

PACIFIC MARITIME ASSOCIATION

Pacific Northwest Area

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April 5, 2016

ILWU Local 23
1306 Alexander Avenue E
Fife, WA 98424

Subject: E/C 21-16 - Kevin Arneberg, #61025

Employer Complaint No. 21-16 has been filed against Kevin Arneberg, #61025, who was dispatched as a CRANE CONTAINER GANTRY on the 1st Shift of March 31, 2016, against the EVER SHINE at T/PCT for Ports America, for Damage to Company Property, Disregard of Employer's Interest.

The details of the complaint are attached.

Please investigate this complaint against Kevin Arneberg and advise us of the decision of your Committee.

**PACIFIC MARITIME ASSOCIATION
PACIFIC NORTHWEST AREA**

WN/sd
Attachment

cc: ILWU Local 23, Business Agent
ILWU Local 23, President
Employers' Labor Relations Committee
Kevin Arneberg, #61025

EMPLOYER COMPLAINT

EC-0021-2016

PORT: Tacoma

CLASS: Longshore Class A

Ports America
Name of Employer

4/5/2016
Date of Complaint

Vessel: EVER SHINE
Operation Type

T/PCT
Terminal/Berth No.

3/31/2016
Date/Time of Incident

Agent or Owner

Company Complaint No.

To Labor Relations Committee: A complaint is hereby filed against:

Worker No.
#61025

Name
Kevin R Arneberg

Category
CRANE CONTAINER
GANTRY

Nature of Incident:

At approximately 17:00 on the afternoon/evening of March 31, 2016, it came to the attention of supervision that the "joy sticks" of crane #2 had been bent to the extent that the controls were no longer auto-centering rendering the crane dysfunctional. Kevin Arneberg, #61025, was the last operator of record (2nd up) on crane #2 prior to the damage being discovered.

This is not an isolated incident. On the Ever Strong, March 17, 2016, first shift, the joy sticks were found bent in crane #5. Kevin Arneberg was the (2nd up) crane operator. Again on the Ever Superb, February 25, 2016, first shift, the joy sticks were found bent in crane #7. Again Kevin Arneberg was the (2nd up) crane operator.

This is serious, intentional damage to the Employers equipment.

Sections(s) of Agreement Violated: PCLCD 17.71, 17.81, 17.826 and 17.827

Jason Bunch
Superintendent/Manager

Foreman/Leadman

Gang/Job Steward

B/A Present?

Business Agent

Additional comments:

Signed: Joseph Weber

Title: Labor Relations Manager

EXECUTIVE BOARD

APRIL 12, 2016

Executive Board Meeting called to order by President Dean McGrath at 6:00 pm.

TRAVELERS: Motion to give 30 days. M/M/S/C

Local 19 -- William Kitzinger 57750 -- Natalie Ramelow 57775 -- Perry Keeley 57674 -- Mike Feist 57385 -- Troy Halte 57871 -- James Barnett 57585 -- Carlos Faas 57851

Local 8 --

Local 13 --

Local 10 -- Eric Kirk 101174

Local 4 --

Exceeds 1% Rule: Keith Walker 57661 -- Patricia Peterson 57679 -- Teresa Bennett 57798

No Show -- Justin McGary 90420 -- Kenyon Duncan 57903 -- Devin Leake 57896

Withdrawn:

No Travel: Kimberly Lawson 57821

T. GORETTI: (60651) Requests to get on the 61½ year list. Starting April 1st. **NO SHOW**

R. MCGHEE: (61723) Conduct unbecoming of a Union Member. **DROPPED**

C. LYONS: (57908) (TRAVELER) Lineup violation. Motion to fine her \$50.00 and all monies earned. $\$486.96 + \$50.00 = \$536.96$ M/M/S/C

K. LAWSON: (57821) (TRAVELER) Lineup violation. Motion to fine her \$50.00 and all monies earned. $\$486.96 + \$50.00 = \$536.96$ M/M/S/C

M. NEFF: (61096) Employer complaint 3/18/16. Working out of category. Motion to fine him \$50.00: M/M/S/C

J. SIGSWORTH: (61026) Employer complaint 3/24/16. Failure to perform job properly. Motion to have the Employer drop the complaint. M/M/S/C

K. ARNEBERG: (61025) Employer complaint 4/5/16. Damage to company property. Motion to find him guilty. He will not be able to operate any equipment until he completes a program. Amend: He completes a minimum 28 day inpatient program. After completion the Executive Board will make the recommendation to the body on whether or not he is allowed back in equipment. M/M/S/C Scott Miller filed a Minority Report.

