

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

19-CA-189562

Date Filed

12-5-16

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Pacific Maritime Association		b. Tel. No. 206 298-3434
		c. Cell No.
		f. Fax No. 206 298-3469
d. Address (Street, city, state, and ZIP code) 301 West Republican Seattle, WA 98119	e. Employer Representative Doug Stearns	g. e-Mail
		h. Number of workers employed 800+
i. Type of Establishment (factory, mine, wholesaler, etc.) Employer Agent	j. Identify principal product or service Longshore labor	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) and (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last 6 months the above named employer has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act, when Doug Stearns denied a member his choice of representative then intentionally failed to notify him in a timely manner of a hearing scheduled to allow him to present his discrimination complaint against the Local 19 dispatchers for putting names on dispatch slips prior to the start of dispatch.

Doug Stearns' intentional actions are in part retaliation for filing NLRB charges and are intended to frustrate the protected concerted activity related to complaining about dispatch violations. Stearns' actions are intended to, and are, having a chilling effect on other employees in the exercise of their Section 7 rights.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Jim Tessier

4a. Address (Street and number, city, state, and ZIP code)

2265 74th Avenue SE
Mercer Island, WA 98040

4b. Tel. No. 206 351-2742

4c. Cell No.

4d. Fax No. 206 257-4057

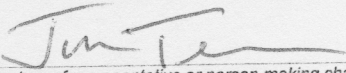
4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By


 (signature of representative or person making charge)

Labor Consultant

(Print/type name and title or office, if any)

Tel. No. 206 351-2742

Office, if any, Cell No.

Fax No. 206 257-4057

e-Mail

laborrelations@comcast.net

Address 2265 74th Avenue SE, Mercer Island, WA 98040

12-05-2016

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.