4th Quarter 2013 - Registration to Limited (Class B) Longshore Status – Seattle (Local 19)
-

PS-26-14 – Union Request - 2 Individuals – 3rd Quarter 2013 - Registration to Limited (Class B) Longshore Status – Seattle (Local 19)

PS-30-14 – Union Request - 4 Individuals – 1st Quarter 2014 - Registration to Limited (Class B) Longshore Status – Seattle (Local 19)

PS-31-14 – Union Request - 4 Individuals – 2nd Quarter 2014 - Registration to Limited (Class B) Longshore Status – Seattle (Local 19)

The Committee agreed to the immediate limited (Class B) longshore registration of 2 Port of Seattle identified casuals.

5. PS-19-14 – Union Request – 10 Individuals – 2nd Quarter 2013 – Longshore to Clerk Transfer – Seattle (Local 52)
-

PS-20-14 – Union Request – 10 Individuals – 3rd Quarter 2013 – Longshore to Clerk Transfer - Seattle (Local 52)

PS-21-14 – Union Request – 10 Individuals – 4th Quarter 2013 – Longshore to Clerk Transfer - Seattle (Local 52)

PS-22-14 – Union Request – 10 Individuals – 1st Quarter 2014 – Longshore to Clerk Transfer – Seattle (Local 52)

The Employers stated that no transfers were warranted in that year-to-date (less than 6 months) CWOG draw was \$853,089. \$18,163 was paid against days and \$837,925 was paid against nights. The total Seattle/Puget Sound clerk registrants eligible for CWOG is 118.

The Union stated that the CWOG draw on days was minimal and that it does not reconcile the fact that on day shift, 40 plus jobs are regularly referred to the longshore locals for dispatch.

After much discussion, the Committee approved the transfer of 2 fully registered (Class A) longshore workers to fully registered (Class A) Port of Seattle marine clerk (Local 52) registration status, in accordance with PCL&CA Supplement I-A and II. The transferred clerks shall be restricted to day work for one year. Transfer eligibility shall be afforded to those Class A longshoremen registered in all Puget Sound Ports except Tacoma (See item 8 in these minutes).

6. PS-01-15 – Union Request – 15 Individuals – Registration to Limited (Class B) Longshore Status – Port Angeles (Local 27)

The Committee agreed to the immediate limited (Class B) longshore registration of 4 Port Angeles identified casuals.

In addition, the Committee agreed to the establishment of a new casual acquisition list for Port Angeles. The Committee agreed that the JPLRC shall process a sufficient number of casuals from the newly established list to add 10 identified casuals. The list shall be formulated as detailed by attachment to these minutes and shall be maintained as a source for casual acquisition until June 24, 2017, upon which date, absent joint CLRC agreement to extend, the list shall be voided with no rights to employment from anyone remaining on the list.

7. PS-10-15 – Joint Request – 14 Individuals – Registration to Limited (Class B) Longshore Status – Everett (Local 32)

The Committee agreed to the immediate limited (Class B) longshore registration of 7 Port Everett identified casuals

In addition, the Committee agreed to the establishment of a new casual acquisition list for the Port of Everett. The Committee agreed the JPLRC shall process a sufficient number of applicants from the newly established list to add 50 unidentified casuals. The list shall be formulated as detailed by attachment to these minutes and shall be maintained as a source for casual acquisition until June 24, 2017, upon which date, absent CLRC agreement to extend, the list shall be voided with no rights to employment from anyone remaining on the list.

Immediately following the addition of the casuals relative to the above paragraph, an additional 7 identified casuals shall be afforded limited (Class B) longshore registration.

8. PS-12-15 – Joint Request - 18 Individuals - Longshore to Clerk Transfer – Tacoma (Local 23)

The Committee approved the request to transfer 18 Port of Tacoma fully registered (Class A) longshore workers to Port of Tacoma fully registered (Class A) marine clerk registration status. The transfer shall be in keeping with Supplements I-A and II, PCL&CA.

All newly transferred marine clerks shall be assigned to the day shift for a minimum of 1 year from the effective date of their transfer.

9. CR-10-14 – Union Request – 27 Individuals – Registration to Limited (Class B) Longshore Status – North Bend (Local 12)
-

The Committee agreed to the immediate limited (Class B) longshore registration of 2 North Bend/Coos Bay identified casuals.

