

**INTERNATIONAL  
LONGSHORE AND WAREHOUSE  
UNION  
LOCAL #23**

**TACOMA, WASHINGTON**

**WORKING RULES**

**ADOPTED: JANUARY 12, 1995**

**LATEST REVISION: FEBRUARY 11, 2016**

*I.L.W.U. LOCAL #23*  
WORKING RULES

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**RULES UPDATES:**

**BA/LRC/CLERKS (1/14/16 Stop Work Mtg.) MOTION:** During inclement weather when it is deemed unsafe to work, we do not work until it is deemed safe by the Business Agent. Motion to TABLE and bring back next month. Have Safety, LRC, BA, reword.  
M/M/S/C

**Add the wording: ON A CASE BY CASE BASIS.** M/M/S/C (Where do we put this?)

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**RULES UPDATES:**

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**SECTION 1    DISPATCH**

- 101) LOCAL #23 OPERATES ON A WEEKLY EQUAL EARNINGS SYSTEM OF HOURS BEGINNING AT 8:00 A.M. MONDAY, FOR ONE WEEK. ALL WORK AFTER THE HOOT SHIFT ON SUNDAY MUST BE COUNTED ON THE NEXT WEEK'S EARNINGS. EARNINGS EQUALS HOURS AND ROTATION # (NUMBER). TRIAL COMM. 10/12/10
- 102) AT PICKING TIME, THE DISPATCHER SHALL RUN THE PICK. 1967
- 103) ANY LINE-UP QUESTION THAT IS NOT COVERED BY THESE RULES WILL BE RULED ON BY THE BUSINESS AGENT, WILL STAND UNTIL THE NEXT MEETING, AND CAN BE QUESTIONED AT THE FOLLOWING MEETING BY ANY MEMBER.
- 104) WE HAVE A NIGHT CALL PAD IN THE WINDOW FOR THE WORKERS WHO DID NOT MAKE A JOB TO SIGN THEIR NAME, IF THEY ARE AVAILABLE.  
3/7/65
- 105) THERE ARE THREE (3) PICKS A DAY--AT 7:10 A.M., 12:00 NOON, AND 4:30 P.M.
- 106) THE PICK TIMES FOR **MORNING DISPATCH**  
**6:30 A.M.** FOREMAN, SUPERVISORS, GEARMAN, FLEX EXTRA MEN, FLEX PD'S , UT SCRAP, M&R MECHANICS, FLEX GANGS. **6:40 A.M.** CRANES, FLEX LIFT, FLEX HOUSE    **6:45 A.M.** CHECKERS, LINES **6:50 A.M.** LIFT LIST, HOUSE LIST **7:00 A.M.** PREFERRED DOCK    **7:10 A.M.** REGULAR PICK

**12:00 NOON DISPATCH ALL JOBS**

**NIGHT DISPATCH**

**4:00 P.M.** FOREMEN, SUPERVISORS, CHECKERS, REP LINES **4:10 P.M.** PROFESSIONAL DOCK, M&R MECHANICS **4:15 P.M.** CRANE LIST (PICKS 4:45 P.M. UNION MEETING NIGHT) **4:20 P.M.** LIFT LIST-HOUSE LIST **4:30 P.M.** REGULAR PICK - **4:50 P.M.** HOOT OWL FOREMEN SUPERVISORS, CHECKERS **5:10 P.M.** HOOT OWL AND ALL OTHER JOB, LINES FOR THE WEEK.

**CLARIFICATION:** SEPARATION OF JOB FOR 4:30 AND 5:10 DISPATCH: THE JOBS DISPATCHED AT 4:30 AND 5:10 ARE DISPATCHED RESPECTIVELY. DISPATCHER WILL COMPLETE 4:30 PICK AND COMMENCE WITH 5:10 PICK (IF A MEMBER IS ON AN ACTIVE PAYROLL AT 4:30, THEY MUST WAIT FOR JOBS AVAILABLE FOR 5:10 PICK.)

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**SECTION 1 DISPATCH CONTINUED**

- 107) ALL 5:10 P.M. PICKS ARE REPLACEMENT PICKS AND FIELD OR GANG EARNINGS WILL BE CALLED. THE CHECKERS, LIFTS, PREFERRED DOCKS, CRANE, AND WAREHOUSEMEN STILL GET FIRST PREFERENCE IN THEIR CATEGORIES AT THESE PICKS.
- 107A) (FOR MONDAYS ONLY) DISPATCH WILL CALL OUT EARNING ZERO ROTATION NUMBERS 0-100, THEN SUBSEQUENTLY BY HUNDREDS SO THAT CONFUSION CAN BE ELIMINATED. THERE WILL BE NO SITTING ON THE BENCH UNDER ZERO BEFORE EARNINGS ARE CALLED. 4/12/12
- 108) THE PICKS START AT ONE (1) HOUR AND GOES TO 5½ OVERTIME HOURS FOR FIELDERS, AND THEN REVERTS TO GANG MEMBER, AND GOES TO 5½ OVERTIME HOURS. THEN THE CALL IS FIELD AND GANG AND GOES TO 12½ OVERTIME, THEN REVERTS TO CRANE DRIVERS, AND GOES TO 12½ OVERTIME HOURS. THEN THE CALL IS FIELD AND CRANE, THEN WILL GO UP TO DOUBLE-OUT UNDER EARNINGS, AND THEN TO ANY LONGSHOREMAN.
- 109) WHEN A MEMBER SITS DOWN ON THE BENCHES THEY CANNOT MOVE UNTIL THEY ARE CALLED BY A HATCH TENDER OR THE DISPATCHER, UNLESS THEY GET UP AND GO THROUGH AGAIN.
- 110) A LONGSHOREMAN CAN SIGN ANYWHERE ON DISPATCH PAD.
- 111) WHEN DOUBLE OUT IS CALLED IN THE FIELD, EARNINGS WILL BE CALLED. 1/6/59
- 112) THAT ALL JOBS THAT COME IN AFTER THE 4:30 PICK WILL BE PICKED AT 5:10.
- 113) THE JOB TAKEN FIRST IS THE ORIGINAL JOB AND ANY SECOND JOB, REGARDLESS OF WHAT IT IS TAKEN UNDER, BECOMES THE DOUBLE-OUT. **CLARIFICATION:** ANY PERSON HOLDING A JOB MUST TAKE SECOND JOB UNDER DOUBLE OUT, OR ANY LONGSHOREMAN. 10/12/10
- 114) ALL TRAVEL FOR THE NEXT DAY WILL BE PICKED AT 5:10 P.M. INSTEAD OF 4:30 P.M.  
DISPATCH 2<sup>ND</sup> SHIFT TRAVEL JOBS AT 3:00 P.M. 8/12/10
- 115) NO MEMBER CAN TRADE JOBS BETWEEN WORKING HOURS EXCEPT AT THE NOON PICK.
- 116) WHEN LONGSHOREMEN LEAVE THE HALL AFTER DISPATCH THEY STAY IN THE ORDER OF DISPATCH FROM HALL. 9/6/66
- 117) THAT A TURN-AROUND DOES NOT CONSTITUTE A SHIFT. 1976

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**SECTION 1    DISPATCH CONTINUED**

- 118)    ANYTIME THAT MEN ARE CANCELED OR TURNED AROUND BEFORE 4:30 P.M. PICK, THE MEN MAY LINE UP UNDER "ANY LONGSHOREMEN" AT THE 4:30 P.M.

- 119)    **CLARIFICATION:**  
CAN A MAN WHO IS SURE HE IS GOING TO GET A TURNAROUND, LINE UP FOR A SECOND JOB BEFORE THE ACTUAL STARTING TIME OF HIS TURNAROUND?

**EXAMPLE:**

A LONGSHOREMAN TAKES A JOB AT 7:10 PICK FOR AN 8:00 START. HE IS SURE IT IS A TURNAROUND. CAN HE GO BACK THROUGH THE LINEUP AND TAKE A SECOND JOB BEFORE 8:00? **STATEMENT:**

ONLY IF THE EMPLOYER NOTIFIES THE HALL AND DECLARES THE JOB IS DEFINITELY A TURNAROUND. IF A LONGSHOREMAN GETS TURNED AT THE JOB, HE CAN GET ANOTHER JOB AFTER THE FIELD PICK AND BEFORE JOBS GO TO NON-"A" MEN. 1976

LONGSHORE ARE UNDER ANY LONGSHORE FOR 4 HOURS. REGISTERED CLERKS ARE UNDER ANY FOR THE REMAINDER OF THE SHIFT.

- 120)    IF A MEMBER HAS A JOB FOR MONDAY THEY ARE UNDER ANY LONGSHORE FOR WEEKEND WORK, EXCEPT FOR TRAINEES THAT ARE IN A PMA TRAINING PROGRAM. 1/00

**CLARIFICATION:** IF MONDAY IS A HOLIDAY MONDAY BECOMES AN EXTENSION OF THE WEEKEND 9/2000

**CLARIFICATION:** IF MEMBER IS CALLED FOR ON MONDAY THEY ARE UNDER ANY LONGSHORE ON THE FLOOR FOR WEEKEND WORK.

- 121)    IF A MEMBER WORKS A DAY, AND COMES TO THE HALL AT 5:10 P.M., AND TAKES A JOB, THEY ARE ALLOWED TO KEEP THE JOB THEY TAKE.
- 122)    A LONGSHOREMAN MAY CALL IN FOR A JOB BUT ONLY WHEN HE IS WORKING ON A JOB THAT KEEPS HIM FROM MAKING DISPATCH FOR THE SHIFT HE WISHES TO WORK 2/93

A) ONLY MEMBERS ON LISTS, UNION OFFICIALS ON UNION BUSINESS, AND LINES PERSONS (REGULAR AND EXTRA LINESMAN) WILL BE GIVEN JOBS AT 4:30 P.M. DISPATCH. ALL OTHER CALL-INS FOR NIGHT AND HOOT-OWL WORK WILL BE DISPATCHED AT 5:10 P.M. PICK. ALL OTHER CALL-INS FOR DAY WORK WILL BE DISPATCHED AT 7:10 A.M. PEOPLE ON LISTS WILL BE DISPATCHED ONLY TO WORK IN THEIR CATEGORIES UNDER THEIR RULES AT 4:30 P.M. PICK. AMEND: PEOPLE ON LISTS WILL BE DISPATCHED ONLY TO WORK IN THEIR CATEGORIES UNDER THEIR RULES OR SAVE A JOB. 8/14/03

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**SECTION 1    DISPATCH CONTINUED**

- B) A LONGSHOREMAN WITH A CALLBACK ON HIS 1ST JOB CAN KEEP THAT JOB AS HIS ORIGINAL.
  - C) IF A MEMBER WISHES TO MAKE HIS CALL-IN JOB HIS ORIGINAL, HE MUST QUIT HIS FIRST JOB WHEN ACCEPTING HIS CALL-IN JOB. OTHERWISE HIS SECOND (CALL-IN) JOB BECOMES HIS DOUBLE-OUT. IF A MEMBER HAS NOT BEEN CALLED BACK THE CALL-IN AUTOMATICALLY BECOMES HIS ORIGINAL JOB.
  - D) CALL-INS WILL BE DISPATCHED BEFORE "B" MEN.
  - E) "B" MEN CAN CALL IN.
  - F) A & B WORKING DAY SHIFT BE ALLOWED ON SAVE A JOB FOR FLEX. 2/20/04
- 123) IF A MEMBER IS CALLED BY A DISPATCHER FOR A JOB THEY ARE ALLOWED TO KEEP THAT JOB WHETHER IT IS FOR DAYS OR NIGHTS.
- 124) IF A MEMBER IS ASKED BY A DISPATCHER, TO SWITCH JOBS FOR THE GOOD OF THE LOCAL, THEY HAVE THE OPTION OF RETURNING TO THEIR ORIGINAL JOB THE NEXT SHIFT, OR KEEPING THE ONE THEY WERE REPLACED ON.
- 125) "B" MEN WILL BE LAID OFF EVERY SHIFT EXCEPT TRAVEL.  
1963
- 126) ANY "B" MAN WITH A SHORT DAY CANNOT LINE UP UNTIL 5:10 PICK EXCEPT SHORT DURATION CRANE, TURNAROUND, AND INCLEMENT WEATHER. 1978
- 127) ANYTIME MEN OR GANGS ARE LAID OFF ONE SHIFT, JOBS SHALL BE REHIRED OR REDISPATCHED. 2/6/6  
CLARIFICATION: CALL BACK WEDNESDAY TO FRIDAY NIGHT WHEN THERE IS A THURSDAY, STOP WORK MEETING. IF YOU WOULD HAVE BEEN NORMALLY BACK THURSDAY NIGHT THEN YOU WOULD BE BACK FRIDAY. 4/10/03
- 128) THAT A CALLED FOR GEAR MAN CAN ONLY BE CALLED FOR AT ONE GEAR LOCKER AND HE MUST TAKE THE JOB OR HE CANNOT GO TO WORK THAT DAY. 1976
- 129) ON RO-RO'S, DRIVERS THAT ARE DRIVING ON AND OFF THE SHIP, WILL BE FIELD AND GANG MEN. 1971

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**SECTION 1 DISPATCH CONTINUED**

**CLARIFICATION** BUS DRIVERS ON RO-RO- OPERATIONS, GETS PICKED OFF OF FLOOR. M/M/S/C 1/8/08

- 130) ANYONE ON DEAD TIME MUST LINE UP UNDER ANY LONGSHOREMAN. IF THE MEMBER IS ON DEAD TIME BUT CALLED BACK THE NEXT DAY, HE CANNOT TAKE A NIGHT JOB UNTIL THE 5:10 P.M. PICK.

**CLARIFICATION:** ANYONE ON DEAD TIME IS UNDER ANY LONGSHOREMAN, INCLUDING ALL LISTS. M/M/S/C 6/23/09

**CLARIFICATION:** WHEN THE LASHERS HAVE A DROP AND ARE RELEASED, CAN THEY GO UNDER ANY LONGSHORE AT 4:30 PICK? THEY CANNOT - M/M/S/C 12/00

- 131) THAT AT 4:30 PICK FOREMAN JOBS WILL BE PICKED AT THE SAME TIME AS EXTRA CHECKERS, UNDER FIELD AND GANG. 1973
- 132) YOU MUST PUT DOWN YOUR PROPER EARNINGS AND ROTATION NUMBER WHEN SIGNING THE NIGHT CALL SO THE DISPATCHER WILL KNOW WHO TO CALL FIRST BASED ON EARNINGS AND ROTATION NUMBER. THE 3 PICK RULE DOES APPLY.
- 133) TO ALLOW A MEMBERS TO GET A ONE DAY REPLACEMENT ON THE INITIAL SHIFT. (SEE RULE 505 UNDER REPLACEMENTS.
- 134) LOCAL #23 MEMBERS LINE UP UNDER EARNINGS WHEN TRAVELING OUT OF TOWN, EXCEPT WHEN A MEMBER HAS QUIT A JOB, THEN THAT MEMBER IS UNDER ANY LONGSHOREMAN WITH THEIR RANDOM NUMBER. (4/95)
- 135) ANY LONGSHOREMAN IS ANY LONGSHOREMAN WITH OR WITHOUT A JOB, ROTATION NUMBER WILL BE USED. (3/95)
- 136) WHEN VT'S FROM PUGET SOUND AREA REPORT FOR DISPATCH IN OTHER PORTS AND DON'T GET DISPATCHED, THE DISPATCHER FROM SAID PORT CAN CONTACT LOCAL 23'S DISPATCHERS FOR WORK.
- 137) NO STEADY PERSON CAN TAKE A ONE-DAY REPLACEMENT TO DRIVE TOTE. 12/96
- 138) PERSON'S HIRED AT TOTE IN THE YARD WILL BE LAID OFF THE NEXT NIGHT WHEN THE SHIP IS IN. 10/96

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**SECTION 1 DISPATCH CONTINUED**

- 139) SAFETY TRAINING DOES NOT CONSTITUTE A SHIFT. 10/96  
**CLARIFICATION:** PIT RECERTIFICATION DOES NOT COUNT AS A SHIFT, MUST COUNT THE EARNINGS, WORKS LIKE GST RULES.  
6/9/11
- 140) "A" MEMBERS ATTENDING GST CLASSES CAN GO TO 4:30  
PICK UNDER EARNINGS. (2/14/02)
- 141) THE ORDER OF LAYOFF IS FIELD GANGS FIRST. NUMBER  
GANGS SECOND AND NAMED GANGS LAST. 9/96
- 142) NOON PICK ALL MEMBERS ARE UNDER THEIR  
EARNINGS. THERE IS NO FIELD THAN GANG EARNINGS 9/96
- 143) ONLY TOTE QUALIFIED DRIVERS CAN DRIVE TOTE. 7/96
- 144) UNDER ANY LONGSHOREMAN, YOU CAN USE YOUR  
ROTATION NUMBER ONE TIME AND NOT USE IT AGAIN  
UNTIL THE NUMBERS ARE EXHAUSTED. THEN THE  
ROTATION CAN START AGAIN. 9/96  
**CLARIFICATION:** Rule 143/Dispatch – there is an "Any" any. 2008
- 145) THAT ALL LISTS AND FIELDERS HAVE THE RIGHT TO LINE  
UP UNDER EARNINGS FOR CLERK'S AND FOREMEN WORK  
AT 6:30 A.M., 4:00 P.M. 6/96 - 5/19/11
- 146) 7:30 PUSHER ON THE BOOM WILL BE PICKED AT 6:50. 6/96
- 147) TRAVELER'S AND CASUAL'S SHALL BE PICKED AT THE  
TIME FLEX STARTS ARE PICKED IF NO A OR B PERSON'S  
TAKE THE JOB 9/97
- 148) LAST TWO EXTRA MEN IN SIX MAN CONTAINER GANGS  
ARE ON THE DOCK. 6/97
- 149) WHEN EMERGENCY GANGS ARE GIVEN. "A" REGISTERED  
LONGSHORE, FOLLOWED BY "B" PERSON WILL BE CALLED  
AT HOME FOR THE JOB BEFORE THEY GO TO CASUALS.  
4/97
- 150) ANY TRAINER DOING LESS THAN 5 DAYS PER MONTH WILL BE  
ALLOWED TO WORK UNDER THEIR EARNINGS. 5/98
- 151) THE LIFT LIST ROTATION NUMBERS ON DAY-SIDE PICKED  
BY COMPUTER, THE SAME AS NIGHT SIDE. PASSED. 3/99
- 152) THE LAST X-MAN IN EACH GANG AT K-LINE & EVERGREEN  
A P.D. JOB TO BE PICKED OFF THE P.D. LIST. PASSED 2/99



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**SECTION 1      DISPATCH CONTINUED**