K. MARTINEZ: (57731) (TRAVELER) Employer complaint 4/4/16. Failed to secure a replacement. Motion to find guilty and No Dispatch to Tacoma for (6) six months. M/M/S/C

R. JEFFERSON: (57801) (TRAVELER) Lineup violation 2/10/16 & 2/22/16. Motion to find guilty and No Dispatch to Tacoma for (6) six months. M/M/S/C

TRUSTEES' REPORT

APRIL 6, 2016

**TACOMA MARITIME
FEST**

July 16 & 17th. Asking for donation. Motion to contribute \$1,000.00 - Expenses.
M/M/S/C

SCHOLARSHIP

Due, April 15th Friday next day after Stop Work Mtg.

VIDEO CAMERA

Purchased video camera for \$659.36. Purchased 3 more video cameras for \$600.00 to have for various functions. Per Action Committee Procedures voted on 11/14/13. M/M/S/C

TV'S FOR DISPATCH

Motion to purchase 2 TV's to take the place of black boards in posting daily work in Hall. Electrician \$4,000.00, 2 TV's \$4,000.00, Programmer \$1,000.00, Mini Computers \$650.00 = \$9,650.00. Will bring to PMA to get 85% covered.
M/M/S/C

**RANDOLPH
INSTITUTE**

Asking for sponsorship \$100.00. M/M/S/C to sponsor for \$100.00

**MEMBERS
WHO HAVE NOT
PAID DUES**

There are 6 members who have not paid dues for six month or over. M/M/S/C to bring to body, and have them make recommendation to LRC. Cost to Local 23 for Pro Rata and Per Capita is \$468.54 a month.

**ANTI-BULLYING
FUNDRAISING DINNER**

Thursday, April 7th 5:30, here at hall. Cost for BBQ \$770.51 raised \$1,049.25.

GORDON BAXTER

Puget Sound Council Lobbyist, asking for Local 23's help attending Panama Caucus. Motion to contribute \$500.00 M/M/S/C.

DEFIBRILLATOR

Motion to purchase a Philips F Rx AED for \$1,895.00 and go with Zee Medical for contract. M/M/S/C

ILWU Local 23
Income Statement
March 31, 2016

	MARCH 2016	Current Month	Year to Date
Revenues			
Dues - A members		\$ 230,471.85	\$ 691,616.65
Pro Rata B members		36,217.15	108,401.45
ILWU Payroll Reimbursements		6,683.13	29,674.95
Pac Rail Dues		1,555.35	4,517.20
Fines		2,371.20	17,351.51
casual 2%		11,896.88	13,273.22
Interest income		71.78	212.36
Miscellaneous Income		281.69	2,098.78
Pro Rata Travelers		225.00	625.00
Coffee sales		169.00	527.00
Retail clothing sales		1,719.30	4,105.05
Total Revenues		291,660.33	872,403.17
Cost of Sales			
Total Cost of Sales		0.00	0.00
Gross Profit		291,660.33	872,403.17
Expenses			
Audit tax - LM2		3,340.00	6,592.50
The Dispatcher		0.00	199.17
Automobile expense		374.87	644.62
Coast Pro Rata		49,380.03	148,516.83
Death Benefits		0.00	6,000.00
Donations - gifts		4,128.00	12,272.29
Florist		0.00	191.45
Galley expense		0.00	5,115.63
ILWU per capita		30,783.01	84,798.17
Insurance		0.00	2,500.00
Legal Fees		784.39	5,803.84
Miscellaneous		296.99	1,141.97
Office expense		2,266.28	13,080.72
Payroll tax expense		8,563.44	25,093.48
PMA - Health & Welfare		26,503.08	81,067.60
PMA Joint exp disp salary		15,788.23	59,925.54
Picnic		855.00	855.00
PS Council		0.00	3,935.00
Wages PRE 16,743.36 BA's 33,311.76 LRC 21,703.28 SEC'S 22,651.92 SAF 1,324.32 PSC 483.76 Australia \$2,256.40 Saf. Neg. 1,935.04		105,409.84	305,575.48
Telephone		328.85	1,696.18
Travel & entertainment		6,597.36	38,761.20
Utilities		215.16	1,480.48
Jackets/hats		3,622.00	14,172.01
President expense		275.46	2,519.79
Christmas Party/Childrens		0.00	450.42
Caucus Fund		0.00	13,700.14
Pierce Cty Labor council		381.00	1,175.50
Safety Meeting		0.00	420.20
Business Agent		286.55	2,882.81
Grain Negotiations		150.22	339.66
Business Lunches		178.00	530.00
Local 23 parties		0.00	540.06
State B&O tax expense		0.00	2,251.84
Management/Service Fees		75.00	75.00
Total Expenses		260,582.76	844,304.58
Net Income		\$ 31,077.57	\$ 28,098.59