In addition, the Committee agreed to the establishment of a new casual acquisition list for the Port of North Bend/Coos Bay. The Committee agreed that the JPLRC shall process a sufficient number of applicants from the newly established list to add 10 identified casuals. The list shall be formulated as detailed by attachment to these minutes and shall be maintained as a source for casual acquisition until June 24, 2017, upon which date, absent CLRC agreement to extend the list shall be voided with no rights to employment from anyone remaining on the list.

10. CR-12-14 – Joint Request – 12 Individuals – Registration to Limited (Class B) Longshore Status – Vancouver (Local 4)
-

The Committee agreed to the immediate limited (Class B) longshore registration of 12 Port of Vancouver identified casuals.

In addition, the Committee agreed to the establishment of a new casual acquisition list for the Port of Vancouver. The Committee agreed the JPLRC shall process a sufficient number of applicants from the newly established list to add 50 unidentified casuals. The list shall be formulated as detailed by attachment to these minutes and shall be maintained as a source for casual acquisition until June 24, 2017, upon which date, absent CLRC agreement to extend, the list shall be voided with no rights to employment from anyone remaining on the list.

11. Unilateral – Union Request - 5 Individuals – Registration to Limited (Class B) Longshore Status – 2 Individuals – Elevation to Fully Registered (Class A) Longshore Status - Astoria (Local 50)
-

The Committee agreed to the immediate limited (Class B) longshore registration of 3 Port of Astoria identified casuals.

In addition, the Committee agreed to the establishment of a new casual acquisition list for the Port of Astoria. The Committee agreed the JPLRC shall process a sufficient number of applicants from the newly established list to add 15 identified casuals. The list shall be formulated as detailed by attachment to these minutes and shall be maintained as a source for casual acquisition until June 24, 2017, upon which date, absent CLRC agreement to extend, the list shall be voided with no rights to employment from anyone remaining on the list.

12. CR-04-15 – Joint Request – 32 Individuals – Registration to Limited (Class B) Longshore Status – Portland (Local 8)

The Committee agreed to the immediate limited (Class B) longshore registration of 5 identified casuals.

In addition, the Committee agreed to the establishment of a new casual acquisition list for the Port of Portland. The committee agreed that the JPLRC shall process a sufficient number of applicants from the newly established list to add 15 identified casuals. The list shall be formulated as detailed by attachment to these minutes and shall be maintained as a source for casual acquisition until June 24, 2017, upon which date, absent joint CLRC agreement to extend, the list shall be voided with no rights to employment from anyone remaining on the list.

The Committee agreed the following Coast Referrals CR-13-13, CR-07-14, CR-14-14, and CR-15-14 are now closed.

13. CR-08-15 – Joint Request – 12 Individuals in Addition to CR-05-14 – Limited (Class B) Registration – Longview (Local 21)

CR-07-15 – Joint Request – Request to Continue to Use Old Casual Draw Lottery List – Longview (Local 21)

CR-05-14 – Joint Request – 8 Individuals – Registration to Limited (Class B) Longshore Status – Longview (Local 21)

The Committee agreed to the immediate limited (Class B) longshore registration of 15 Port of Longview identified casuals.

In addition, the Committee agreed to extend the current casual acquisition list for the Port of Longview until June 24, 2016 at which time it may again be extended by the CLRC, or in absence of extension, a new list will be formulated. The Committee agreed the JPLRC shall process a sufficient number of applicants from the list to add 32 unidentified casuals.

14. CR-09-15 – Joint Request – 10 Individuals – Longshore to Clerk Transfer – Portland (Local 40)

The Employers stated that transfers were not warranted in that year-to-date (less than 6 months) \$634,424 in CWOG was paid. \$169,821 was paid against days and \$464,603 was paid against nights. The total number Portland/Oregon Area clerk registrants eligible for CWOG is 77.

The Union stated that the work is very cyclical noting that on most days large numbers of jobs are referred to the longshore dispatch halls.

After much discussion the Committee approved the transfer of 1 fully registered Columbia River/Oregon Area (Class A) longshore worker to fully registered Portland (Class A) marine clerk registration status, in accordance with PCL&CA Supplement I-A and II. The transferred clerk shall be restricted to day work for one year.

Transfer eligibility shall be afforded to all eligible Columbia River/Oregon Area Class A registered longshoremen.