- 153)      AT THE CONCLUSION OF THE UNION MEETING THE DISPATCHER SHALL DISPATCH B-MEN IN THE HALL BEFORE A-MEMBERS ON THE NIGHT CALL. WHEN THE HALL IS OPEN THE DISPATCHER MAY DISPATCH THE PEOPLE AT THE HALL. 2/99
- 154)      A MEMBER LINING UP ON THE YELLOW LINE SHALL SIT IN FRONT OF DISPATCHERS UNTIL THEIR SEQUENCE NUMBER IS CALLED, THEN THEY MAY JUMP ACROSS THE BENCH TO TAKE A JOB FROM HT-WD GANG MEMBER. PASSED 1/99
- 155)      VISITORS WITH 30 DAYS LINE UP AS FIELDERS. 1971
- 156)      MOTION ANY NEW STEADY JOBS AT TEMCO OR REPLACEMENTS WILL BE POSTED AT THE HALL AND GIVEN TO THE MOST SENIOR A MEMBER FIRST EXCEPT F/M AND LMW 2/2001
- 157)      ALL INDIVIDUALS "A" OR "B" WILL BE OBLIGATED AND MANDATED TO TAKE SKILL WORK DEEMED NECESSARY BY THE BUSINESS AGENT AND/OR DISPATCHERS. SEE FIVE YEAR RULE
- 158)      THAT ALL "B" PEOPLE DRIVE EQUIPMENT AT ALL TIMES THAT THEY ARE QUALIFIED FOR UNTIL ALL SKILLED EQUIPMENT JOBS ARE FILLED. 9/2000
  - A. AT 5:10 PICK WE ALLOW THE "B" PEOPLE TO CHOOSE WHICH SHIFT THEY WANT TO WORK AS LONG AS THEY WORKED THAT DAY. 10/14/05
- 159)      WHEN JOBS ARE NOT FILLED AT THE HALL DURING NORMAL HALL HOURS A LIST OF THESE UNFILLED JOBS WILL BE TAKEN WITH THE DISPATCHER AND DISPATCHED OFF THE NIGHT CALL, UNTIL THE EMPLOYER CANCELS THESE UNFILLED JOBS THEY WILL BE DISPATCHED TO MEMBERS THAT ARE AVAILABLE. 2/2002
- 160)      ALL FLEX JOBS FOR "B" PEOPLE WILL BE PICKED AT 6:40 P.M. SV, SKILL, EXTRA-MEN. 2/12/04
- 161)      A & B TO LINE UP UNDER ALL HOURS PAID. 5/13/04
- 162)      ANY A OR B REGISTRANT SERVING ON JURY DUTY ARE ALLOWED TELEPHONE DISPATCH FOR A JOB (FILED OR LIST) AS IF THEY WERE AT HALL UNDER EARNINGS AND ROTATION NUMBER. (7/14/05)

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**SECTION 1    DISPATCH CONTINUED**

- 163) TO MAKE BUS DRIVER BE HUSTLER QUALIFIED AND FULFILL SKILL OBLIGATION FOR "B" PEOPLE EXCEPT FOR CAR SHIPS AND RORO OPERATIONS. M/M/S/C 1ST TIME 9/8/05 2ND TIME 10/13/05. TAKEN TO JPLRC ADOPTED 11/17/05. (WORDING CORRECTED AT 4/9/09 STOP WORK MTG.)
- 164) DISRUPTING PICK \$250.00 PER WARNING. 2/10/05 (WARNING: WHEN A DISPATCHER HAS TO STOP NORMAL PICK THAT CONSTITUTES A FINE)
- 165) DISPATCHERS ANNOUNCE "B" PEOPLE OUTSIDE YELLOW LINE AND CASUALS LEAVE THE ROOM, 5 MINUTES BEFORE EACH DISPATCH SO THE "A" MEMBERS CAN GET THEIR LAST CHANCE TO REVIEW THE SHIFTS WORK OPPORTUNITY. 3/13/08
- 166) SOUTH INTERMODAL YARD SUPPLEMENTAL WORK—  
DISPATCH BY ROTATION # - EARNINGS DO NOT COUNT.  
NO CALL BACKS  
DOES NOT COUNT AS A SHIFT  
PICKED OFF OF FLOOR  
THESE RULES WILL APPLY TO ALL "A" – "B" – "C"  
WORKERS. DISCIPLINE HANDLED BY LOCAL 23 EXECUTIVE BOARD. NO SEPARATE ROTATION # FOR CASUALS. 2/12/09
- 167) MOTION THAT ANYONE ON NO DISPATCH/NO WORK WILL NOT BE DISPATCHED OUT OF LOCAL 23.5/9/13
- 168) THE DISPATCH RULES GOVERNING THE LRC SHALL BE THE SAME FOR THE SAFETY COMMITTEE. 12/12/13
- 169) DO LIFT LIST, HOUSE LIST, PD LIST GO OUT IN ROTATION OR UNDER "ANY" WHEN TAKING A JOB TO THE WINDOW, THEY GO OUT UNDER "ANY." 10/10/13

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**SECTION 2      FIVE YEAR RULE**

THE FOLLOWING JOBS WOULD BE UNDER THE FIVE-YEAR RULE (ANY LONGSHOREMEN).

HT	TOTE BULL
PD AT SEALAND	WD
S/V	ALL F/M
PAYLOADER	CHECKERS
GEARMAN	ALL CRANES
BUS DRIVER	ALL M/M-CARS
	BULL OR BLOCKER
YARD LASHERS	SHOVELERS ON BULK ALUM.
BULLDOZERS ON CHIPS	BOARDMAN

ALL BULK JOBS EXCEPT CAT JOBS AND HELPER ON GRAIN. ANY ADDITIONAL JOBS OVER AND ABOVE THE STANDARD MANNING.

THE TOP PICK AT TOTE AGAINST THE SHIP 12/13/07

- 201) WHEN A LONGSHOREMAN AT AGE 62 LINES UP UNDER ZERO AT ANY PICK THEY CANNOT TAKE 5 YEAR RULE JOB. JUST BECAUSE THEY ARE 62 AND DON'T HAVE FIVE YEARS IN THE INDUSTRY OF LOCAL 23. (NO SKILL) MUST TAKE A JOB UNDER ANY LONGSHOREMEN, ANY MEMBER AT 62 JUST COMING IN MUST PUT IN 5 YEARS OF SKILL OR BE UNDER ANY LONGSHOREMAN. 3/9/06
- 202) FIVE (5) YEAR RULE, NO JOB TO BE ADDED TO THE FIVE (5) YEAR RULE LIST OTHER THAN A NEW OPERATION, AND WE SCRUTINIZE A NEW OPERATION WHEN IT EXISTS.WITHOUT APPROVAL OF BODY .
- 203) THAT THE JOBS THAT FALL UNDER THE FIVE (5) YEAR RULE SHALL BE TAKEN UNDER ANY LONGSHOREMAN BY MEMBERS WITHOUT FIVE (5) YEARS IN THE LOCAL, EXCEPT WHEN THOSE JOBS ARE THE ONLY JOBS AVAILABLE AT THAT PICK, THEN THE JOBS CAN BE TAKEN UNDER EARNINGS.

**CLARIFICATION:** CAN A MEMBER WITH LESS THAN 5 YEARS TAKE A 5 YEAR JOB AT 4:30 (THE ONLY JOB PICKING) IF JOBS WILL BE PICKED AT 5:10 THAT ARE NOT 5 YEAR JOBS. EXHAUSTION RULE PERTAINS TO 4:30 PICK. M/M/S/C 12/2000

**CLARIFICATION:** MASTER CONTROL JOB IS NOT ON THE 5 YEAR LIST.  
1/8/08

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**SECTION 2 FIVE-YEAR RULE CONTINUED**

- 204) ALL MEMBERS UNDER THE FIVE (5) YEAR RULE AT THE DISCRETION OF THE DISPATCHERS, CAN BE ASSIGNED THE SKILLED WORK FOR THE GOOD OF THE LOCAL. THE DISPATCHER MAY CALL MEMBERS AT HOME IF NECESSARY 5/98
- 205) ALL BOARD JOBS ON THE GRAIN ARE UNDER THE 5-YEAR RULE. 9/96
- 206) BOTH BULL AND COMBO TOP PICK AT TOTE ARE 5-YEAR RULE JOBS. 4/24/99

**SECTION 3 – COVER THE SKILL**

**OBLIGATION OF NEW MEMBERS  
TO COVER THE SKILL**

- |                              |   |               |
|------------------------------|---|---------------|
| 301) <u>SKILL OBLIGATION</u> | <u>NOT OBLIGATED TO BUT SATISFIES SKILL</u> |               |
| <u>REQUIREMENT</u>           |   |               |
| A. HUSTLER                   | I. FOREMAN                                  | Q. BUS DRIVER |
| B. STRADS                    | J. SUPERVISOR                               | R. BOARD JOB  |
| C. TOP PICK                  | K. MASTER CONTROL                           |               |
| D. SIDE PICK                 | L. CAUSTIC SODA                             |               |
| E. HOLD JOBS                 | M. ELECTRICIAN                              |               |
| F. WAGNER                    | N. GEARMAN                                  |               |
| G. ALL LIFTS                 | O. MAINTENANCE MAN (GRAIN- CAR SHIP)        |               |
| H. TOTE DRIVER               | P. MECHANICS                                |               |
- SKILL X-MAN - SKILL HOUSE – DOES NOT FULFILL SKILL OBLIGATION. IF A-H IS NOT AVAILABLE THEN THESE JOBS CAN BE TAKEN UNDER EARNINGS.
- 302) THESE MEMBERS WILL BE OBLIGATED TO THIS WORK A THRU H. THEY MAY TAKE ANY JOB THEY ARE QUALIFIED FOR UNDER ANY LONGSHORE PERSON.
- 303) IF AN OBLIGATED MEMBER IS NOT QUALIFIED FOR A JOB IN THIS CATEGORY THEY SHALL NOT TAKE A JOB UNTIL ANY LONGSHORE PERSON.
- 304) THE CURRENT “5” YEAR RULE WILL REMAIN IN PLACE. (WITH EXCEPTION OF TOTE DRIVER)
- 305) COMBINE THE SHIP AND HOUSE DISPATCH IN THE FIELD. (CRANE LIST AND GANG MEN WILL CARRY NO PENALTY FOR HOUSE WORK)
- A. THIS WILL ENABLE NEW MEMBERS TO TAKE JOBS THEY ARE OBLIGATED TO UNDER THERE EARNINGS
- B. THIS SHOULD ALSO EXPEDITE THE DISPATCH AND IMPROVE THE SHOW UP TIME TO THE JOBS.
- 306) A MEMBER WHO IS UNDER DOUBLE-OUT DOES NOT HAVE TO TAKE A SKILL JOB AS LONG AS HIS ORIGINAL JOB IS SKILL.

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**SECTION 3 – COVER THE SKILL CONTINUED**  
**OBLIGATION OF NEW MEMBERS**

- 307) AN “A” MEMBER, WHO FULFILLS THEIR SKILL OBLIGATION ON THE DAYSIDE AND IS NOT CALLED BACK, IS STILL UNDER THE SKILL OBLIGATION FOR THE 3:00 A.M. SHIFT, AS LONG AS THEY ARE NOT IN VIOLATION OF THE STATE SKILL CODE.
- 308) ANY MEMBER WHO IS OBLIGATED TO THIS SKILL CATEGORY WILL NOT HAVE TO DO A YEAR IN A GANG.
- 309) NEW MEMBERS WILL BE OBLIGATED TO COVER THE SKILL RULE FOR (5) FIVE YEARS.
- 310) TO REMOVE THE FOLLOWING JOBS FROM THE FIVE YEAR RULE: ELECTRICIAN, MILLRIGHT, ENGINE, MAINTENANCE MAN, CAR DOOR OPENER. THESE JOBS WILL THEN BE ALLOWED (BUT NOT OBLIGATED), TO BE TAKEN UNDER EARNINGS AND FULFILL THE SKILL OBLIGATION. AMEND TO ADD YARD SWITCH AND HOUSE SWITCH. 12/14/06
- 311) NO MEMBER SHALL BE ALLOWED ON ANY LIST UNTIL HIS/HER SKILL OBLIGATION IS FULFILLED. 10/09/08
- 312) SKILL SHIFT OBLIGATION WILL BE BASED ON, PER SHIFT. SKILL EXHAUSTION RULE BE APPLIED BY SHIFT NOT BY PICK. EXAMPLE, IF SKILL IS FILLED ON THE 6, THEN YOU CAN TAKE A NON-SKILL JOB AT 4:30 PICK EVEN IF THERE IS SKILL ON THE HOOT. 3/11/10
- 313) ANY MEMBER WHO IS OBLIGATED TO SKILL, UNDER THE “COVER THE SKILL” RULE MUST TAKE A JOB UNDER THEIR CORRECT EARNINGS. IF THEIR EARNINGS HAVE BEEN PASSED THEY SHALL LINEUP UNDER ANY LONGSHOREMAN. EXCEPT IF THERE IS A SKILL JOB AVAILABLE, YOU ARE ALLOWED TO TAKE THE SKILL JOB UNDER YOUR EARNINGS. 11/11/10

**CLARIFICATION:** IF YOU KNOW THAT A JOB IS A TURN AROUND, DOES A MEMBER WHO IS OBLIGATED TO “COVER THE SKILL” HAVE THE RIGHT TO TAKE A JOB UNDER HIS/HER EARNINGS. YES. 7/11/06

**CLARIFICATION:** IF A MEMBER WHO IS UNDER THE “COVER THE SKILL” RULE WORKS A QUALIFYING SKILL JOB ON THE NIGHT SIDE CAN THEY TAKE A NON-SKILL JOB UNDER EARNINGS THE NEXT MORNING. YES, DUE TO THE HOOT OWL BEING A 5 HOUR SHIFT, THE NIGHT SIDE FULFILLS SKILL OBLIGATION FOR DAY SIDE. 4/12/07

**CLARIFICATION:** AS PER THE PCLCD: CAN A REGISTERED LONGSHOREMAN IN THE ILWU LOCAL 23 TAKE A JOB AT THE 4:30 P.M. HIRE THAT IS A FLEX START. YES, AS LONG AS YOU ARE QUALIFIED AND NOT OBLIGATED TO SKILL WORK THAT IS AVAILABLE. 7/11/06

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**SECTION 4 QUITTING JOBS**

- 401) A MEMBER MUST WAIT FOR THEIR REPLACEMENT BEFORE THEY LEAVE THE JOB.
- 402) A LONGSHOREMAN CAN TAKE A JOB AT THE 7:10 PICK, QUIT BEFORE HIS STARTING TIME, AND TAKE A DIFFERENT JOB FOR THAT DAY. 1976
- 403) ANYONE WHO QUILTS A JOB MUST MISS THREE REGULAR PICKS OR GO UNDER ANY LONGSHOREMAN STARTING WHEN THEIR REPLACEMENT IS PICKED. IF A MEMBER QUILTS AT 12:00 PM THEY ARE UNDER ANY LONGSHOREMAN FOR THE FOLLOWING PICKS, 4:30 PM THAT NIGHT, 7:10 AM FOLLOWING MORNING, 12:00 PM FOLLOWING DAY, AT 4:30 PM FOLLOWING DAY THEY ARE UNDER EARNINGS.

**CLARIFICATION:** IF A MEMBER QUILTS A JOB BEFORE A HOLIDAY(S) AND 24 HOURS PASSES BY THIS DOES NOT CLEAR THEM OF THEIR THREE-PICK OBLIGATION. 3/14/02

**CLARIFICATION:** DOES THE PICK IN WHICH A MEMBER QUILTS THEIR JOB QUALIFY AS ONE OF THE "MISS THREE REGULAR PICKS PENALTY? THE PICK YOU QUIT WILL COUNT. MUST QUIT JOB BY PICK TIME FOR THAT JOB 7:10 A.M. AND 4:30 P.M. 7/11/02

**CLARIFICATION:** DOES THE JULY 4TH CLEAR A MEMBER FOR DISPATCH IF HE QUILTS A JOB THE DAY BEFORE. NO 7/11/06

**CLARIFICATION:** WHEN A MEMBER QUILTS AN ASSIGNED LINE SPOT EARLY THE ANY LONGSHORE PENALTY DOES APPLY. 9/13/01

**CLARIFICATION:** DOES 4:30 PICK QUALIFY AS ONE OF THE THREE PICKS IN FULFILLING THE THREE PICKS UNDER ANY LONGSHORE EVEN THOUGH YOU CANNOT LINE UP UNTIL 5:10? YES, 4:30 (5:10) COUNTS TOWARD YOUR THREE PICKS UNDER ANY PROCESS. A MEMBER QUITTING AFTER THE START OF THE SHIFT CANNOT LINEUP UNTIL 5:10 (RULE 406) UNLESS THE QUITTING TAKES PLACE AT NOON PICK FOR THE PURPOSE OF TAKING ANOTHER JOB AT NOON PICK. 10/11/07

**CLARIFICATION:** OF RULE 403 UNDER QUITTING JOBS. THE JOB MUST BE MADE AVAILABLE BEFORE DISPATCH WHERE THAT JOB WILL BE PICKED, IE. LIST DISPATCH FOR LIST JOBS, FLOOR DISPATCH FOR FLOOR JOBS. 2008

- 404) THAT ANYTIME A LONGSHOREMAN TAKES A JOB, LEAVES THE HALL, AND QUILTS AFTER THE STARTING TIME, CONSTITUTES A SHIFT FOR A LINE-UP PURPOSES. 1973

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**SECTION 4    QUITTING JOB CONTINUED**

**CLARIFICATION:** RULE 404- THE 24 HOUR PERIOD MENTIONED RELATES TO NOT WORKING FOR THREE SHIFTS STARTING ON THE SHIFT THAT THE ONE DAY REPLACEMENT IS FOR. EXAMPLE: MEMBER HAS A CALL BACK FOR THE DAY SIDE, TAKES A HOOT. NIGHT BEFORE DISPATCH IT IS DISCOVERED THE HOOT IS GOING LONG THEY CALL THE HALL AND GET A ONE DAY REPLACEMENT FOR THEIR DAY JOB. THE HOOT WORKS UNTIL 9:00 THEIR 24 HOURS 3 SHIFT OFF GOES INTO EFFECT EVEN THOUGH THE HOOT EXTENDED INTO THE DAY SHIFT TIME. THEY DID NOT WORK ON THE DAY, NIGHT OR HOOT SHIFT. UPHOLD BA RULING. THE 24 HOUR TIME-OFF PERIOD BEGINS AT THE REGULAR START TIME OF THE SHIFT THAT YOU WERE REPLACED ON. M/M/S/C

- 405) IF A MEMBER SIGNS A PAD AND THEN SCRATCHES OFF, THEY ARE THEN UNDER ANY LONGSHOREMAN.
- 406) "A" MEMBERS MAY WORK THE 6:00 P.M. OR 3:00 A.M. SHIFT IF THEY QUIT THEIR DAY SHIFT AFTER THE START TIME SO LONG AS THEY LINE UP UNDER ANY LONGSHORE AT 5:10 PICK. ALL LIST PEOPLE WILL BE LAST OUT OFF THEIR LIST PICKED. 10/5/01
- 407) IF A MEMBER QUILTS A NIGHT JOB AFTER THE START OF THE SHIFT, THEN THIS CONSTITUTES A SHIFT FOR DOUBLE-OUT PURPOSES REGARDLESS OF THE PAY THEIR REPLACEMENT GETS.
- 408) WHEN AN "A" MAN QUILTS A JOB FOR JURY DUTY AND DOES NOT GET PICKED, HE DOES NOT HAVE TO MISS (3) PICKS UNDER EARNINGS. 3/61
- 409) ANYONE QUITTING AN OUT-OF-TOWN JOB MUST PAY THEIR REPLACEMENT ALL EXPENSE MONEY COLLECTED.
- 410) A LONGSHOREMAN WHO QUILTS A JOB IN TACOMA AT 4:30 P.M. AND GOES ELSEWHERE AND WORKS ON THE SAME NIGHT DOES NOT CLEAR THEMSELVES OF THEIR OBLIGATION 3 PICKS ANY LONGSHOREMEN.
- 411) ALL DOUBLE-OUT JOBS ARE FOR ONE SHIFT AND REPLACEMENTS MUST BE CALLED BEFORE THE NORMAL PICK FOR THAT JOB. IF YOU QUIT YOUR ORIGINAL JOB YOU MUST ALSO QUIT YOUR DOUBLE-OUT.
- 412) WHEN QUITTING STEADY JOB AT CONTINENTAL GRAIN, YOU MUST NOTIFY THE BA, THEN LINE UP UNDER ANY LONGSHOREMEN OR WAIT FOR THREE PICKS BEFORE LINING UP UNDER EARNINGS. 4/96

**CLARIFICATION:** YOU DO NOT HAVE TO QUIT LONGSHORE JOB FOR WEEK IF YOU QUIT YOUR LINES FOR WEEK. 3/9/06

- 413) MEMBERS WILL BE ABEL TO DOWNGRADE JOBS AT PICK. 3/13/14

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**SECTION 5    REPLACEMENTS**

- 501)    THAT ALL REPLACEMENTS GO THROUGH THE DISPATCHER.
- 502)    CALL REPLACEMENTS FOR FOLLOWING DAY SHIFT BEFORE 6:15 P.M., AND BEFORE 4:30 P.M. FOR NIGHT SHIFT. 2/7/67
- 503)    WHEN AN INDIVIDUAL TAKES JOB, THAT INDIVIDUAL WILL REPLACE THE PERSON IN THE JOB THEY WERE PERFORMING
- 504)    ONE DAY OR NIGHT REPLACEMENT MAY BE TAKEN IF THE ORDER IS PUT INTO THE DISPATCHERS BY THE PICK IN WHICH THE SHIFT IS TO BE TAKEN OFF. WHEN A MEMBER TAKES ONE-SHIFT REPLACEMENT THEY MAY NOT WORK FOR 24 HOURS. (EXCEPT FOR LINES)
- 505)    MEMBERS CAN CALL THE HALL FOR A ONE-DAY OR NIGHT REPLACEMENT, ONCE EACH PAYROLL WEEK. 1963
- 506)    LRC MEMBERS CAN GET 2- ONE DAY REPLACEMENTS FOR PERSONAL REASONS IN THE SAME WEEK. 2/2001
- 507)    LONGSHOREMEN CANNOT GET ONE NIGHT REPLACEMENT AT 4:30 P.M. TO DRIVE TOTE BUT MAY TAKE ANOTHER JOB AT 4:30 P.M., AND THEN COME BACK TO THE HALL AT 5:10 P.M. AND TAKE ONE NIGHT REPLACEMENT IF HE WANTS TO DRIVE TOTE.
- 508)    STEADY LONGSHOREMEN AT CONTINENTAL GRAIN ARE ALLOWED ONLY (2) DAYS OFF A WEEK OR THE REMAINDER OF THE WEEK.
- 509)    IF A LONGSHOREMAN IS REPLACED OR FIRED ON THE JOB, NO MATTER WHO GETS HIM THE REPLACEMENT, THAT THE MAN BE UNDER ANY LONGSHOREMAN THE NEXT (3) THREE PICKS AND NOT UNDER EARNINGS. 1978
- 510)    CANNOT TAKE ONE DAY REPLACEMENT FOR THE GOOD OF THE LOCAL FOR ANY JOB WHEN THERE IS ANOTHER PERSON TO TAKE THAT JOB.
- 511)    THERE SHALL BE NO BUMPING OF MEMBERS BY OUR MEMBERS ON ANY JOB UNDER OUR JURISDICTION. (LOW MEN STAY.) 5/17/49
- 512)    THE STEADY PERSON REPLACEMENT GETS THE CALL BACK, ALL OTHER REPLACEMENTS ARE THE FIRST TO BE LAID OFF



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**SECTION 5 REPLACEMENTS CONTINUED**

**CLARIFICATION:** THE STEADY POSITION REPLACEMENT IS CALLED BACK AHEAD OF ALL NON-STEADY POSITIONS, REGARDLESS OF WHEN THE STEADY POSITION OR THE NON-STEADY POSITIONS WERE DISPATCHED. THE NON-STEADY POSITIONS WILL BE LAID OFF IN ACCORDANCE WITH LOCAL 23 WORKING RULES AS NOTED IN THE JANUARY 1, 2008 REVISION, RULE 1213 WHICH READS AS FOLLOWS; "ALL JOBS WILL BE LAID OFF FROM THE BOTTOM OF THE LIST. A REPLACEMENT TAKES THE PLACE OF THE MEMBER THEY REPLACE AND GOES TO THE BOTTOM OF THE LIST FOR LAY-OFF PURPOSES." \*CHIEF SUPERVISOR IS CONSIDERED A SEPARATE JOB FOR ALL CALL BACKS. 2008

- 513) STEADY PERSON CAN HAVE TWO CONSECUTIVE 1 DAY REPLACEMENT PER WEEK. 4/98.
- 514) ALL MEMBERS WILL GET THEIR OWN REPLACEMENTS. EACH MEMBER NOT GETTING THEIR OWN REPLACEMENT WILL BE SPINDLED FOR FAILURE TO SECURE A REPLACEMENT FOR EACH DAY THEY ARE NOT ON THE JOB. AMEND NOT M&R OR GRAIN. 7/12/01
- 515) THAT DISPATCHERS WRITE THE NAME OF THE PERSON GETTING A REPLACEMENT NEXT TO THE JOB ON THE DISPATCH SLIP. 3/13/03
- 516) CHANGE A 1 DAY REPLACEMENT TO A 2 DAY REPLACEMENT FOR ANYONE WORKING A FIVE DAY A WEEK JOB. 9/9/04

**CLARIFICATION:** RULE 516 REPLACEMENTS – WEEK STARTS ON MONDAY UNLESS MONDAY IS A HOLIDAY, THEN WEEK WILL BEGIN ON TUESDAY REGARDING 5 DAY WORK WEEK JOB. CONCUR THAT THE 5 DAY WORK WEEK APPLIES FOR WEEKS THAT START ON TUESDAY DUE TO A HOLIDAY. 7/11/06

**CLARIFICATION:** STARTING ON MONDAY UNLESS JOB DOESN'T PICK UNTIL TUESDAY. IF MONDAY IS A HOLIDAY

- 517) THAT A STEPPED UP FINE FOR NO SHOW ON THE 1<sup>ST</sup> & 2<sup>ND</sup> SHIFT. 1<sup>ST</sup> OFFENSE \$50.00 - 2<sup>ND</sup> OFFENSE \$100.00 - 3<sup>RD</sup> OFFENSE \$200.00. FUTURE VIOLATIONS: FINES WILL DOUBLE IN A 12 MONTH ROLLING PERIOD. 2/2002
- 518) NO SHOW 3<sup>RD</sup> SHIFT. 1<sup>ST</sup> TIME \$50.00. 2<sup>ND</sup> TIME NO HOOT 3 MONTHS. 3<sup>RD</sup> TIME NO HOOT 6 MONTHS. FUTURE FINES WILL DOUBLE IN A 12 MONTH PERIOD FROM LAST FINE.
- 519) THERE WILL BE NO LIMIT TO ONE-DAY REPLACEMENTS FOR UNION BUSINESS. LRC AND SAFETY COMMITTEES ONLY. 5/11/07

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**SECTION 5 REPLACEMENTS CONTINUED**

- 520) IF ANY MEMBER CALLS FOR ANY REPLACEMENT FOR A JOB HE/SHE DOES NOT HAVE, THEY SHALL BE FINED MONIES FOR THAT JOB. 12/12/13
- 521) IT IS **NOT** THE DISPATCHER'S RESPONSIBILITY TO MAKE SURE REPLACEMENTS ARE ORDERED CORRECTLY. 3/14/2013
- 522) IF A STEADY QUILTS THEIR STEADY JOB, IT IS THE SAME AS A ONE DAY REPLACEMENT. 10/8/15

**SECTION 6 DOUBLE-OUT**

- 601) ANYONE WHO WORKS TWO (2) SHIFTS IN A ROW MUST BE OFF THE PAYROLL EIGHT (8) HOURS AFTER THE SECOND SHIFT BEFORE THEY CAN WORK AGAIN. 2/11/10

**SECTION 7 SIXTY-ONE AND ONE HALF 10/8/09 (ANY "A" MEMBER IN GOOD STANDING)**  
**OPTION-A**

WHEN A MEMBER GETS ON THE 61 ½ YEAR LIST AT THE BEGINNING OF THE YEAR AND REACHES 1300 HOURS YOU ARE THEN UNDER NORMAL EARNINGS FOR THE REST OF THAT PAYROLL YEAR UNTIL YOU RETIRE. STARTING THE FIRST WEEK OF THE FOLLOWING PAYROLL YEAR YOU WILL BE UNDER ANY LONGSHORE PERSON UNTIL YOU PAY BACK 1300 HOURS AND YOU WILL NOT HAVE THE PRIVILEGE OF USING THE 61 ½ YEAR LIST EVER AGAIN. 09/12/02 **CLARIFICATION:** You are under any Longshoreman off the Yellow Line. M/M/S/C 1/14/16

**OPTION-B**

WHEN A MEMBER IS GRANTED THE 61 ½ YEAR PRIVILEGE THEY HAVE THE OPTION TO CHOOSE TO WORK THE LAST 90 DAYS BEFORE RETIREMENT USING THE 61 ½ YEAR PRIVILEGE REGARDLESS OF HOW MANY PREVIOUS HOURS THE MEMBER HAS ACQUIRED IN THAT CALENDAR YEAR.. STARTING THE FIRST WEEK OF THE FOLLOWING PAYROLL YEAR YOU WILL BE UNDER ANY LONGSHORE PERSON UNTIL YOU PAY BACK 1300 HOURS REGARDLESS OF HOW MANY HOURS ACQUIRED UNDER THE 61 ½ YEAR PRIVILEGE, ALSO WILL NOT USE THE 61 ½ LIST EVER AGAIN. 09/10/09

- 701) THE 61 ½ YEAR LIST WILL HAVE TO LIVE UP TO THE RULES THE SAME AS THE REST OF THE MEMBERS. IF MEMBER QUILTS A JOB THAT MEANS THEY WILL HAVE TO PASS UP 3 PICKS. 1972
- 702) MEMBERS ON THE 61 ½ YEAR LIST MAY NOT DOUBLE-OUT, AND ARE NOT ALLOWED TO TRADE ONE JOB FOR ANOTHER JOB.
- 703) THAT "A" LONGSHOREMAN BE ENTITLED TO CHECK IN ON THE 61 ½ YEAR LIST. 1975
- 704) TO HAVE A DAY AND NIGHT 61 ½ YEAR ROTATION CHECK-IN LIST. 12/09/93
- 705) 61 ½ LIST, A MEMBER CAN SWITCH FROM DAYS TO NIGHTS OR NIGHTS TO DAYS AND GO OUT FIRST. THEY WILL ALSO BE ABLE TO WORK TO RECEIVE HIS OR HERS MAXIMUM BENEFITS.

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**SECTION 7 SIXTY-ONE AND ONE HALF CONTINUED**

- 706) A MEMBER THAT IS ON THEIR 61 ½ YEAR PRIVILEGE AND IS ALSO ON A LIST WILL CHECK INTO THEIR CATEGORY, DAY OR NIGHT NO MATTER WHICH LIST/CATEGORY THEY ARE IN. 04/1996
- 707) NO MEMBER TO BE ALLOWED TO WORK MORE THAN ONE (1) SHIFT WITHIN A 24-HOUR PERIOD, WHO IS ON THE 62½ LIST. 05/09/2002  
**CLARIFICATION:** NO MEMBER ALLOWED TO TAKE MORE THAN ONE SHIFT WITHIN 24 HOUR PERIOD. ONE (1) SHIFT PER CALENDAR DAY. 9/13/12
- 708) 61 ½ LIST THEY DO NOT HAVE TO BE IN TOWN TO CHECK IN ON THE JOB. 04/11/2002
- 709) HAVING ASKED TO BE PUT ON 61 ½ LIST. IF THE MEMBER GETS OFF CRANE LIST AND BECOMES A FIELDER. THEY GIVE UP THEIR SPOT ON CRANE LIST.

**SECTION 8 MEETINGS, ELECTIONS, EXECUTIVE BOARD**

- 801) WE GIVE THE PRESIDENT THE POWER TO POSTPONE OR POST ANYTHING THAT IS NOT ESSENTIAL TO THE MEETING. 9/10/68
- 802) HAVE THE TRUSTEES TERM IN OFFICE TERMINATE ON DIFFERENT TIMES, SO THAT SOMEONE KNOWS WHAT IS HAPPENING AT ALL TIMES.
- 803) SIGN UP SHEETS FOR OPEN POSITIONS WILL BE MADE AVAILABLE IN BOARD ROOM.
- 804) ONLY ACTIVE MEMBERS ON THE WATERFRONT CAN BE NOMINATED ACCORDING TO THE CONSTITUTION. 4/6/43
- 805) WE ELECT ONE MAN FOR A ONE-YEAR TERM, AND ANOTHER FOR A TWO-YEAR TERM FOR THE FIRST YEAR, AND THEN A TWO-YEAR TERM FROM THEN ON (INCLUDES ONE DISPATCHER AND ONE LABOR RELATIONS.) 10/12/65
- 806) THAT A LONGSHOREMAN WITH LESS THAN FIVE (5) YEARS CAN HOLD A FULL TIME PAID OFFICE IN THE UNION. 1974
- 807) NEW MEMBERS CAN RUN FOR EXECUTIVE BOARD.
- 808) SECRETARY NOTIFY PRESIDENT WHENEVER A BOARD MEMBER MISSES THREE (3) CONSECUTIVE MEETINGS, AND THE BOARD WILL BE FILLED AT ALL TIMES. 7/21/53
- 809) ALL EXECUTIVE BOARD MEETINGS SHALL BE OPEN TO MEMBERS IN GOOD STANDING, WITHOUT VOICE OR VOTE, UNLESS MEETING GOES INTO EXECUTIVE SESSION.

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**SECTION 8 MEETINGS, ELECTIONS, EXECUTIVE BOARD – CONTINUED**

- 810) ANY CHANGES IN WORKING RULES OR IN NEW RULES WILL BE POSTED FOR 30 DAYS AND ACTION TO BE TAKEN AT NEXT STOP WORK MEETING. 10/18/98 - IT SHALL TAKE A TWO-THIRDS (2/3) MAJORITY TO RESCIND A PRIOR WORKING RULE. REGARDLESS IF PRIOR NOTICE OF THE PROPOSED CHANGE WAS RECEIVED BY MEMBERS. THIS RULE WILL SUPERSEDE ROBERTS RULES OF ORDER IN THIS INSTANCE. 3/11/10
- 811) MOVE STOP WORK MEETING TO SECOND (2ND) THURSDAY OF THE MONTH.
- 812) NO OFFICIAL BUSINESS/MEETING NIGHT AFTER 10:00 P.M., UNLESS CLOCK IS STOPPED. 1952
- 813) KEEP INACTIVE MEMBERS NAMES OUT OF BOX WHEN JACKPOT IS DRAWN. 9/18/51
- 814) THAT THE VICE PRESIDENT AND TREASURER WILL BE A TRUSTEE. 1973
- 815) WHEN PUTTING MEMBERS ON SPINDLE IF NOT SIGNED THE BUSINESS AGENT, PRESIDENT, OR SECRETARY HAS TO BE NOTIFIED WHO PUT IT (THEM) ON SPINDLE.
- 816) THE BOARD GOES ON RECORD THAT IN THE FUTURE ANY MEMBER USING ABUSIVE LANGUAGE TO THE OFFICERS OF THE LOCAL WILL BE PROPERLY HANDLED AS EACH INDIVIDUAL CASE COMES UP. 5/65
- 817) MOTION TO FINE ALL MEMBERS NOT PRESENT WITHOUT EXCUSE AT A ROLL CALL MEETING, BE FINED \$50.00.
- 818) THAT ALL FINES OR PENALTIES PUT ON A MEMBER BY THE EXECUTIVE BOARD CAN ONLY BE CONTESTED BY THE MEMBER PENALIZED. 4/20/51
- 819) ANY MEMBER EXPELLED FROM A MEETING WILL BE CITED BEFORE THE NEXT BOARD MEETING. 2/4/56
- 820) WE GIVE THE BUSINESS AGENT THE POWER TO PULL ANY MEMBER OFF THE JOB FOR DRUNKENNESS AND CITE HIM BEFORE THE EXECUTIVE BOARD.
- 821) TO FINE ANY MEMBER DRINKING IN THE HALL DURING UNION MEETINGS \$200.00
- 822) ANY MAN OR PERSON CITED BEFORE THE BOARD THAT APPEARS IN A DRUNKEN CONDITION BE FINED \$50.00 4/55
- 823) OUTLINE FOR NEW BUSINESS ON AGENDA FOR STOP WORK MEETING

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**SECTION 8 MEETINGS, ELECTIONS, EXECUTIVE BOARD – CONTINUED**

- 824) ANY MOTION FOR NEW BUSINESS THAT HAS BEEN POSTED UNDER THE GLASS FOR MORE THAN 30 DAYS WILL BECOME THE FIRST ORDER OF BUSINESS AT THE NEXT MEETING, BEFORE ANY REPORTS. 1/98
- 825) ALL WORKING RULES AND DISPATCH RULES WILL BE VOTED ON TWICE, EVEN IF IT IS A ROLL CALL MEETING 11/8/05
- 826) THAT ANY CONTRACT OR LOCAL WORKING AGREEMENT BE VOTED BY THE MEMBERS AT A ROLL CALL MEETING OR BY BALLOT. 4/98
- 827) THE FOLLOWING COMMITTEES WILL HAVE WRITTEN REPORTS PREPARED AT LEAST THREE (3) DAYS BEFORE THE NEXT REGULARLY SCHEDULED UNION MEETINGS:  
SAFETY - TREASURER - PUGET SOUND COUNCIL  
TRUSTEES - OTHER REPORTS  
THEY MAY STILL PRESENT AN ORAL REPORT WHEN NEEDED.
- 828) ALL MOTIONS FOR WORKING AND DISPATCH RULES TO BE PRESENTED TO THE SECRETARY, BY **THE LAST DAY OF THE MONTH** SO THEY CAN BE POSTED. THIS WILL ENABLE THE MEMBERSHIP TO ACT IN AN INFORMED MANNER. ALL MOTIONS MUST BE SIGNED BY THAT MEMBER. 4/8/04
- 829) ALL NEW MOTIONS POSTED AFTER 1<sup>ST</sup> OF MONTH WILL ONLY BE PRESENTED TO THE MEMBERSHIP FOR INFORMATION PURPOSES. THOSE MOTIONS WILL BE ACTED UPON AT THE NEXT REGULARLY SCHEDULED STOP WORK UNION MEETING.
- 830) NO MEMBER CAN HOLD A LRC AND A TRUSTEE POSITION AT THE SAME TIME, OR VISA VERSA. 9/96
- 831) NO MEMBER SHALL WORK THE SECOND SHIFT OF THE STOP WORK MEETING. THE ONLY EXCEPTION WILL BE FOR JOBS WHICH THE MEMBERSHIP FEELS ARE FOR THE BENEFIT OF LOCAL # 23. THE MEMBER SHALL BE FINED ALL MONEYS RECEIVED IF FOUND GUILTY. 2/96
- 832) ANY MEMBER WHO POST A MOTION BEFORE THE 1<sup>ST</sup> OF THE MONTH MUST BE PRESENT AT UNION MEETING TO ANSWER QUESTIONS ON THE MOTION. FAILURE TO ATTEND WILL RESULT IN MOTION BEING DROPPED. M/M/S/C 4/2000
- 833) TO HAVE A M&R REPRESENTATIVE ON THE SAFETY COMMITTEE ADD TO NEXT ELECTION IN NOVEMBER. 8/2000