15. NC-02-15 – Union Request – 100 Individuals – Elevation to Fully Registered (Class A) Longshore Status; and 25 Individuals – Registration to Limited (Class B) Longshore Status – San Francisco Bay Area (Local 10)

NC-01-14 – Union Request – 20 ID Casual Enrollment – San Francisco Bay Area (Local 10)

The Committee agreed to the immediate limited (Class B) longshore registration of 100 San Francisco Bay Area identified casuals. Registration shall be over a 2-month period at a rate of 50 per month.

In addition, limited (Class B) longshoremen sequentially numbered through and including #101447 shall be advanced to fully registered (Class A) status by seniority at a rate of 20 per month over consecutive months. Prior to any advancement, the the JPLRC shall review the list and apply Rule 9.13, Coastwise Rules for Registration and Deregistration and Section 8.34, PCLCD.

Finally, the Committee agreed to immediately process all remaining applications from the current casual acquisition list and afford those responding and meeting the minimum Industry standards, immediate identified casual status. Upon exhaustion of the list, a new casual acquisition list shall be established for the San Francisco Bay Area. The new casual acquisition list shall be formulated as detailed by attachment to these minutes and shall be maintained as a source for casual acquisition until October 20, 2017, upon which date, absent joint CLRC agreement to extend, the list shall be voided with no rights to employment from anyone remaining on the list.

16. NC-07-15 – Employer Request – 5 Class B; 50 ID Casuals – West Sacramento (Local 18)

NC-08-14 – Union Request – Casual Registration to Limited (Class B) Longshore Status – West Sacramento (Local 18)

The Committee agreed to the immediate limited (Class B) longshore registration of 7 Port of West Sacramento identified casuals.

In addition, the Committee agreed to the establishment of a new casual acquisition list for the Port of West Sacramento. The Committee agreed the JPLRC shall process a sufficient number of applicants from the newly established list to add 37 identified casuals. The list shall be formulated as detailed by attachment to these minutes and shall be maintained as a source for casual acquisition until June 24, 2017, upon which date, absent joint CLRC agreement to extend, the list shall be voided with no rights to employment from anyone remaining on the list.

17. NC-08-15 – Employer Request – 30 Class B; 100 ID Casuals – Stockton (Local 54)

NC-10-14 – Employer Request – Replenish ID Casual Applicant Pool – Stockton (Local 54)

The Committee agreed to the immediate limited (Class B) longshore registration of 30 Port of Stockton identified casuals in increments of 10 per month.

The Committee agreed that the JPLRC shall process a sufficient number of applicants from the casual acquisition list to add 60 identified casuals. Doing so will be accomplished by extending and process all remaining applicants on the current casual acquisition list and affording those responding and meeting the Industry's minimum standards identified casual status. In addition, a new casual acquisition list shall be established for the Port of Stockton that will source any remaining slots not filled from the current list. The new list shall be formulated as detailed by attachment to these minutes and shall be maintained as a source for casual acquisition until June 24, 2017, upon which date, absent joint CLRC agreement to extend, the list shall be voided with no rights to employment from anyone remaining on the list.

18. SC-114-13 – Union Request – 2 Individuals – Longshore to Clerk Transfer – San Diego (Local 29)

The Committee approved the request to transfer 10 Port of San Diego fully registered (Class A) longshore workers to Port of San Diego fully registered (Class A) marine clerk registration status. The transfer shall be in keeping with Supplements I-A and II, PCL&CA.

19. SC-29-15 – Joint Request – Increased Manpower for the Port of San Diego – San Diego (Local 29)

SC-28-14 – Joint Request - 30 Individuals - Registration to Limited (Class B) Longshore Status – San Diego (Local 29)

The Committee agreed to the immediate limited (Class B) longshore registration of 20 Port of San Diego identified casuals.

In addition, the Committee agreed to extend the current casual acquisition list for the Port of San Diego until June 24, 2016, at which time it may again be extended by the CLRC, or in absence of extension, a new list will be formulated. The Committee agreed the JPLRC shall process a sufficient number of applicants from the list to add 100 new casuals.

20. SC-33-15 – Union Request – 150 Individuals – Longshore to Clerk Transfer – Los Angeles/Long Beach (Local 63)

The Committee approved the request to transfer 150 Los Angeles/Long Beach fully registered (Class A) longshore workers to Los Angeles/Long Beach fully registered (Class A) marine clerk registration status, at a rate of 30 per month for 5 months. The transfer shall be in keeping with Supplements I-A and II, PCL&CA.

21. SC-43-15 – Union Request – 1,500 Individuals – Registration to Limited (Class B) Longshore Status – Los Angeles/Long Beach (Local 13)

The Committee agreed to the limited (Class B) registration of 600 Port of Los Angeles/Long Beach identified casuals at a rate of 125 per month for 4 months and 100 in the 5th month.