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**SECTION 8 MEETINGS, ELECTIONS, EXECUTIVE BOARD - CONTINUED**

- 834) CLARIFICATION: THE M&R SAFETY POSITION. HAS TO COME FROM THE M&R WORKFORCE. 11/2000
- 835) "B" REGISTRANTS HAVE VOICE AT MONTHLY UNION MEETINGS ON ISSUES EXCEPT SUBJECTS PERTAINING TO THEM, SUCH AS REGISTRATION, "B" CRITERIA, ADVANCEMENT, ECT. "B" REGISTRANTS WILL HAVE NO VOTE. 2/2002
- 836) A MEMBER MUST ACCEPT NOMINATIONS FOR ANY ELECTED POSITION AT A REGULAR STOP WORK MEETING. IN THE CASE OF A SPECIAL ELECTION; IF THE MEMBER IS UNABLE TO BE PRESENT AT THE NOMINATION MEETING THAT MEMBER MUST NOTIFY THE PRESIDENT IN WRITING BEFORE THE MEETING IF THEY WISH TO ACCEPT THE NOMINATION. 2/2002
- 837) WHEN BODY VOTES TO END DISCUSSION ON A SUBJECT AT A UNION MEETING DISCUSSION IS ENDED. IF THE BODY WANTS TO HEAR THE PEOPLE ON THE BENCHES THEN THEY VOTE NOT TO END DISCUSSION. WHEN QUESTION IS CALLED FOR, A VOTE IS TAKEN, THE PEOPLE ON THE BENCHES DON'T SPEAK (WHEN QUESTION IS CALLED FOR DEBATE IS CEASED.) 3/15/05
- 838) THAT 10% OF CURRENT LOCAL MEMBERSHIP BE PRESENT AT UNION MEETING IN ORDER TO HAVE QUOREM. 11/13/03

**SECTION 9 EXTRA FOREMAN**

- 901) THE RULE THAT ANY UNION OFFICER CANNOT CHECK IN FOR CASUAL FOREMAN HAS BEEN CHANGED TO READ THAT THE PRESIDENT, VICE PRESIDENT, AND LABOR RELATIONS COMMITTEE MEMBERS CANNOT CHECK IN. 1976
- 902) EXTRA FOREMAN CANNOT TAKE LINES THAT CONFLICT WITH FOREMAN'S JOB.
- 903) FOREMAN AT CONTINENTAL GRAIN TO BE PICKED UNDER FIELD OR GANG EARNINGS OFF THE YELLOW LINE, PROVIDED NO ONE HAS BEEN CALLED FOR.
- 904) EXTRA FOREMAN AND SUPERVISOR WILL LINE UP AT 5:10 UNDER EARNINGS WHEN COMING OFF A DAYSIDE JOB.

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**SECTION 9 EXTRA FOREMAN CONTINUED**

- 905) LOCAL 23 WILL ESTABLISH A FOREMEN'S LIST THAT WOULD ENABLE MEMBERS WITH 5 YEARS OR MORE TO BE DISPATCHED TO FOREMEN'S WORK IN ROTATION. VIOLATORS WILL BE FINED THE SHIFT + \$50.00. M/M/S/C 9/10/09

**SECTION 10 DUES**

- 1001) WE CHANGE THE DUES DEADLINE FROM MIDNIGHT ON THE FIFTEENTH OF THE MONTH, TO 5:30 P.M. ON THE FIFTEENTH OF EACH MONTH.  
1/9/68
- 1002) ANYONE WITH THEIR DUES NOT PAID CANNOT WORK OR LINE UP UNTIL THEY ARE PAID, UNLESS GIVEN TIME BY THE PRESIDENT, AT WHICH TIME THE MEMBER MUST APPEAR BEFORE THE EXECUTIVE BOARD IF ADDITIONAL TIME IS REQUIRED.
- 1003) DUES SHALL BE PAID TO THE SECRETARY ONLY DURING OFFICE HOURS. THIS WILL BE FROM MONDAY THROUGH FRIDAY. 10/8/68
- 1004) ANYONE PAYING DUES WITH A BAD CHECK WILL BE DENIED PRIVILEGE OF PAYING DUES WITH A CHECK FOREVER.
- 1005) IF DUES NOT PAID, MEMBERS WILL BE PULLED OFF THE JOB. 8/20/46
- 1006) PRESIDENT IS ALLOWED TO GIVE AN "A" MEMBER TIME ON DUES UNTIL NEXT EXECUTIVE BOARD MEETING (1) ONE TIME PER ROLLING YEAR. 1/10/02
- 1007) DUES NOT PAID - FINE \$50.00 PLUS ALL MONIES MADE
- 1008) NSF CHECKS TO PAY DUES. 4/8/04 FINE \$50.00 - NSF FEE (\$25.00 CAN CHANGE) AND CANNOT WRITE CHECKS EVER.

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**SECTION 11 SAFETY**

- 1101) THAT NO EQUIPMENT SUCH AS CONES OR EARS BE THROWN TO THE DOCK FROM THE SHIP. THEY WILL BE PLACED IN THE CONE BASKET AND LOWERED TO THE DOCK. PASSED 11/97
  
- 1102) THAT ALL 20-FOOT CONTAINERS FULL OR EMPTY REGARDLESS OF TONNAGE BE PLACED ON THE BACK END OF BOMB CARTS WITH THE EXCEPTION OF HANDLING "2"-20 FOOT EMPTIES SIMULTANEOUSLY. PASSED 11/97
  
- 1103) WORKING TWO CRANES IN THE SAME HATCH UNDER DECK IS NOT CONSIDERED A SAFE WORKING CONDITIONS ON LOG OPERATIONS. PASSED 5/96
  
- 1104) THERE WILL BE NO HOISTING OF CATS, OR ANYTHING ELSE EXCEPT BULK CARGO, WHILE THE CLAM IS ON THE GEAR OR CRANE IS BEING USED. 1970
  
- 1105) NO PERSONAL ELECTRONIC DEVICES SHALL BE USED IN THE WORKING AREA OF A JOB. IE. IT IS PERMISSIBLE TO USE A CELL PHONE IN THE REST AREA. IT IS PERMISSIBLE TO USE A GAME-BOY IN A HUSTLER DURING THE COFFEE BREAK, IT IS OK TO RECEIVE MESSAGES ON A PAGER 6/13/02
  
- 1106) STRADDLE CARRIER DRIVERS ABIDE BY RULE 901 PCMSC (SAFETY INSPECTION). THE START OF THE SHIFT AND AFTER LUNCH 2/98
  
- 1107) WILL WORK ONLY 2 LANES UNDER CRANE AT EVERGREEN.
  
- 1108) SMOKING SHALL NOT BE ALLOWED IN ANY ENCLOSED VEHICLE OR EQUIPMENT IE. STRADS, SIDE PICKS, TOP PICKS, CRANES, REACH STACHERS, BUSES, PICKUPS, ANYTHING A FELLOW LONGSHORE PERSON WILL ALSO USE EITHER AT SAME SHIFT OR OTHER SHIFTS. 2/13/03 - 1<sup>ST</sup> OFFENSE \$100.00 2<sup>ND</sup> OFFENSE \$100.00 NO CRANES 3 MONTHS AFTER SECOND OFFENSE KEEP DOUBLING FOR EACH OFFENSE. 5/10/01
  
- 1109) SAFETY ISSUE OFFENSE – TALKING TO BY BA AND OR TIME OFF EQUIPMENT OR JOB
  
- 1110) THAT NO MEMBER SHALL START WORK BEFORE THE START OF THEIR SHIFT – ANY MEMBER FOUND GUILTY OF THIS SHALL BE FINED \$500.00. 12/11/08



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**SECTION 12 MISCELLANEOUS**

- 1201) YOU ARE NOT ON INACTIVE PAYROLL WHEN THE SHIP IS STILL WORKING AT TOTE.
- 1202) INACTIVE PAYROLL IS WHEN THE HOUSE OR SHIP IS FINISHED OR DONE, AND NOT BACK THE NEXT DAY. 1978
- 1202A) ON HOUSESIDE WHEN A MEMBER IS RELEASED AND IS NOT CALLED BACK, HE SHOULD BE ABLE TO COME TO HALL AND TAKE ANY AVAILABLE JOB. 4/15/05
- 1203) AS LONG AS THE SHIP IS WORKING, ALL WORKERS ARE ON THE ACTIVE PAYROLL, UNLESS YOUR WHOLE UNIT IS RELEASED.
- 1204) THAT YOU CAN LINE-UP OFF AN INACTIVE PAYROLL. (2/95)
- 1205) BARGES WILL BE CALLED BACK ON A SHIP-BY-SHIP BASIS.
- 1206) CLARIFICATION: FOR STEADY LONGSHOREMEN, A GUARANTEED SHIFT FOR A STEADY MAN DOES NOT CONSTITUTE A SHIFT FOR THE TRIPLE OUT RULE. 1977
- 1207) NO STEADY LONGSHOREMEN EXCEPT IN FUTURE HIGHLY SPECIALIZED OPERATIONS, WHICH ARE TO BE DETERMINED BY LABOR RELATIONS COMMITTEE.
- 1208) A LONGSHOREMAN ON A LIST OR GANG MAY TAKE A STEADY JOB AT ANYTIME, BUT HE MUST GIVE UP HIS GANG OR LIST. 1977  
(A) THAT IF A MEMBER ON A LIST TAKES A STEADY JOB AND GETS LAID OFF WITHIN 30 DAYS THEY GO BACK TO THE LIST THEY CAME FROM. 3/14/02
- 1209) STEADY MEN WHO LINE UP UNDER "ANY LONGSHOREMAN" ARE ONE SHIFT ONLY.
- 1210) WHEN A LONGSHOREMAN IS INJURED ON THE JOB AND SENT TO THE HOSPITAL, A MAN SHALL BE SENT WITH HIM AND THE COMPANY WILL PAY HIS TRANSPORTATION BACK TO THE JOB. 11/21/39
- 1211) TO REINSTATE THE ONE-UP RULE IN TACOMA, WITHOUT EXCEPTION. (6/95)
- 1212) A MOTION WAS MADE TO ALLOW CRIBBAGE AND PINOCHLE PLAYING IN THE HALL. (carried) AMEND THE MOTION TO ALLOW CARD PLAYING 6:00 A.M. TO 6:00 P.M. IN THE HALL. 1972
- 1213) ALL JOBS WILL BE LAID OFF FROM THE BOTTOM OF THE LIST. A REPLACEMENT TAKES THE PLACE OF THE MEMBER THEY REPLACE AND GOES TO THE BOTTOM OF THE LIST FOR LAY-OFF PURPOSES.

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**SECTION 12 MISCELLANEOUS – CONTINUED**

**CLARIFICATION:** IF A MEMBER TAKES THE #1 POSITION SUPERVISOR/REACH STACKER/VT, OR ANYTHING ON MONDAY, THEN QUILTS FOR TUESDAY, IS HIS REPLACEMENT ENTITLED TO ALL OVERTIME HOURS SAID JOB MAY PRODUCE FOR JUST THAT DAY, OR DOES IT CONTINUE FOR THE REST OF THE WEEK (OR DURATION OF THE JOB?) ALSO, IF THE REPLACEMENT THEN QUILTS FOR WEDNESDAY DOES HIS REPLACEMENT HAVE ALL JOB ENTITLEMENTS FOR THE JOB, THE SAME AS IF HE TOOK THE #1 POSITION ON THE DAY OF THE JOBS OR ORIGINATION? 10/11/07 ANSWER: HIS REPLACEMENT GOES TO THE BOTTOM OF THE LIST FOR LAY OFF PURPOSES ONLY.

**CLARIFICATION:** IF A REPLACEMENT IS CALLED BACK THEY ARE NO LONGER A REPLACEMENT, BUT GO TO THE BOTTOM OF THE PAD FOR CALL BACK PURPOSES. “LAST HIRED FIRST FIRED. 6/9/11

- 1214) LIFTS, WAREHOUSE, CHECKERS AND PREFERRED DOCKS MUST LINE UP UNDER ANY LONGSHOREMAN AT ALL REGULAR PICKS, AND MUST TAKE A JOB UNDER THEIR CATEGORY TO THE YELLOW LINE OR THEIR CATEGORY MUST BE EXHAUSTED.
- 1215) MUST TAKE CARE OF YOUR OWN CATEGORY FIRST. EXCEPTION, THAT LIST PEOPLE ARE ELIGIBLE FOR CLERKS, FOREMEN BEFORE THERE NORMAL PICK. 3/18/47
- 1216) A MEMBER CAN RECEIVE TWELVE (12) HOURS PAY FOR A SHIFT, AND STILL WORK THE NEXT SHIFT.
- 1217) ANY MEMBER HOLDING (2) JOBS AT ONE TIME WITHOUT GOING THROUGH THE PROPER PROCEDURE WILL BE FINED THE AMOUNT HE MADE ON BOTH JOBS. 6/17/52
- 1218) TO FINE ANYONE AT SEALAND THAT STARTS BEFORE START OF SHIFT.
- 1219) NO SMOKING IN THE HALL AS OF 1/1/99, ALSO TO HAVE DESIGNATED SMOKING AREA FOR THE SMOKERS 1/14/99
- 1220) ANYONE DEFACING THE HALL BE FINED \$15.00 4/15/52
- 1221) \$1,000.00 FINE FOR GOING THROUGH A PICKET LINE. 1975
- 1222) LOCAL 23 SHALL ACCEPT UP TO 1% OF ITS MEMBERSHIP TO TRAVEL IN ON A MONTHLY BASIS. WHEN MORE THAN 1% APPLY, FIRST TIEBREAKER SHALL BE LEAST AMOUNT OF 30 DAY TRAVELS INTO TACOMA IN THE PAST CALENDAR YEAR, SECOND TIEBREAKER SHALL BE SENIORITY. 7/11/13
- 1223) ANYONE WHO HAS A RADIO OR TELEVISION THAT IS NOT PART OF THE JOB ON MACHINERY BE FINED \$100.00

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**SECTION 12 MISCELLANEOUS – CONTINUED**

- 1224) "B" PEOPLE WILL SIT QUIETLY ON BENCH DURING DISPATCH.
- 1225) THAT ANYONE WORKING SHIFT-ON AND SHIFT-OFF WILL BE FINED \$250.  
1974
- 1226) WHEN A LONGSHOREMAN IS FOUND VIOLATING WORKING RULES HE  
MUST BE PULLED OFF JOB. 8/20/46
- 1227) THAT AN AUTOMATIC FINE OF \$100 BE IMPOSED AGAINST ANYONE  
WHO LIGHTS A FIRECRACKER IN HALL, PARKING LOT, OR WORK AREA.
- 1228) EVERYONE WILL STAY OFF THE PODIUM. 1970
- 1229) NO MORE TRADING JOBS BETWEEN WORKING HOURS. THAT  
OFFENDERS WILL BE FINED \$100 AND THEY PAY FOR THE SHIFT  
WORKED. 1970
- 1230) MOTION TO HAVE A STAIRCASE SYSTEM INSTALLED FOR FINING NO-  
SHOWS ON HOOT OWL JOBS: 1) MONETARY FINE, 2) THREE MONTHS  
OFF HOOT-OWL, 3) SIX MONTHS OFF HOOT-OWL.
- 1231) FINE FOR HAVING INAPPROPRIATE MATERIAL ON LAP TOP COMPUTERS  
IN THE HALL. FINE OF \$500.00, AND NO MORE COMPUTER USE IN THE  
HALL FOR THAT PERSON. M/M/S/C 3/13/08
- 1232) FINE ANY "EQUIPMENT" OPERATOR \$100.00 FOR URINATING IN  
EQUIPMENT (CRANE, STRAD, TOP-PICK, STACKER, HUSTLER) 11/12/09
- 1233) **TURNOVER**
- A) A MEMBER MUST POST THEIR NAME BEFORE THE LAST FIVE (5)  
DAYS OF THE MONTH TO GET OFF / ON THE LIST, OR COME BEFORE  
THE EXECUTIVE BOARD. 2/12/04
- B) A MEMBER MUST POST THEIR NAME BEFORE THE LAST FIVE (5)  
DAYS OF THE MONTH, TO SWITCH FROM DAYS TO NIGHTS OR  
NIGHTS TO DAYS, OR COME BEFORE THE EXECUTIVE BOARD. 2/12/04
- C) YOU MUST STAY ON THE LIST FOR ONE COMPLETE TURNOVER  
**TURNOVER DATES**  
JANUARY 1 - APRIL 1 - JULY 1 - OCTOBER 3/95
- 1234) WHEN THE LIFT AND HOUSE LISTS ARE GENERATED FOR THE  
NEW QUARTER, THE NEWLY SEQUENCED LISTS SHALL TAKE  
EFFECT ON THE SATURDAY FOLLOWING THE WEEK IN WHICH THE  
NEW QUARTER BEGINS. 2/14/02

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**SECTION 12 MISCELLANEOUS – CONTINUED**

- 1235) NO LISTS (LIFT) SHALL BE CONSOLIDATED BETWEEN QUARTER ROTATIONS. (WHEN A PERSON IS ISSUED A NUMBER DURING A QUARTER IT WILL NOT CHANGE.) 10/8/02  
**CLARIFICATION:** ANYTIME A MEMBER REQUEST TO GO ON OR GET OFF OF LISTS THEY START ON THE NEXT SATURDAY. 6/13/02
- 1236) A LONGSHOREMAN CAN CALL THE DISPATCHER TO BE PUT ON THE NIGHT CALL LIST. (10/95)
- 1237) THE PERSON'S HIRED AT TOTE IN THE YARD BE LAID OFF THE NEXT NIGHT WHEN THE SHIP IS IN.
- 1238) THE NEW STANDARD FINE FOR LINE UP INFRACTIONS IS \$ 50.00. PASSED 12/98
- 1239) POLICY ON SELLING CLOTHING OFF THE FLOOR TO MEMBERS NOT TO BE ALLOWED FOR ANYBODY. 2/2000
- 1240) UNION OFFICERS WHO NEGOTIATE WITH THE EMPLOYER ON A DAILY BASIS, DEALING WITH ENFORCEMENT OF COLLECTIVE BARGAINING AGREEMENTS NOT BE ALLOWED TO CHECK IN OR MAKE APPLICATION FOR EMPLOYER PREFERENTIAL HIRE FOR FOREMAN WORK, OR ACCEPT AN EMPLOYER PICK CLERK POSITION WHILE IN OFFICE. **OFFICERS ARE** PRESIDENT, VICE PRESIDENT, BUSINESS AGENT, LABOR RELATIONS POSITIONS. 3/2000
- 1241) IF A MEMBER WORKS 5 DAYS IN A ROW AS A, "CALLED FOR" THEN THE FOLLOWING WEEKEND THEY ARE UNDER ANY LONGSHOREMAN. 7/12/01  
**CLARIFICATION:** SENIORITY: STARTS AT "B" REGISTRATION. 3/14/02  
**CLARIFICATION:** IF TRAINING AND RELEASED AND NOT BACK NEXT DAY AM I UNDER ANY AT 4:30 PICK? YOU CAN LINEUP UNDER ANY AT 4:30 P.M. PICK 7/11/02
- 1242) HAVE THE KEYS LEFT IN THE EQUIPMENT ON ALL JOBS. THAT MEANS ANYTHING THAT NEEDS A KEY TO START. 2/13/03
- 1243) LOCAL 23 GENERATE A MASTER LIST OF STRAD DRIVERS. ANYTIME THERE ARE STRAD JOBS REMAINING AFTER PICK, MEMBERS NOT COVERING SKILL WORK WILL ROTATE OFF SAID LIST. MEMBERS WHO DECIDE NOT TO COVER THE WORK WHEN THEIR TURN COMES UP WILL BE INELIGIBLE FOR DISPATCH FOR THE NEXT THREE PICKS. AMENDED OFF WORK FOR 48 HOURS. 4/10/03

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**SECTION 12       MISCELLANEOUS - CONTINUED**

- 1244) BEACH COMBING \$500.00 FINE
- 1245) EQUIPMENT LEFT UNDER LADDER. \$50.00 FINE
- 1246) LIGHTING A FIRECRACKER IN HALL, PARKING LOT OR WORK AREA  
\$100.00 FINE
- 1247) RADIO OR TV NOT PART OF JOB \$100.00 FINE
- 1248) ACTION UNBECOMING A UNION MEMBER FINE, ACTION BY ACTION.
- 1249) ANYONE USING AN AUTO REPEAT FUNCTION OF ANY KIND ON THE  
COMPUTER \$500.00 FINE
- 1250) SPITTING IN DRINKING FOUNTAIN OR ANY SINKS 10/10/13. \$50.00 FINE
- 1251) ALLOWING CREW TO UNCOVER/COVER HATCH DURING WORKING  
HOURS. 7/12/01 \$100.00 FINE
- 1252) PARKING IN RETIREES' OR HANDICAP PARKING AREA. 3/13/03. \$50.00  
FINE
- 1253) DEFACING OR SITTING ON BOARDROOM TABLE 5/15/03. \$100.00 FINE
- 1254) FIGHTING INSIDE OR OUTSIDE HALL DURING XMAS PARTY. 11/13/03 FINE  
\$1,000.00
- 1255) NOT CLEANING UP KITCHEN THOROUGHLY AFTER COOKING. 11/13//03  
FINE \$100.00
- 1256) LOCKING S/V TRUCKS AND TAKING KEYS. 2/10/05 FINE \$100.00
- 1257) MISCONDUCT IN SECRETARIES OFFICE. 3/8/05 \$250.00 FINE
- 1258) THROWING CIGARETTE OR CIGAR BUTTS ON UNION PROPERTY. FINE  
\$10.00
- 1259) SMOKING AT ANY OF 3 MAIN ENTRANCE DOORS. \$10.00 FINE
- 1260) ANYONE INTERFERING UNOFFICIALLY WITH THE TRAINING OF ID/UN-ID  
CASUALS. \$500.00 FINE
- 1261) TAKING TWIN 20'S FROM THE HOOK IS NOT CONSIDERED SORTING.  
7/12/07
- 1262) ANYONE CAUGHT NOT CLEANING UP AFTER THEIR PET ON HALL  
PROPERTY WILL RECEIVE A \$50.00 FINE. 12/9/10

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**SECTION 12        MISCELLANEOUS – CONTINUED**

- 1263) A “CALLED FOR” PERSON MAY CHECK INTO A STEADY PERSONS REPLACEMENT FOR THE SAME SHIFT, TERMINAL AND DEPARTMENT, FOR WHICH THEY ARE “CALLED FOR.” 4/12/11
- 1264) NO ANIMALS IN THE HALL, ALL HOURS, EXCEPT SERVICE ANIMALS. 12/08/11
- 1265) TO FINE ANY MEMBER \$50.00 FOR NOT SHOWING UP TO THE EXECUTIVE BOARD WHEN CITED TO APPEAR. AMENDMENT: EXCEPT WHEN EXCUSED BY THE PRESIDENT. 2/14/13
- 1266) TO HAVE BA’S INVESTIGATE EMPLOYER COMPLAINTS BEFORE THEY COME TO THE EXECUTIVE BOARD. 7/11/13

**SECTION 13        CLERKS RULES**

- 1301) IF CLERK IS WORKING, HE MAY GET A ONE-DAY REPLACEMENT WITHOUT PENALTY.
- 1302) A CLERK MAY BE UPGRADED TO HIS PREFERRED JOB AT ANY TIME IF IT DOES NOT CONFLICT WITH DOUBLE-OUT RULE.
- 1303) REGISTERED CLERKS WILL BE ELIGIBLE FOR ANY CLERK JOB OR SUPERVISOR JOB WHEN THE RACK IS EXHAUSTED OF REGISTERED CLERKS.
- 1304) A CLERK SHALL TAKE CARE OF HIS JOB REGARDLESS OF ANY OTHER LONGSHORE WORK HE MAY BE PERFORMING.
- 1305) DAY CLERKS MUST CHECK IN BY 6:00 A.M. AND NIGHT CLERKS BY 2:00 P.M.
- 1306) DAY AND NIGHT BOARD: SHIFT CHANGES TO OCCUR ON 90 DAY BASIS, WITH MAN REQUIRED TO GIVE FIVE (5) DAYS NOTICE OF INTENTION TO CHANGE SHIFT. MEN WANTING TO CHANGE IN BETWEEN THESE DATES WILL BE PERMITTED TO LINE UP ONLY WHEN THE WORK FORCE OF THAT SHIFT IS EXHAUSTED.
- 1307) CHECKERS SHALL BE LAID OFF FROM THE BOTTOM OF THE PAD FOR CALLBACK. HE SHALL CHANGE HATCHES IF NECESSARY—8:00 A.M. AND 6:00 P.M. ARE NUMBER ONE, 9:00 A.M. AND 7:00 P.M. ARE SECOND.
- 1308) CHECKER'S DISPATCH SYSTEM SHALL BE AS FOLLOWS: THE CHECKER WILL FIRST BE ESTABLISHED IN THE RACK IN ORDER OF HIS EARNINGS, THEN THEIR POSITION WILL BE CHANGED WEEKLY ACCORDING TO THEIR EARNINGS FOR THE AMOUNT SHOWN ON THEIR WORK STUB.
- 1309) A CLERK MAY BE PREFERRED ON ONE DOCK ONLY.

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**SECTION 13   CLERKS RULES - CONTINUED**

- 1310) NO REGULAR CHECKER SHALL BE BUMPED BY A STEADY CHECKER OR SUPERVISOR AT ANY DOCK OR SHIP.
- 1311) TO PUT DECK POSITION ON CLERK HIRING PAD AT TOTE. 7/12/07
- CLARIFICATION:** DOES A STEADY CLERK, WHO CHECKS-IN TO A JOB WITH THEIR EMPLOYER, GO AHEAD OF A NON-STEADY CLERK FOR CALL BACK PURPOSES, IF A REGISTERED LONGSHORE MEMBER TOOK THEIR REPLACEMENT EARLIER IN THE WEEK AND THE STEADY CLERK CHECKS INTO A JOB AT THEIR STEADY EMPLOYER, WOULD THEY GET THE CALL BACK BEFORE THE LONGSHORE MEMBER WHO HAS THEIR JOB? ANSWER: NO
- 1312) WHEN THERE IS AN ORDER FOR A GANG TO COME BACK (IF WITH THE SAME COMPANY) THE CHECKER COMES BACK ALSO, REGARDLESS IF TRAVEL OR ROBOT GANG.
- 1313) WAREHOUSE CHECKERS, OTHER THAN STEADY MEN, TO BE LAID OFF NO LATER THAN SUNDAY NIGHT.
- 1314) WHEN A CHECKER IS CHECKING FOR TWO HATCHES, THERE WILL BE NO LOG KEPT.
- 1315) MEN ON REGISTERED LIST SHALL BE DISPATCHED TO ALL TYPES OF JOBS. THEY MUST BE PROVEN INCOMPETENT, NOT JUST REJECTED WITHOUT CAUSE.
- 1316) ALL CARGO ISSUED TO THE SHIP SHALL BE BY SUPERVISOR.
- 1317) NIGHT CLERKS SHALL HAVE A CHOICE OF 6:00 P.M. OR 3:00 A.M. JOB.
- 1318) WHEN LATE CALLS COME IN FOR CLERKS, THE DISPATCHER SHALL MAKE AN EFFORT TO GET REGISTERED CLERKS.
- 1319) WEEKEND WORK (STEADY MEN) SHALL BE DISPATCHED ONLY AFTER THE RACK IS EXHAUSTED OF REGISTERED CLERKS BEFORE NON-REGISTERED CLERKS.
- 1320) CHECKERS CAN CALL A MEETING OF THEIR GROUP AT THE REQUEST OF FIVE (5) OF THEIR MEMBERS.
- 1321) ANY CHECKER CAUGHT JUGGLING THE CHECKER'S LIST WILL BE FINED ONE SHIFT (FIRST OFFENSE), AND TWO SHIFTS (SECOND OFFENSE.)
- 1322) EACH DOCK HAVING PREFERRED CHECKERS SHALL NOTIFY THE HALL AND BUSINESS AGENT WHO THAT MAN IS, TO BE PREFERRED AT ONE DOCK ONLY.

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**SECTION 13    CLERKS RULES - CONTINUED**

- 1323) CHECKERS DO CHECKING AND NOTHING ELSE!!
- 1324) RECOMMENDATION OF CHECKER'S RULE--THAT AT 2:00 P.M. OR THERE ABOUT, DISPATCHING OF CHECKER WILL START. IF AT THAT TIME THE DISPATCHER CANNOT REACH A MAN OR NO ANSWER, HE WILL BE PASSED.
- 1325) IF THE PORT OF TACOMA HANDLES A JOB, THEY CAN ORDER THEIR OWN CALLED FOR SUPERVISOR. IF NOT, A SUPERVISOR IS HIRED.
- 1326) ALL STEADY CLERKS GO AFTER THE REGISTERED CLERKS, REGARDLESS OF DAYS AND NIGHTS.
- 1327) ANY OPENINGS ON THE CHECKERS LIST WILL BE POSTED FOR 30 DAYS SO ANYONE CAN APPLY FOR IT.
- 1328) DAY OR NIGHT DESIGNATES DIVISION OF THE CATEGORIES FOR ALL LISTS. 9/9/04
- 1329) WHEN A REGISTERED CLERK QUILTS A JOB HE/SHE WILL BE SUBJECT TO THE LINEUP PENALTY OF GOING UNDER "ANY" AS THE RULES REGARDING THIS CURRENTLY STATE, WITH THE FOLLOWING EXECEPTION; FOR THE PURPOSE OF CWOG PAY IN LIEU ELIGIBILITY ONLY, A REGISTERED CLERK WILL ALWAYS BE IN THEIR WEEKLY EARNING ROTATION POSTION IN THE RACK. 4/1/10
- 1330) ANY CLERK WHO RECEIVED 50 HOURS OR MORE WHEN WORKING THEIR "CALLED FOR" JOB DURING A PAYROLL WEEK SHALL BE LAST OUT ON THEIR LIST WHEN THAT WEEK'S EARNINGS ARE POSTED, DAY/NIGHT. 2/10/11  
**CLARIFICATION:** FOR LAY OFF PURPOSES ON VESSELS AT HUSKY TERMINAL/K LINE, CHECKERS ARE THE FIRST TO BE LAID OFF. VESSEL S/V CAN BE CALLED BACK TO WORK AT HOOK S/V WHEN CHECKER AND S/V LAY OFFS OCCUR. 9/6/11
- 1331) RECOMMENDATION FROM CLERKS' COMMITTEE: TO UPHOLD LOCAL 23'S JCLRC RULE THAT REQUIRES ANY CLERK REQUIRED TO GO ON THE NIGHT LIST SHALL WORK 50 HOURS AT EACH GATE THIS INCLUDES ANY REGISTERED CLERK REQUESTING 30 DAYS IN OUR PORT. 8/8/13
- 1332) TO UPHOLD BA'S RULING THAT CLERK'S HAVE 90 DAYS TO GO BACK TO LONGSHORE AND HOLD THEIR PRIOR POSITION (ON LIST). 8/8/13



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**SECTION 14     CRANE RULES**

PICKING TIME:

DAY	6:40 A.M.
NIGHT	4:15 P.M.

CRANE PICK IS AT 4:45 ON UNION MEETING NIGHT. 7/12/07

**1400) ADVANCEMENT TO THE PRIMARY CRANE LIST**

1. SENIORITY; FOR EACH REGISTERED YEAR A MEMBER SHALL RECEIVE TWO POINTS.
2. WORK RECORD; FOR EVERY TWO-HUNDRED IN-PORT CRANE HOURS ACQUIRED A MEMBER SHALL RECEIVE 1 POINT.
3. WORK RECORD; EIGHTEEN POINTS MAXIMUM MAY BE ACHIEVED BY REACHING THE CAPPED AMOUNT OF IN-PORT CRANE HOURS TOTALING 3,600 HOURS.
4. PREVIOUSLY ACQUIRED IN-PORT CRANE HOURS SHALL COUNT.
5. IF TWO OR MORE MEMBERS HAVE THE SAME AMOUNT OF POINTS, SENIORITY SHALL BE THE TIE BREAKER.

**AMENDMENT**

ALL FUTURE CRANE OPERATORS ADDED TO THE SECONDARY CRANE LIST IN THE YEAR 2015 AND FORWARD, SHALL BE GOVERNED BY THE POINT SYSTEM FOR ADVANCEMENT TO THE PRIMARY CRANE LIST.

ALL CRANE OPERATORS ADDED TO THE SECONDARY CRANE LIST FROM 2014 AND PRIOR, SHALL BE GRANDFATHERED IN TO THE EXISTING SENIORITY RULE FOR ADVANCEMENT TO THE PRIMARY CRANE LIST.

IF A SECONDARY CRANE LIST MEMBER WHO WAS ADDED TO THE SECONDARY CRANE LIST IN 2015 AND FORWARD, HAS SENIORITY ON A SECONDARY CRANE LIST MEMBER WHO WAS ADDED IN 2014 AND PRIOR, THE POINT SYSTEM WOULD BE IMPLEMENTED TO BOTH MEMBERS. 10/8/15

- 1401) THE NUMBER OF SPOTS THE DAY CRANE NUMBER ADVANCES SHALL BE THE SAME AS THE NUMBER OF CRANE JOBS AVAILABLE ON THE LAST WORK TAPE OF THE PREVIOUS DAY. (2) A MEMBER WHO IS ON THE DAY CRANE LIST AND HAS BEEN OFF WORK FOR LONGER THAN 30 DAYS FOR ANY REASON (INJURY, VACATION, ETC.) SHALL NOT BE INCLUDED IN THE NUMBER OF SPOTS THE NUMBER SHALL ADVANCE. (3) THE DISPATCH SHALL INCLUDE IN THE WORK TAPE THE TOTAL OF NEW HIRE CRANE JOBS. (4) EXCEPTION WHEN A MEMBER ON THE 61½ LIST USES HIS PRIVILEGE TO TAKE A JOB THAT JOB SHALL NOT COUNT IN THE ESTIMATE. 2/14/02

**CLARIFICATION:** DOES THE NUMBER ADVANCE BASED ON ALL CRANE JOBS AVAILABLE WHEN THE FINAL TAPE IS MADE OR JUST THE NUMBER OF NEW HIRE CRANE JOBS? ANSWER NEW HIRE CRANE JOBS ONLY. 3/6/2012

- 1401A) ONLY CRANE JOBS THAT ON 2:00 P.M. ALLOCATION ORDER LIST WILL BE COUNTED FOR ROTATION. 6/21/12

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**SECTION 14 CRANE RULES - CONTINUED**

- 1402) THE NUMBER OF SPOTS THE NIGHT CRANE NUMBER ADVANCES SHALL BE THE SAME AS THE NUMBER OF NEW CRANE JOBS AVAILABLE AT THAT PICK. (2) A MEMBER WHO IS ON THE NIGHT CRANE LIST AND HAS BEEN OFF WORK FOR LONGER THAN 30 DAYS FOR ANY REASON (INJURY, VACATION, ETC.) SHALL NOT BE INCLUDED IN THE NUMBER OF SPOTS THE NUMBER SHALL ADVANCE. (3) EXCEPTION WHEN A MEMBER ON THE 61½ LIST USES HIS PRIVILEGE TO TAKE A JOB THAT JOB SHALL NOT COUNT TOWARD THE NUMBER OF SPOTS THE NUMBER MOVES.
- 1402A) THAT AFTER PICK IF A CRANE JOB COMES IN LATE, AND THE NEXT MAN IN LINE TAKES THE JOB, THE NUMBER ADVANCES TO THAT MAN. 3/80  
**CLARIFICATION:** NIGHT CRANE LIST KEEP SPINNING THE NUMBER OF THE JOB. 6/19/2012
- 1403) MEMBERS MUST LINE UP UNDER CRANE 12½ MAN'S EARNINGS, AND MUST LINE UP UNDER ALL HOURS PAID.
- 1404) WHEN A MEMBER GETS ON THE LIST THEY MUST STAY ONE COMPLETE TURNOVER, AND CAN ONLY GET OFF THE LIST BY COMING BEFORE THE BOARD, UNLESS IT HAPPENS TO LAND ON A TURNOVER.
- 1405) THERE SHALL BE TWO LISTS, ONE DAYS AND ONE NIGHTS, AND THE MEMBERS ON THERE GET FIRST CHANCE AT WORK ON THEIR LIST.
- 1406) TO TRANSFER FROM DAYS TO NIGHTS, OR NIGHTS TO DAYS THE MEMBER MUST NOTIFY THE OFFICE FIVE (5) DAYS BEFORE THE END OF THE MONTH, AND MUST TRANSFER ON THE FIRST DAY OF THE NEW MONTH.
- 1407) THE MEMBER ON THE CRANE LIST MUST DRIVE ALL DOCK AND FLOATING CRANES, INCLUDING STANDBY CRANES, MONK CRANES, SALT, AND ALL "T" LETTERS, NOT CHIP SHIPS OR CRANES THAT NORMALLY TAKE GANGS.
- 1408) IF A CRANE JOB IS LEFT OVER AND IS NOT FILLED ON THE CRANE SIDE, THEN MEN ON THE LIST MUST TAKE THE JOB IF THEY WANT TO WORK THAT SHIFT. THIS MEANS DAY PEOPLE IF THEY ARE AT THE HALL AT NIGHT, AND NIGHT PEOPLE IF THEY ARE AT THE HALL IN THE MORNING. IF A DAY AND NIGHT PERSON ARE TOGETHER, THE MAN ON THAT SHIFT MUST TAKE IT FIRST.  
**CLARIFICATION:** WHETHER YOU TAKE YOUR JOB AT THE WINDOW OR THROUGH "SAVE A JOB" THE PRIMARY LIST INDIVIDUALS ARE OBLIGATED TO CRANE JOBS. 3/6/07
- 1409) IF A SHORT DURATION JOB IS THE ONLY JOB AVAILABLE, AND A MEMBER HAS TO TAKE IT, THEN THE NUMBER DOES NOT STOP ON THEM. IF THEY GET EIGHT (8) HOURS, THEN THE NUMBER STOPS ON THEM.