In addition, the Committee agreed to the October 2015 establishment of a new casual acquisition list for the Port of Los Angeles/Long Beach. The Committee agreed the JPLRC shall process a sufficient number of applicants from the newly established list to add 2,400 new identified casuals. The list shall be formulated as detailed by attachment to these minutes and shall be maintained as a source for casual acquisition until July 1, 2019, upon which date, absent CLRC agreement to extend, the list shall be voided with no rights to employment from anyone remaining on the list.

Pending:

22. PS-11-13 – Employer Request – 6 Individuals – Fourth Quarter 2012 – Registration to Limited (Class B) Longshore Status – [Committee Held Over – CLRC #30A-13, Item 34; Committee Held Over – CLRC #20-13, Item 31] Grays Harbor (Local 24)

Item closed. Reference item 2 above.

23. PS-16-13 – Union Request – 8 Individuals – Third Quarter 2012 – Registration to Limited (Class B) Longshore Status [Union Held Over – CLRC #30A-13, Item 52; Union Held Over – CLRC #20-13, Item 52] – Seattle (Local 19)

PS-41-13 – Union Request – 2 Individuals – Registration to Limited (Class B) Longshore Status – First Quarter 2013 [Union Held Over – CLRC #30A-13, Item 52] – Seattle (Local 19)

PS-42-13 – Union Request – 2 Individuals – Registration to Limited (Class B) Longshore Status – Second Quarter [Union Held Over – CLRC #30A-13, Item 52] – Seattle (Local 19)

Items closed. Reference item 4 above.

24. PS-21-13 – Joint Request - Implementation of UNID Casual Selection Process [Committee Held Over – CLRC #30A-13, Item 2] – Everett (Local 32)

Items closed. Reference item 7 above.

25. PS-23-13 – Union Request – 113 Individuals – Fourth Quarter 2012 – Registration to Limited (Class B) Longshore Status [Employers Held Over – CLRC #30A-13, Item 40; Union Held Over – CLRC #20-13, Item 56] – Tacoma (Local 23)

Based on the Committee's decision in CLRC 15-15, item 3 above, this referral is now closed.

26. PS-37-13 – Joint Request – Casual Lottery Draw [Committee Held Over – CLRC #30A-13, Item 3] – Port Gamble (Local 51)

The Committee agreed to the establishment of a new casual acquisition list for Port Gamble. The Committee agreed the JPLRC shall process all applicants from the newly established list to add new identified casuals. The list shall be formulated as detailed by attachment to these minutes.

27. PS-46-13 – Union Request - 10 Individuals - Longshore to Clerk Transfer [Union Held Over – CLRC #30A-13, Item 53] – Seattle (Local 52)

Item closed. Reference item 5 above.

28. NC-15-12 – Union Request – 5 Individuals – Registration to Limited (Class B) Longshore Status – [Union Held Over – CLRC #30A-13, Item 45; Committee Held Over – CLRC #20-13, Item 36; Union Held Over – CLRC #1-13, Item 35; Union Held Over – CLRC #26B-12, Item 47; Union Held Over – CLRC #20-12, Item 56; Committee Held Over – CLRC #10B-12, Item 65] Eureka (Local 14)

The Employers stated no additional longshore registration is warranted in the Port of Eureka at this time.

Held over by Union.

29. SC-146-12 – Joint Request – 22 ID Casuals – 5 Limited (Class B) Registrations [Committee Held Over – CLRC #30A-13, Item 50; Committee Held Over – CLRC #20-13, Item 44; Committee Held Over – CLRC #1-13, Item 52] – San Diego (Local 29)

SC-31-13 – Joint Request – 10 Individuals – First Quarter 2013 – Registration to Limited (Class B) Longshore Status and Move 40 UNIDs to the ID Casual Status List [Committee Held Over – CLRC #30A-13, Item 50; Committee Held Over – CLRC #20-13, Item 44] – San Diego (Local 29)

Based on the Committee's decision in CLRC-15-15, item 19 above, these referrals are now closed.

Date Signed: 06/23/15

Date Signed: 06/23/15

For the Union:

For the Employers:


/s/ Ray Ortiz, Jr.

/s/ Steve Hennessey

/s/ Leal Sundet

/s/ Nicole Romanowski

CW Cam Williams

 Frank Ponce De Leon