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**SECTION 14      CRANE RULES CONTINUED**

- 1410) WHEN DOUBLING OUT, CRANE OPERATORS MUST TAKE THEIR OWN CATEGORY IN ROTATION BEFORE GOING TO THE FIELD.
- 1411) AT LEAST ONE CRANE DRIVER STAYS UNTIL SHIP IS FINISHED.
- 1412) THAT A CRANE DRIVER BE ALLOWED TO GET A ONE (1) DAY REPLACEMENT TO TAKE CARE OF THE I.H.I. CRANES AT THE 7:10 OR 4:30 PICK FOR THE GOOD OF THE ORDER. 10/5/76
- 1413) MEMBERS WITH LESS THAN FIVE (5) YEARS GO ON CRANE LIST. 11/6/84
- 1414) MOTION TO FOLLOW CRANE RULES TO THE LETTER. (MOTION MADE, SECONDED AND CARRIED.) 1/88
- 1415) CRANE OPERATORS WILL OPERATE ALL CRANES, SHIPSIDE AND ABOARD SHIP.
- 1416) REINSTATE 40 HOUR REQUIREMENTS TO ADD PERSONS TO CRANE LIST. 40 SPOTS SHOULD ALWAYS BE FULL. REPLACE AS MEMBERS GET OFF. (10/10/96)
- 1416A) TO CHANGE THE FORMULA FOR ADVANCEMENT TO THE CRANE LIST FROM 40 HOURS PER WEEK TO 5 SHIFTS PER WEEK. AMENDMENT: TO RAISE THE MINIMUM OF CRANE OPERATORS ON LIST FROM 40 TO 50. 12/13/12
- 1417) CRITERIA FOR ADVANCEMENT TO THE PRIMARY CRANE LIST SHALL BE SENIORITY AND 200 HOURS CRANE PAY, WITH SENIORITY BEING THE TIE BREAKER
- 1417A) AMEND THE GUIDELINES FOR ADDITIONS TO THE PRIMARY CRANE LIST TO ALSO INCLUDE REDUCTIONS FROM THAT LIST PER THE "BI- ANNUAL REVIEW." THE EQUATION USED FOR ADDITIONS TO THE PRIMARY CRANE LIST BASED ON THE FIVE SHIFT PER WEEK GUIDELINE ALSO TO BE USED FOR REDUCTIONS TO THE PRIMARY CRANE LIST. THE ACTION WOULD ONLY TAKE PLACE WHEN THE EQUATION CALLED FOR A REDUCTION OF FIVE OR MORE POSITIONS, IN THIS CASE THE LIST WOULD BE REDUCED BY THE NUMBER CALLED FOR. IF THE NUMBER CALCULATED CALLED FOR LESS THAN FIVE POSITIONS THEN THERE WOULD BE NO REDUCTION AT THAT TIME. AMEND: ANY REDUCTIONS WOULD BE BASED ON LIST SENIORITY. CRANE OPERATORS THAT ARE REMOVED FROM THE LIST ARE THE FIRST ONES TO BE ADDED BACK ON THE LIST. 6/13/13
- 1418) THAT ANYBODY CAN LINE UP FOR CHECKING/FOREMAN UNDER EARNINGS. NO GANGMAN OR CATEGORY MAN CAN CHECK INTO HIS GANG OR CATEGORY WITH ANOTHER JOB OR A CALL BACK JOB, WITHOUT FIRST QUITTING HIS CALL BACK OR THE JOB.

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**SECTION 14      CRANE RULES CONTINUED**

- 1419) CLARIFICATION: CRANE DRIVER "PRIMARY LIST" HAS PREFERENCE OVER OTHER FIELD DRIVERS DURING DISPATCH AND NON-DISPATCH HOURS. AMEND THAT THE HALL IS BEING OPEN FROM 6:00 A.M. TO 6:15 P.M. TO CLARIFY MINUTES OF 9/9/99 TO MEAN WHILE THE HALL IS OPEN 6:00 A.M. - 6:15 P.M.2/2001

**CLARIFICATION:** A DAY CRANE DRIVER MAY TAKE A 7:00 FLEX START AT 6:30. HE ALSO MAY QUIT THE FLEX START AT 6:40 TO TAKE A CRANE JOB. 3/2000

**CLARIFICATIONS:** A MEMBER OF THE CRANE LIST AFTER ASKING TO BE PUT ON THE 61½ LIST CANNOT HAVE HIS POSITION ON THE CRANE LIST HELD UNTIL HE IS OFF THE 61½ LIST. 4/11/02

- 1420) DAY OR NIGHT DESIGNATES DIVISION OF THE CATEGORIES FOR ALL LISTS. 9/9/04
- 1421) WHEN AN OPERATOR PASSES A CRANE JOB AND THEY GO TO THE FLOOR FOR A JOB THEY ARE UNDER ANY LONGSHORE FOR THAT PICK 12/13/07
- 1422) ALL CRANE TRAINERS AND ALTERNATES ARE TAKEN FROM THE PRIMARY CRANE LIST ONLY. 10/09/08
- 1423) THE LAST TO HIRE FIRST TO FIRE RULE SHALL NOT APPLY TO CRANE JOBS. EXPLANATION: WHEN TAKING A CRANE JOB IT SHALL NOT MATTER WHEN YOU TAKE THE JOB. THIS APPLIES TO REPLACEMENTS ON CALL BACKS ETC. YOU WILL HOLD YOUR POSITION IN THE GANG YOU SIGNED INTO. 9/9/10
- 1424) A PRIMARY CRANE OPERATOR CANNOT QUIT A CRANE JOB AND TAKE ANOTHER JOB FOR THE SAME SHIFT EXCEPT ANOTHER CRANE JOB. 7/10/14

**SECTION 15      SECONDARY CRANE RULES**

- 1501) IF A SECONDARY CRANE LIST MEMBER PASSES ON OR WAS ELIGIBLE FOR CRANE JOB DURING PICK AND A JOB GOES TO THE FIELD THAT MEMBER CANNOT TAKE A CRANE JOB EXCEPT UNDER ANY LONGSHOREMAN BY THEIR ROTATION NUMBER. IF YOU WOULD HAVE GOTTEN THE NUMBER AT PICK, YOU STILL GET THE NUMBER.
- 1502) WHEN ANY CRANE JOB GOES TO THE YELLOW LINE, SECONDARY MEMBERS WHO HAVE A JOB CAN GO UNDER ANY LONGSHOREMAN TO TAKE A CRANE UNDER THEIR ROTATION NUMBER AND THEN GET A ONE-DAY REPLACEMENT ON THE JOB TAKEN FIRST.

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**SECTION 15                      SECONDARY CRANE RULES - CONTINUED**

1502A) SECONDARY CRANE LIST: AFTER THE SECONDARY LIST HAS BEEN EXHAUSTED A MEMBER OF THAT LIST CAN TAKE A ONE DAY REPLACEMENT AT THE WINDOW AT 6:40 AM OR 4:15 PM TO TAKE A CRANE JOB. 2/13/14

1503) ONCE A PERSON TAKES A CRANE JOB, THEY ARE UNDER CRANE RULES FOR DOUBLE OUT AND LINE UP UNDER DOUBLE OUT EARNINGS ON THE YELLOW LINE. EXCEPTION FOR THE LIFT LIST: THEY MAY KEEP THEIR ORIGINAL JOBS FROM THEIR LIST AND THEN TAKE THEIR DOUBLE OUT OFF THE SECONDARY CRANE LIST UNDER DOUBLE OUT. IF THEY QUIT THEIR ORIGINAL JOB TO TAKE A CRANE, THEY MUST QUIT DOUBLE OUT AND THEN MUST TAKE THEIR DOUBLE OUT BACK THOROUGH THE WINDOW AND WILL BE UNDER ANY LONGSHOREMAN ON THE YELLOW LINE.

1504) A MEMBER TAKING A JOB TO THE WINDOW GETS HIS JOB UNDER ROTATION. A MEMBER UNDER ANY LONGSHOREMAN FOR QUITTING A JOB ON A PRIOR SHIFT SHALL BE UNDER ANY LONGSHOREMAN ON THE SECONDARY CRANE LIST.

**CLARIFICATION:** CAN A SECONDARY CRANE LIST MEMBER TAKE A CRANE JOB TO THE WINDOW OUT IN ROTATION? NO. 9/11/14

1505) THE SECONDARY CRANE LIST NUMBER – AT DAY OR NIGHT PICK THE NUMBER CAN ONLY MAKE ONE COMPLETE ROTATION FROM THE STARTING NUMBER, UNLESS EVERYONE TAKING A JOB IS UNDER ANY LONGSHORE, THEN THE NUMBER WILL STOP ON LAST PERSON TO GET JOB. THE NUMBER CANNOT MOVE IF A JOB COMES IN AFTER THE PICK AT THE WINDOW IS OVER, (BY NEW HIRE OR SOMEONE QUITTING) UNLESS IT IS THE NEXT PERSON IN ROTATION. 2/11/16

1506) ANY MEMBER ON THE SECONDARY LIST THAT TAKES A CRANE CANNOT QUIT THAT CRANE TO DOWNGRADE THAT DAY. AFTER THAT DAY, THEY MAY QUIT THAT CRANE JOB AND WILL BE UNDER ANY LONGSHOREMAN. A SECONDARY LIST MEMBER CALLED BACK ON A CRANE JOB MAY QUIT TO CHECK INTO HIS GANG.

**CLARIFICATION:** CAN A SECONDARY LIST MEMBER QUIT A CRANE JOB AND TAKE S/V JOB AT 6:30 AM PICK THEN TAKE THAT JOB TO WINDOW TO GO OUT IN ROTATION? NO. 9/11/14

1507) THE SECONDARY LIST MEMBERS WILL BE ALLOWED TO GET ON AND OFF THE LIST SIGN UP TO GET ON AND OFF THE LIST SHALL BE FIVE DAYS BEFORE THE FIRST DAY OF THE MONTH AND MEMBERS MUST STAY ON THE LIST FOR A MINIMUM OF 30 DAYS.

1508) TO MOVE SECONDARY CRANE LIST NUMBER ON CALL IN SAVE A JOB'S.

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**SECTION 15                      SECONDARY CRANE RULES - CONTINUED**

**CLARIFICATION:** DOES A MEMBER ON THE SECONDARY CRANE LIST WITH LESS THAN 5 YEARS TAKE THEIR JOB UNDER ROTATION OR UNDER "ANY LONGSHORE?" THE MEMBER CAN TAKE THE JOB UNDER REGULAR ROTATION, NOT UNDER "ANY LONGSHORE." MOTION TO UPHOLD BA RULING. M/M/S/C 8/13/09

- 1509) SECONDARY CRANE: WHEN ALL CRANE JOBS HAVE BEEN FILLED AT THE WINDOW AND A NEW JOB OR ANY CRANE JOB BECOMES AVAILABLE, THAT THESE JOBS WILL BE PICKED AT THE WINDOW BEFORE GOING TO THE FLOOR. STARTING AT THE LAST PERSON TO GET A JOB. 1/9/14

**SECTION 16                      SUPPLEMENTAL CRANE AGREEMENT**

- 1601) ALL CRANE OPERATORS WILL TAKE ONLY 15 MINUTES PER COFFEE BREAK, TOTAL TIME.
- 1602) CRANE OPERATORS WILL OPERATE ALL CRANES, SHIPSIDE AND ABOARD SHIP AND PAID ACCORDING TO SECTION 1 ABOVE.
- 1603) ASSURANCES BY THE LOCAL THAT ONLY TRAINED AND QUALIFIED CRANE OPERATORS WILL BE DISPATCHED TO CRANE JOBS.
- 1604) ALL CRANE OPERATORS WILL BE IN THE CRANE BEFORE THE NORMAL STARTING TIME TO INSURE NO DELAYS IN PRODUCTIVITY.
- 1605) ANY NEW HOISTING EQUIPMENT ON A VESSEL WILL BE LOOKED AT TO DETERMINE IF IT FALLS IN THE CRANE CATEGORY ON A CASE-BY-CASE BASIS. (COAST MINUTES)
- 1606) ANY CRANE OPERATOR WHO DOES NOT MEET THE STANDARDS SET FORTH IN RULE NUMBERS 1603 AND 1604 SHOULD BE REPORTED TO THE BUSINESS AGENT.
- 1607) THE PARTIES SHALL MEET ANY TIME A PROBLEM ARISES WHICH MAY HAVE AN ADVERSE EFFECT ON THE RULES AS STATED BELOW.
- 1608) EMPLOYERS RESERVE THE RIGHT TO WITHDRAW FROM THIS AGREEMENT IF ALL OF THE PROVISIONS SET FORTH ABOVE ARE NOT HONORED.
- 1609) WINGING OUT JIBS ON MONK-CRANES IS INCLUDED IN THIS AGREEMENT.



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**SECTION 17                      CRANE OPERATOR REVIEW COMMITTEE 7/11/13**

- Establish a 5person Crane Operator Review Committee from the following categories: (1) Labor Relations Committee Member, (1) Crane Safety Member, (1) Former Crane Trainer, (1) Current Crane Operator (selected by the President) and (1) Titled Officer.
- It shall be the goal of the committee to assist any struggling operator into becoming a safe, productive, skilled and self-sufficient Container Gantry Crane Operator. This may be achieved by means of verbal instruction, on the job interaction, time in the cab with seasoned Crane Operators or any other steps that the committee deems to be helpful. It is understood that the steps contained in this paragraph are to be carried out and performed by a member or members of the Crane Operator Review Committee.
- The committee will work under the direction of the Local's Executive Board and ultimately the Membership of Local 23.
- The duties of this committee will be to investigate concerns brought to its attention, through formal request, (submitted through the Hot Box) surrounding Crane Operators on the Primary and Secondary Lists. The committee will make recommendations to the Local's Executive Board with regards to possible deletions from said lists based on a thorough examination of the facts surrounding the case and only after all reasonable help / assistance has been afforded the struggling operator by a member or members of the committee. Likewise, the committee has the obligation of reporting back to the Executive Board any progress and or improvements said operator is achieving by means of this additional help. Recommendations would only be articulated to the Executive Board after the struggling Crane Operator had the opportunity to address the Executive Board Members at their monthly meeting, or, should the operator fail to attend without a reasonable explanation (after having been given proper and timely notice to appear), at the next scheduled meeting following the committees completion of work.
- A (5) person committee will be made up of (3) voting members and (2) alternates with respect to voting. In a case where an operator and a voting member have a history of conflict or dispute that can be verified, then an alternate would take the place of the voting member. Examples of voting issues: all recommendations, allotted time frames, member or members on the committee who will assist with the actual hands on help, chairmanship, suggested changes to the crane training curriculum, validity of formal request's ect.
- In the event of a grievance being filed by a struggling operator against the Review Committee or Member of the Committee, any LRC member sitting on the committee will excuse themselves from the grievance proceedings other than to be called as a witness in the case.
- The committee will be responsible for assuring that Crane List Operators maintain their crane driving skills through the regular performance of crane driving work subject to the available work on each list (see next bullet).
- The committee shall review the crane hours on a quarterly basis with the sole intent being to remind trained operators, who are not driving, of his or her obligation to crane driving work.
- The committee will meet with the Crane Trainers on occasion to discuss any concerns the committee may have with regard to crane training instruction.
- The committee will report back to the Executive Board any progress they are / are not having with a struggling operator.
- The committee will conduct themselves in a professional manner, be helpful and non-judgmental.
- The committee will not establish production numbers.

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**SECTION 17      CRANE OPERATOR REVIEW COMMITTEE      CONTINUED**

- The committee will not engage in any form of discrimination or retaliation.
- The committee will not act as a go-between with the Union / Employer.
- The committee will not have the authority to remove anyone from either list.
- The length of term for committee members shall be (1) year without restrictions on consecutive terms.

**SECTION 18      GANG RULES**

- 1701) WHEN GANGS ARE MARKED UP, THE DISPATCHER SHALL MARK THE TYPE OF CARGO, IF POSSIBLE.
- 1702) WHEN A GANG IS PICKING, NO MEMBER OF THAT GANG CAN TAKE ANOTHER JOB UNTIL ANY LONGSHOREMEN. GANG MEN/WOMEN MAY LINE UP UNDER EARNINGS FOR THE 3:00 A.M. SHIFT IF THEIR GANG IS PICKING ON THE 6:00 P.M. SHIFT, PROVIDED THEY HAVE NOT CHECKED INTO THEIR GANG. IF HE/SHE SUBSEQUENTLY LINES UP UNDER ANY LONGSHOREMEN FOR A 6:00PM SHIFT, THEY MUST QUIT THE 3:00 A.M. SHIFT.
- 1703) WHEN GANGS ARE EVEN GOING OUT AND EARN THE SAME AMOUNT, THEY SHALL GO BACK IN THE RACK THE SAME WAY THEY WENT OUT.
- 1704) WHEN OUTSIDE GANGS ARE IN PORT, THEY WILL BE MARKED UP ON BOARD.
- 1705) ANY GANGS COMPLETING JOB BY 2:30 P.M. WEEK DAYS OR HOLIDAYS MUST TURN IN SLIPS BEFORE NEXT MARK UP.
- 1706) AN INDIVIDUAL CAN GET OUT OF GANG AT REGULAR EXECUTIVE BOARD MEETING.
- 1707) YOU CAN DOUBLE-OUT AFTER YOUR GANG HAS BEEN CANCELED.
- 1708) OLD GANG LISTS WILL BE TURNED IN BY THE FIRST OF THE MONTH ON TURN OVER, AND THE NUMBER OF LISTED IN THESE GANGS AT THIS TIME SHALL CONSTITUTE THE GANGS STRENGTH OF THE GANG. NAMES SUBMITTED AFTER THE FIFTH OF THE MONTH CANNOT BE REMOVED FROM THE GANG LIST.
- 1709) THAT THE LOW GANG GOES ON THE LONGEST JOB, REGARDLESS OF STARTING TIME.
- 1710) A GANG TURN-IN FROM JOBS: THE HATCH TENDER SHALL LIVE UP TO THE RULES. A HATCH TENDER GETTING A REPLACEMENT MUST NOTIFY DISPATCHER OF HOURS ON THE JOB.



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**SECTION 18     GANG RULES - CONTINUED**

- 1711) WHEN THE EMPLOYER SELLS A GANG, HE MUST SELL THE LOW GANG. WHEN TRANSFERRING GANGS, HE MUST TRANSFER THE LOW GANG. WHEN LAYING OFF GANGS, HE MUST LAY OFF THE HIGH GANGS, FIELD GANG IS ALWAYS THE HIGH GANG.
- 1712) GANG MEN CAN CALL IN AND CHECK IN WITH THEIR GANG THE NIGHT BEFORE.
- 1713) CLARIFICATION: THAT A HATCH TENDER CAN GET RID OF ANY MAN HE NO LONGER WANTS IN HIS GANG.
- 1714) THAT GANG MEN CAN LINE UP UNDER EARNINGS OTHER THAN AT 7:10 A.M. AND 4:30 P.M., WHEN THEIR GANG IS PICKING PROVIDING THAT THEY HAVE NOT CHECKED IN.
- 1715) GANG MEN LINING UP:  
THAT ANYBODY CAN LINE UP FOR CHECKING/FOREMEN UNDER EARNINGS. NO GANGMAN OR CATEGORY MAN CAN CHECK INTO HIS GANG OR CATEGORY WITH ANOTHER JOB OR A CALL BACK JOB, WITHOUT FIRST QUITTING HIS CALL BACK OR THE JOB.
- 1716) THAT GANGMEN CAN TAKE A ONE-DAY REPLACEMENT ON ORIGINAL SHIFT.
- 1717) GANGS: BECAUSE OF LACK OF MEN IN GANGS, RECOMMEND THAT IF YOU DO NOT HAVE FOUR (4) MEN IN THE GANG, ONE (1) HATCH TENDER, ONE (1) WINCH DRIVER, THAT IT BECOME A NUMBER GANG.
- 1717A) WHEN A GANG FALLS TO THREE (3) MEMBERS, THAT GANG HAS ONE (1) MONTH TO FILL GANG BEFORE IT BECOMES A NUMBERED GANG.
- 1718) TO ALLOW MEN THAT HAVE ONE (1) YEAR IN THE HOLD TO BE ABLE TO CHECK IN ON DECK JOBS IN GANGS.
- 1719) ONLY A HATCH TENDER OR WINCH DRIVER MAY PICK A FIELD GANG.
- 1720) HATCH TENDERS WILL PICK THEIR GANG, IF POSSIBLE. IF ANYONE IS REFUSED A JOB BY THE HATCH TENDER, THE HATCH TENDER MUST GIVE UP THEIR PAD.
- 1721) HATCH TENDERS MUST TURN IN THEIR SLIPS WITHIN TWO (2) HOURS AFTER THE JOB IS FINISHED.
- 1722) IF A GANG IS TRANSFERRED FROM ONE JOB TO ANOTHER, THEN THE MEMBERS IN THE BASIC GANG HAVE THE RIGHT TO TRANSFER WITH THAT GANG BEFORE A GANG MEMBER THAT IS NOT WITH THE GANG CAN CHECK IN. IF THE MEMBER DOES NOT TRANSFER, THEY CAN LINE UP UNDER EARNINGS.

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**SECTION 18      GANG RULES - CONTINUED**

- 1723) THE DECK MEMBER OF A GANG MUST TAKE CARE OF THE DECK JOBS AND CANNOT CHECK INTO THE HOLD IF A DECK JOB IS OPEN.
- 1724) THE HOLD MEMBER CAN CHECK INTO PREFERRED DOCK OR BOOM JOBS PROVIDED IT DOES NOT CONFLICT WITH INDIVIDUALS OBLIGATION TO COVER THE SKILL.
- 1725) DECK MEN MUST TAKE CARE OF THEIR GANG, AND IF THEIR GANG NEEDS DECK MEMBERS AND THEY WANT TO GO TO WORK ON THAT SHIFT, THEY TAKE THE DECK JOBS IN THEIR GANG. THIS DOES NOT MEAN THAT A GANG MEMBER MUST QUIT A CALL BACK FROM A PREVIOUS SHIFT.
- 1726) ANYONE KICKED OUT OF A GANG CANNOT GET BACK IN THE GANG FOR THE REMAINDER OF THE TURNOVER. 6/97
- 1727) GANG MEMBERS DO NOT PACK GANG EARNINGS FOR NAMED GANG JOBS. 4/98
- 1728) TO DROP THE GANG EARNINGS FOR 3 REMAINING GANGS. AMEND TO 5 ½ HOURS. 10/8/01
- 1729) SUSPEND THE 5½ HOUR PENALTY FOR NAME GANG MEMBERS UNTIL WORK IN THAT CATEGORY CAN BE SECURED. RULE 1728 "GANG RULES" 10/8/09
- 1730) OBLIGATE SKILL HOLD MEN TO CHECK IN THEIR GANG WHEN TRAINING IS GOING ON. 2/10/11
- 1731) THAT THE DISPATCHERS CALL ANY NAME GANG HT WHEN THAT GANG IS TO BE DISPATCHED OUT OF TOWN. 6/9/11
- CLARIFICATION:** WHAT JOBS CAN GANG MEN TAKE PRIOR TO THEIR PICK? A) DECK MEN – CHECKERS/ FM ONLY B) HOLD MEN ARE ABLE TO TAKE A JOB OFF THE SECONDARY CRANE LIST. MOTION TO ACCEPT THE BA RECOMMENDATIONS. 12/6/11
- 1732) IF A HATCH TENDER ORDERS ONE TOO MANY REPLACEMENTS THAT THE HATCH TENDER FORFEITS THEIR JOB. 3/14/2013

**SECTION 19              HOUSE RULES**

- 1801) THERE WILL BE A DAY AND NIGHT LIST.
- 1802) MEMBERS GET FIRST CHOICE OF HOUSEWORK UNDER THEIR NUMBER.
- 1803) MEMBERS ON THE HOUSE LIST MAY TAKE ANY LIFT LIST JOB AFTER THE LIFT LIST IS EXHAUSTED.

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**SECTION 19                      HOUSE RULES                      CONTINUED**

- 1804) HOUSE LIST MEMBERS MUST LINE UP IN THE FIELD UNDER ANY LONGSHOREMAN AT ALL TIMES. CHANGED 4/00
- 1805) THAT ALL WAREHOUSEMEN NOT WORKING IN CONJUNCTION WITH THE SHIP BE PICKED EVERY MONDAY A.M.
- 1806) THAT WAREHOUSEMEN BE ALLOWED TO "DOUBLE-OUT".
- 1807) PREFERRED DOCK'S CAN TAKE HOUSEWORK WHEN P.D.'S WORK IS EXHAUSTED. (SAME AS RULE #1906 IN P.D'S RULES.)
- 1808) WHEN A HOUSE MAN PASSES THE HOUSE, TAKES A LIFT JOB, THEN TAKES A HOUSE JOB, THE HOUSE BECOMES HIS ORIGINAL FOR CALL BACK PURPOSES.
- 1809) THAT ANYBODY CAN LINE UP FOR CHECKING/FOREMEN UNDER EARNINGS. NO GANGMAN OR CATEGORY MAN CAN CHECK INTO HIS GANG OR CATEGORY WITH ANOTHER JOB OR A CALL BACK JOB, WITHOUT FIRST QUITTING HIS CALL BACK OR THE JOB.
- 1810) PROCEDURE FOR GETTING ON AND OFF HOUSE LIST (4/14/95) TURNOVER.
- A) A MEMBER MUST POST THEIR NAME BEFORE THE LAST FIVE (5) DAYS OF THE MONTH TO GET OFF / ON THE LIST, OR COME BEFORE THE EXECUTIVE BOARD. 2/12/04
- B) A MEMBER MUST POST THEIR NAME BEFORE THE LAST FIVE (5) DAYS OF THE MONTH, TO SWITCH FROM DAYS TO NIGHTS OR NIGHTS TO DAYS, OR COME BEFORE THE EXECUTIVE BOARD. 2/12/04
- C) YOU MUST STAY ON THE LIST FOR ONE COMPLETE TURNOVER.

**TURNOVER DATES**

JANUARY 1    APRIL 1    JULY 1    OCTOBER 1

- 1811) HAVE THE SAME RULES FOR DAY AND NIGHT DISPATCH IE. ROTATION NUMBERS 1st HOUSE LIST. 5/15/03
- 1812) DAY OR NIGHT DESIGNATES DIVISION OF THE CATEGORIES FOR ALL LISTS. 9/9/04

**SECTION 20                      PREFERRED DOCK RULES**

- 1901) THERE WILL BE A DAY AND NIGHT BOARD.
- 1902) MEMBERS WILL BE DISPATCHED BY THEIR NUMBER IN ROTATION.

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**SECTION 20 PREFERRED DOCK RULES - CONTINUED**

- 1903) MEMBERS ON THIS LIST MUST BE 50 YEARS OLD AND - 20 YEARS SENIORITY, 55 YEARS OLD, OR DISABLED.
- 1904) PREFERRED DOCKS FORCED TO QUIT BECAUSE THE GANGS ARE GONG TO THE WATER, WILL NOT HAVE TO MISS THREE (3) PICKS OR GO UNDER EXHAUSTION.
- 1905) PREFERRED DOCKS CANNOT WORK ABOARD VESSELS.  
**CLARIFICATION:** RULE #1905 APPLIES TO ANYONE ON THE PD LIST.  
4/11/02
- 1906) PREFERRED DOCKS MAY TAKE LIFT AND HOUSEWORK AFTER THE LISTS ARE COMPLETED, IF THERE IS NO PREFERRED DOCK WORK, AND THE NUMBER DOES NOT CHANGE.  
**CLARIFICATION:** A PD CANNOT TAKE A JOB; LIST OR HOUSE JOB, IF THERE IS PD JOBS AVAILABLE. 10/8/01
- 1907) ALL OTHER RULES OF THE LOCAL GOVERN, IF THEY APPLY.
- 1908) DISPATCHERS WILL ATTEMPT TO PUT PREFERRED DOCKS ON LOG SHIPS EVEN IF ONLY BOOM ARE ORDERED AND THE DISPATCHERS THINK THERE WILL BE DOCK WORK, BUT THE PREFERRED DOCKS ORDERED WILL HAVE TO TAKE THIS RISK ON THEIR OWN.
- 1909) THE PREFERRED DOCKS WILL BE ALLOWED TO SHIFT TO ANY GANG NOT WORKING ON THE WATER TO ENSURE THEM WORK. THIS MEANS THAT "A" MEMBERS NOT ON THE PREFERRED DOCK'S LIST WILL TRADE WITH THEM. IF ALL GANGS GO TO THE WATER THE PREFERRED DOCK MEMBER WILL GET A REPLACEMENT WITH NO PENALTY.
- 1910) THAT ANYBODY CAN LINE UP FOR CHECKING UNDER EARNINGS. NO GANGMAN OR CATEGORY MAN CAN CHECK INTO HIS GANG OR CATEGORY WITH ANOTHER JOB OR A CALL BACK JOB, WITHOUT FIRST QUITTING HIS CALL BACK OR THE JOB.
- 1911) THERE SHALL BE ONE PD HIRED IN A CONTAINER GANG (4/24/99)  
  
**CLARIFICATION:** A PD SHALL BE ALLOWED TO TAKE LIFT AND HOUSE JOBS AT THE 6:40 FLEX PICK EVEN IF THERE ARE 8:00 A.M. PD JOBS. 8/2000  
  
**CLARIFICATION:** IF YOU ARE WORKING A HOOT OWL, CAN YOU TAKE A 7:00 A.M. START OR A FLEX, IF YOU ARE A CARD CARRYING PD? NO 5/15/03
- 1912) DAY OR NIGHT DESIGNATES DIVISION OF THE CATEGORIES FOR ALL LISTS. 9/9/04

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**SECTION 20 PREFERRED DOCK RULES - CONTINUED**

- 1913) ROTATE PD LIST EVERYDAY LIKE THE LIFT LIST, USE RANDOM NUMBERS TO DETERMINE WHO IS FIRST OUT. 7/12/12

**SECTION 21 LIFT RULES**

- 2001) LIFT DRIVERS WILL BE DISPATCHED BY A ROTATION NUMBER.
- 2002) THE NUMBER WILL OPEN THE LIST THAT HAS BEEN COMPLETELY ROTATED OR LIFT JOBS GO TO THE FIELD ON SATURDAY.
- 2003) LIFT DRIVERS MUST ALWAYS LINE UP IN THE FIELD TO WORK UNDER ANY LONGSHOREMAN. CHANGED 4/00
- 2003A) THAT ANYBODY CAN LINE UP FOR CHECKING/FOREMEN UNDER EARNINGS. NO GANGMAN OR CATEGORY MAN CAN CHECK INTO HIS GANG OR CATEGORY WITH ANOTHER JOB OR A CALL BACK JOB, WITHOUT FIRST QUITTING HIS CALL BACK OR THE JOB.
- 2004) THE FIRST (1ST) AND ELEVENTH (11TH) TOTE DRIVER WILL BE DISPATCHED FROM THE LIFT LIST.
- 2005) ALL MACHINE OPERATIONS THAT ARE STRICTLY CONFINED TO THE DOCK WILL BE DISPATCHED FROM THE LIFT LIST, EXCLUDING THE BOSS AT CONTINENTAL GRAIN AND ALL JOBS THAT DRIVE FROM THE VESSELS TO THE DOCK AND VICE VERSA.
- 2006) THERE IS A DAY AND NIGHT LIST AND EACH MEMBER ON THE OPPOSITE SHIFT MAY TAKE A JOB NOT ON HIS SHIFT BEFORE THE JOBS GO TO THE FIELD.
- 2007) LIFT DRIVERS HAVE THE RIGHT TO ALL LIFT JOBS BEFORE THEY ARE DISPATCHED IN THE FIELD.
- 2008) EACH DOCK MAY HAVE ONE (1) UTILITY LIFTMAN WHO WILL DRIVE LIFT AND BLOCK, ETC., AS LONG AS IT IS NOT TOO MUCH WORK.
- 2009) THAT LIFT AND WAREHOUSEMEN LINE UP FOR SHIP WORK UNDER ANY LONGSHOREMAN.
- 2010) ENGINE JOBS AT CONTINENTAL GRAIN BE PICKED ON LIFT LIST (DAYS AND NIGHTS.)
- 2011) THE NIGHT AND DAY NUMBER WILL GO TO THE PERSON WITH THE LOWEST RANDOM NUMBER FOR THAT DAY. PICK WILL START WITH THAT PERSON AND GO THROUGH ITS NORMAL ROTATION. 4/98 NIGHTS 3/99 FOR DAYS.

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**SECTION 21      LIFT RULES - CONTINUED**

2012) TO RE-PICK DAYSIDE LIFT LIST NUMBERS AT EVERY TURNOVER.  
(2/11/99)

2013) PROCEDURE FOR GETTING ON AND OFF LIFT LIST (4/14/95)

**TURNOVER**

- A) A MEMBER MUST POST THEIR NAME BEFORE THE LAST FIVE (5) DAYS OF THE MONTH TO GET OFF / ON THE LIST, OR COME BEFORE THE EXECUTIVE BOARD. 2/12/04
- B) A MEMBER MUST POST THEIR NAME BEFORE THE LAST FIVE (5) DAYS OF THE MONTH, TO SWITCH FROM DAYS TO NIGHTS OR NIGHTS TO DAYS, OR COME BEFORE THE EXECUTIVE BOARD. 2/12/04
- C) YOU MUST STAY ON THE LIST FOR ONE COMPLETE TURNOVER

**TURNOVER DATES**

JANUARY 1 - APRIL 1 - JULY 1 - OCTOBER 1

2014) WHEN THE LIFT AND HOUSE LISTS ARE GENERATED FOR THE NEW QUARTER, THE NEWLY SEQUENCED LISTS SHALL TAKE EFFECT ON THE SATURDAY FOLLOWING THE WEEK IN WHICH THE NEW QUARTER BEGINS. 2/14/02

2015) NO LISTS (LIFT) SHALL BE CONSOLIDATED BETWEEN QUARTER ROTATIONS. (WHEN A PERSON IS ISSUED A NUMBER DURING A QUARTER IT WILL NOT CHANGE.) 10/8/02

2016) IF YOU ARE ON LIFT LIST YOU ARE OBLIGATED TO TAKE ANY SKILL YOU ARE QUALIFIED FOR. THEY ARE STILL UNDER ANY LONGSHORE ON THE YELLOW LINE. 8/12/04

2017) DAY OR NIGHT DESIGNATES DIVISION OF THE CATEGORIES FOR ALL LISTS. 9/9/04

**SECTION 22      LINES HANDLING RULES**

2101) LINEMEN WILL ORDER CREWS AS ORDERED BY FOSS OR TOPLINE. NO EXCEPTIONS OR ARGUING WITH THE DISPATCHERS.

2102) IF A COMPLAINT IS MADE BY THE AGENT OR FOSS OR TOPLINE, THE PERSON OR PERSONS ARE TO BE CITED BEFORE THE EXECUTIVE BOARD. IF FOUND GUILTY, FIRST OFFENSE \$100 FINE, SECOND OFFENSE (1) YEAR OFF LINES, THIRD OFFENSE NO MORE LINES.

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**SECTION 22    LINES HANDLING RULES - CONTINUED**

- 2103) A LONGSHOREMAN SCHEDULED FOR LINES MAY ORDER A ONE-DAY REPLACEMENT, TWICE A WEEK. HE MUST TAKE 24 HOURS OFF LINES JOBS. IF HE QUILTS ANY OTHER TIME, HE IS UNDER ANY LONGSHOREMAN FOR THREE PICKS, AND TAKING ANOTHER LINE JOB DOES NOT CLEAR YOU OF "ANY LONGSHOREMAN".
- 2104) MAN MUST REPORT AT THE TIME ORDERED, AND MUST STAY UNTIL THE JOB IS COMPLETE, HIS REPLACEMENT ARRIVES, OR HE IS RELEASED BY THE LINES DISPATCHER.
- 2105) LEAD MAN WILL CALL AT THE END OF EACH JOB, OR DURING A JOB IF IT LASTS AT LEAST ONE HOUR. ALSO, ONLY THE LEADMAN WILL CALL THE DISPATCHER FOR ORDERS. ALL OTHER MEN WILL CHECK WITH THE LEADMAN FOR ORDERS IF THEY ARE NOT AT THEIR LISTED PHONE NUMBER.
- 2106) LEADMAN WILL BE RESPONSIBLE FOR SECURING REGISTERED MEN WHEN NEEDED, IF POSSIBLE THROUGH THE HALL.
- 2107) THAT WHEN A MAN IS A REPLACEMENT FOR A SHIFT, THAT THE NEXT SHIFT GO TO THE YELLOW LINE.
- 2108) LEADMEN WILL FILL OUT A DAILY REPORT FOR EACH SHIFT AND WILL TURN IN ONE COPY TO THE UNION OFFICE, AND ONE COPY AT THE END OF THE SHIFT TO THE LINES DISPATCHER.
- 2109) GANGMEN WILL BE ALLOWED TO QUIT LINES AND CHECK INTO THEIR GANG, BUT NOT IN VIOLATION OF RULE #2104 ABOVE.
- 2110) ANY LINEMAN THAT VIOLATES THE RULES SET FORTH ABOVE, WILL BE CITED BEFORE THE EXECUTIVE BOARD FOR PUNITIVE ACTION.
- 2111) THAT WHEN ON DAY LINES, THE HALL SAVES A JOB AT 4:30 PM PICK BEFORE "B" MEN. AMEND TO APPLY ON DAYSIDE WHEN APPLICABLE.
- 2112) THESE RULES WHEN RATIFIED, WILL SUPERSEDE ANY AND ALL RULES PERTAINING TO LINE HANDLING.
- 2113) LINEMEN CANNOT TAKE A LINES JOB NO LESS THAN ONE HOUR PRIOR TO THE START OF HIS LONGSHORE JOB.
- 2114) LINE JOBS ARE UNDER EARNINGS AT ALL TIMES EXCEPT WHEN ON ANY ACTIVE PAYROLL HAVING QUIT A LINE JOB OR LONGSHORE JOB AND WHERE SHIFTS OVERLAP. (SEE RULE #2113.)
- 2115) A MAN MAY OVERLAP ON A LINE JOB IF HE IS DISPATCHED TO A LONGSHORE JOB ON THE SAME SHIP.

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**SECTION 22    LINES HANDLING RULES - CONTINUED**

- 2116) IF A LONGSHOREMAN IS ON AN INACTIVE PAYROLL, HE CAN LINE UP (FOR LINES ONLY) UNDER EARNINGS.  
**CLARIFICATION:** FOR LINES RULE #2116, IS A TURNAROUND AN ACTIVE OR INACTIVE PAYROLL? TURNAROUND IS AN INACTIVE PAYROLL. 12/2000
- 2117) IT IS ALL RIGHT TO TAKE A ONE-DAY REPLACEMENT ON LINES AND STILL TAKE A LONGSHORE JOB, OR TAKE A ONE-DAY ON A LONGSHORE JOB AND KEEP LINES. **CLARIFICATION:** ANSWER IS BASED ON OPPOSITE SHIFT. BA'S RULING. M/M/S/C 12/12/06
- 2118) PEOPLE ON 61½-YEAR LIST CANNOT TAKE A JOB THROUGH THE WINDOW AND LINES TOO.
- 2119) CLARIFICATION: LINES EARNINGS START AT 5:30 MONDAY A.M., TO BE CARRIED ALL WEEK.
- 2120) THAT NIGHT LINEMEN CAN TAKE A 9:00 A.M. START.
- 2121) THAT LINES EARNINGS BETWEEN 5:30 A.M. AND 8:00 A.M. MONDAY DOES NOT COUNT FOR THE WEEK. (ON EXTRA LINEMEN ONLY.)
- 2122) A PERSON WORKING STEADY DOES NOT TAKE LINES ON THE SHIFTS HE IS WORKING STEADY ON.
- 2123) THAT ON LINES, YOU CAN CHANGE FOR EITHER DAYS OR NIGHTS.
- 2124) NO ONE CAN TAKE A LINE JOB ON TOTE WHEN ON A ACTIVE PAYROLL.
- 2125) TO HAVE THE ORIGINAL LINE LIST IN THE BUSINESS AGENT'S HANDS AND A COPY POSTED.
- 2126) DAY LINEMEN TO CALL OUT NIGHT LINEMEN FOR EXTRA LINES AND NIGHT LINEMAN TO CALL OUT DAY LINEMEN ANYTIME.  
(6/95)
- 2127) A MEMBER THAT IS DONE FOR THE DAY BUT CALLED BACK THE NEXT DAY CANNOT LINE UP FOR LINES FOR THE REST OF THAT SHIFT. THEY ARE CONSIDERED TO BE "ON THE PAYROLL". 9/96



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**SECTION 22    LINES HANDLING RULES - CONTINUED**

- 2128) EVERYONE IS UNDER ZERO ON FRIDAY NIGHT FOR DAY LINES TO BE PICKED AT 5:10 PM AND SATURDAY MORNING FOR NIGHT LINES TO BE PICKED AT 6:45 AM. MEMBERS SHALL QUIT ANY LONGSHORE JOB THAT CONFLICTS WITH THE WEEK LONG LINES JOB.

**CLARIFICATION:** ON SATURDAY WHO DOES THE DAY LINE LEAD CALL FOR EXTRA LINE JOBS? THE OLD NIGHT LINE CREW OR THE NEW NIGHT LINE CREW? "5:30 SAT. MORNING TO 5:30 P.M. SAT. NIGHT." THEY CALL THE NEW NIGHT LINE CREW. **M/M/S/C 1/12/10**

**CLARIFICATIONS:**

**A)** WHEN ON NIGHTLINES, A LINEMAN CAN BE PUT ON THE SAVE-A-JOB FOR THE 6:30 A.M. PICK. 4/11/02

**B)** WHEN ON STRIKE OR LOCKED OUT AND YOU ARE SCHEDULED FOR LINES YOU DO NOT LOSE YOUR LINES YOU WILL GO TO THE BACK OF THE LIST. 4/11/02

REPLACEMENTS FOR THE REST OF THE WEEK WILL BE PICKED AT THE NORMAL PICKS FOR LINES. DAY LINES 4:00 P.M. NIGHT BEFORE – NIGHT LINES 6:45 A.M. DAY OF. OTHER LINES REPLACEMENTS NOT PICKED AT THOSE TIMES WILL BE FOR THE REMAINDER OF THE SHIFT UNTIL THE JOB CAN BE DISPATCHED AT THE PROPER TIME. 6/10/04.

**C)** EVERYONE IS UNDER ZERO PLUS ROTATION EXCEPT WHEN ON AN ACTIVE PAYROLL, HAVING QUIT A LINES JOB OR A LONGSHORE JOB. 2/13/2014

**SECTION 23    MECHANICS' RULES**

- 2201) MECHANICS WHEN IN THE DISPATCH HALL DURING REGULAR PICK MUST MAKE THEMSELVES AVAILABLE FOR THEIR CATEGORY PICK TIME. IF NO WORK IS AVAILABLE IN THEIR CATEGORY THEN LOCAL WORKING RULES APPLY. 4/11/02
- 2202) MECHANICS MUST MAKE THEMSELVES AVAILABLE AT THE WINDOW DURING PICK IN ORDER TO TAKE A JOB AT THEN PICK. (AN EXCEPTION WOULD BE MADE ONLY IF YOU WORKED THE SHIFT PRIOR HOOT SHIFT, DAY PICK, DAY SHIFT, NIGHT PICK) 4/13/06

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*WORKING RULES*

**SECTION 23     MECHANICS' RULES CONTINUED**

2203) ORDER OF DISPATCH OF MECHANICS SHALL BE "A" BEFORE "B" BY LOWEST ROTATION NUMBER FOR QUALIFIED MECHANICS THROUGH THE DISPATCH HALL. ALL QUALIFIED MECHANICS SHALL BE DISPATCHED BEFORE UN-QUALIFIED MECHANICS. SUPPLEMENTAL LABOR SHALL BE DISPATCHED TO QUALIFIED MECHANICS WITHOUT PREFERENCE TO TERMINAL OR STEADY POSITION. ALL MECHANIC JOBS DISPATCHED THROUGH THE HALL ARE CONSIDERED SUPPLEMENTAL LABOR. 10/12/06 6:30 A.M. – 4:30 P.M. "UNDER ANY" ANY STEADY THAT DOES NOT HAVE A JOB FOR THAT DAY, NIGHT, OR HOOT. IF YOU HAVE A JOB YOU ARE THEN AFTER ANY. 2/11/10

2204) MECHANICS IF NOT WORKING HAVE TO COME TO HALL TO GET ON SIGNUP FOR SUPPLEMENTAL LABOR. PASSED FIRST TIME 10/12/06 – PASSED 2<sup>ND</sup> TIME 11/9/06 AMEND TO 90 DAY "SUNSET CLAUSE." M/M/S/C – 2/8/07 PASSED AFTER "SUNSET CLAUSE" ENDED.

**CLARIFICATION:** "B" MECHANICS CANNOT TAKE A FLOOR DOUBLE-OUT UNTIL 5:10 PICK (IT IS OK TO DOUBLE-OUT, OUT OF WINDOW FOR MECHANICS JOBS.)

2205) IF YOU ARE ON THE M&R BOARD YOU CANNOT PASS ON M&R JOBS YOU ARE QUALIFIED FOR AND TAKE A JOB OFF THE FLOOR. 2/11/10

2206) **MECHANICS DISPATCH: M/M/S/C unanimous 12/11/08 second vote 1/8/09**  
**"A" MEMBERS OUT OF THE WINDOW – 6:30 A.M. & 4:10 P.M.**  
1. UNDER EARNINGS (NON –STEADY)  
2. DOUBLE-OUT  
3. UNDER ANY (ON THE WEEKEND BY ROTATION NUMBER) IF YOU HAVE A WEEKEND JOB AND USED YOUR ROTATION NUMBER, YOU ARE THEN AFTER ANY. (SEE LOCAL 23 WORKING RULES, "DISPATCH," RULE #143.)  
4. SAVE A JOB (FOR THOSE ON THE PAYROLL)  
5. OFF THE FLOOR (NON HERMAN-FLYNN)

**"B" MECHANICS PICK**

1. "B" MECHANICS OFF THE FLOOR UNDER EARNINGS
2. "B" MECHANICS UNDER ANY
3. "B" MECHANICS OFF SAVE A JOB

**HOOT OWL PICK 4:10 P.M.**

1. "A" EARNINGS
2. "A" DOUBLE OUT
3. "A" ALL STEADY SAVE A JOB BY ROTATION NUMBER
4. "B" 5:10 P.M. UNDER EARNINGS
5. "B" ALL STEADY SAVE A JOB BY ROTATION NUMBER

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*WORKING RULES*

**SECTION 23      MECHANICS' RULES CONTINUED**

**CLARIFICATION:** CAN A STEADY MECHANIC TAKE A 14 DAY TEMPORARY M&R POSITION FROM EITHER THE JOINT DISPATCH HALL OR FROM A COMPANY POSTING AND KEEP THEIR ORIGINAL STEADY JOB? NO, A MEMBER CANNOT HOLD TWO (2) STEADY POSITIONS AT ONE TIME. IN ORDER TO TAKE THE 14 DAY TEMPORARY JOB HE/SHE MUST GET A 14 DAY REPLACEMENT FOR THE REGULAR STEADY POSITION. SECTION 2.421 OF THE MECHANICS SUPPLEMENT READS AS FOLLOWS: "FOR MOVEMENT FROM SHIFT TO SHIFT WITHIN THE SAME DEPARTMENT, STEADY MECHANICS MAY APPLY. COMPANY SENIORITY SHALL PREVAIL. SHOULD A STEADY MECHANIC CHOOSE TO TAKE A 14 DAY TEMPORARY POSITION, THE VACANCY CREATED SHALL BE FILLED FROM THE MECHANICS BOARD AT THE "JOINT DISPATCH HALL." **M/M/S/C 8/13/09**

- 2207) ALL STEADY (40 HOUR GUARANTEE) MECHANICS WILL NOT BE DISPATCHED TO SUPPLEMENTARY M&R WORK UNTIL THE M&R BOARD AND MEMBERS QUALIFIED TO ACCEPT SUCH WORK BE EXHAUSTED, I.E. DOUBLE OUT. 6/9/11

**SECTION 24      RULES FOR TRAINERS**

- 2301) ALL TRAINERS THAT ARE TRAINING ON MONDAY OR TUESDAY WHEN THE HOLIDAY FALLS ON A MONDAY ARE UNDER ANY LONGSHORE PERSON FOR THE WEEKEND, AND THE MONDAY THAT THE HOLIDAY FALLS ON, IN THEIR CATEGORIES AND THE YELLOW LINE. TRAINERS ARE UNDER DOUBLE-OUT FOR HOOT-OWLS ON THE YELLOW LINE MONDAY THROUGH FRIDAY IF THEIR CATEGORY ALLOWS FOR IT.
- A. THIS MEANS THAT A LIFT OR HOUSE PERSON THAT IS A TRAINER IS UNDER ANY LONGSHOREMAN IN THEIR CATEGORY WHEN TRAINING AND UNDER ANY LONGSHORE PERSON ON THE YELLOW LINE. TRAINERS THAT ARE ON THE STEVEDORE LIST OR IN A GANG ARE UNDER DOUBLE-OUT FOR HOOT-OWLS DURING THE WEEK AND ON THE WEEKENDS THEY ARE UNDER ANY LONGSHORE PERSON DOUBLE-OUT OR NOT.
  - B. TRAINERS THAT ARE ON THE CRANE LIST ARE UNDER ANY LONGSHOREMAN FOR THEIR CATEGORY AND WEEKEND WORK. THEY ARE UNDER DOUBLE-OUT ON THE YELLOW LINE FOR HOOT-OWLS ONLY DURING THE WEEK.

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**SECTION 24            RULES FOR TRAINERS CONTINUED**

- C. TRAINERS THAT ARE CLERKS ARE UNDER ANY LONGSHORE PERSON FOR THEIR CATEGORY.
- D. TRAINERS MAY CHECK INTO THEIR CATEGORY, BUT MAY NOT PHYSICALLY LINE UP UNTIL 5:10 P.M. DISPATCH ON DAYS THEY ARE TRAINING.

AMEND: TRAINERS WHO TAKE A ONE-DAY LIVE UP TO ONE DAY RULES

**CLARIFICATIONS:** IF TRAINING AND RELEASED, AND NOT BACK NEXT DAY, AM I UNDER ANY AT 4:30 PICK? YOU CAN LINE UP UNDER ANY AT 4:30 PM PICK. 7/11/02

**CLARIFICATIONS:** RULE 2301 – D – CLARIFICATION REFERS TO TRAINEES NOT TRAINERS. 2/13/2014

ALL TRAINING POSITIONS TO BE POSTED AT HALL FOR 10 DAYS.

**CLARIFICATION:** WHEN A CRANE TRAINER CALLS IN FOR SAVE A CRANE ON THE WEEKEND, AND IS TRAINING ON MONDAY – FRIDAY, IS HE DISPATCHED IN ROTATION OR ARE THEY DISPATCHED LAST BEHIND ALL OTHER CRANE DRIVERS THAT CALL IN? MOTION TO SUPPORT BA RULING: ALL “CALL INS” ARE UNDER ANY BY THEIR ROTATION NUMBER FOR WEEKEND WORK. PASSED 2008

2302) TRAINERS MUST HAVE 5 YEARS IN LOCAL. 2/10/11

**SECTION 25            MASTER CONSOLE RULES**

Passed at 4/12/12 Stop Work Meeting  
Passed at 5/10/12 Stop Work Meeting

A 3 YEAR OBLIGATION FOR THOSE PEOPLE TRAINED.

- 2401) CREATE A LIST OF THOSE INDIVIDUALS TRAINED AND OBLIGATED. THE LIST WILL BE USED TO CALL UPON INDIVIDUALS ON A ROTATING BASIS.
- 2402) THE LIST WILL BE RANDOMLY ROTATED, LIKE THE LIFT AND HOUSE LIST, AT THE BEGINNING OF EACH QUARTER.
- 2403) THE DISPATCHER SHALL USE THE ROTATING LIST OF NEWLY QUALIFIED TRAINEE'S AND SHALL MAKE AN EFFORT TO CONTACT EACH INDIVIDUAL IN ORDER OF THE LIST.

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**SECTION 25            MASTER CONSOLE RULES CONTINUED**

- 2404) IN THE EVENT THAT THE FIRST TRAINED MASTER CONSOLE ACCEPTS THE JOB, THE DISPATCHER WILL MARK THAT SPOT AND THE NEXT CALL WILL BE TO THE NEXT M/C ON THE LIST.
- 2405) ANY NEWLY TRAINED M/C THAT HAS A JOB AND ACCEPTS THE M/C JOB SHALL BE GIVEN THE OPPORTUNITY FOR UP TO A TWO DAY REPLACEMENT "FOR THE GOOD OF THE LOCAL".
- 2406) IF ANY NEWLY TRAINED M/C ALREADY HAS A JOB AND PASSES HE/SHE MUST QUIT FOR THAT SHIFT.(NO ONE OR TWO DAY REPLACEMENTS)
- 2407) IF ANY NEWLY TRAINED M/C, NOT CURRENTLY WORKING, PASSES HE/SHE SHALL NOT WORK THAT SHIFT.
- 2408) ANY CURRENTLY TRAINED M/C CAN BE ADDED TO M/C ROTATION LIST. IF THEY CHOOSE TO DO SO, THEY MUST STAY ON THE LIST FOR ONE COMPLETE "TURNOVER."

- A)            **TURNOVER:** YOU MUST STAY ON THE LIST FOR ONE COMPLETE TURNOVER.

**TURNOVER DATES**

JANUARY 1- APRIL 1- JULY 1 –OCTOBER 1

- B)            WHEN THE LIFT AND HOUSE LISTS ARE GENERATED FOR THE NEW QUARTER, THE NEWLY SEQUENCED LISTS SHALL TAKE EFFECT ON THE SATURDAY FOLLOWING THE WEEK IN WHICH THE NEW QUARTER BEGINS. 2/14/02
- C)            NO LISTS (LIFT) SHALL BE CONSOLIDATED BETWEEN QUARTER ROTATIONS. (WHEN A PERSON IS ISSUED A NUMBER DURING A QUARTER IT WILL NOT CHANGE.) 10/8/02
- CLARIFICATION:** ANYTIME A MEMBER REQUESTS TO GO ON OR GET OFF LIST, THEY START ON THE NEXT SATURDAY. 6/13/02

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**SECTION 26        FINES**

Going Back 5 years from 2000 in the minutes and the 1999 version of the working rules.  
Passed by body 1/11/2000    Last update 5/11

Dues not paid.	\$50.00 dollars + all Monies made.
Line up violation. Monies made.	\$50.00 dollars + all
Disrupting pick. 2/10/05 Warning. (When a union dispatcher has to stop the normal pick then that constitutes a fine) 7/12/01	\$250.00 dollars per warning.
Disrupting Union meeting.	Cite before Executive Board for fine
Intoxicated at Union meeting.	\$50.00 dollars
Drinking during a Union Meeting.	\$200.00 dollars
Beach Combing.	\$500.00 dollars
Unexcused no show Roll Call Meeting.	\$50.00 dollars
No show, 3 <sup>rd</sup> shift.	1 <sup>st</sup> time \$50.00. 2 <sup>nd</sup> time no hoot 3 months. 3 <sup>rd</sup> time no hoot 6 months.
No show 1 <sup>st</sup> & 2 <sup>nd</sup> shift.	1 <sup>st</sup> time \$50.00 2 <sup>nd</sup> time \$100.00 3 <sup>rd</sup> time \$200.00
Future fines will double in a 12 month period from last fine	
Safety issue.	Talking to by BA and or Time off equipment or job.
Equipment left under ladder.	\$50.00 dollars
Lighting a firecracker in hall, parking lot or work area.	\$100.00 dollars
Radio or TV not part of the job.	\$100.00 dollars
Action unbecoming of a Union Member.	Action by action.
Working second shift of Stop Work Mtg. 2/96 (rule 813)	All monies made

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**SECTION 26 FINES - CONTINUED**

Going through a picket line.1/11/01	\$1,000.00 dollars
Defacing the hall.	\$15.00 dollars (1952)
Trading jobs between working hours.	\$100.00 dollars + monies made
Working a shift on shift off.	\$250.00 dollars
Anyone using an auto repeat function of any kind on the computer.	\$500.00 dollars
Spitting in drinking fountain, or any sinks 10/10/13	\$50.00 dollars
Allowing crew to Uncover/Cover Hatch during working hours7/12/01	\$100.00 dollars
Smoking in cranes & all other equipment 5/10/01	1 <sup>st</sup> \$100.00 2 <sup>nd</sup> \$100.00 no cranes 3 mo. After 2 <sup>nd</sup> offense keep doubling for each offense
Parking in retirees' or handicap parking area 3/13/03	\$50.00
Defacing or sitting on Boardroom Table 5/15/03	\$100.00
Fine for fighting inside or outside hall during Xmas Party 11/13/03	\$1,000.00
Not cleaning up kitchen thoroughly after cooking 11/13/03	\$100.00
NSF Checks to pay dues 4/8/04	\$50.00 +NSF Fee and cannot write checks ever
Locking S/V trucks and taking keys 2/10/05	\$100.00
Misconduct in Secretaries Office 3/8/05	\$250.00
Throwing cigarette or cigar butts on union property	\$10.00
Smoking at any of 3 main entrance doors	\$10.00
Anyone interfering unofficially with the training of ID/Un-ID casuals	\$500.00
Having inappropriate material on lap top computers, or on any computers in the hall, and no more computer use in the hall for that person. 3/13/08	\$500.00
That no member shall start work before the start of their Shift. 12/11/08	\$500.00
Lineup violation on Foremen's List 9/10/09	\$50.00 + shift
Urinating in equipment (Crane, Strad, Top-Pick, Stacker, Hustler) 11/12/09	\$100.00
Not cleaning up after pet on Hall Property (12/9/10)	\$50.00

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**SECTION 26 FINES - CONTINUED**

Any member not showing up to the Executive Board when cited to appear, except when excused by the President. 2/14/13	\$50.00
Posting information on sensitive issues	\$500.00
Any member calls for any replacement for a job he/she does not have, they shall be fined monies for that job. <b>12/12/13</b>	All monies made
Parking in Fire Zones 9/11/14	\$50.00