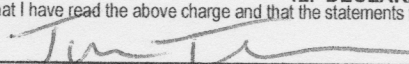


UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-189424	Date Filed 12-5-14

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name ILWU Local 19		b. Union Representative to contact Rich Austin	
c. Address (Street, city, state, and ZIP code) 5440 E Marginal Way South, Seattle, WA 98134		d. Tel. No. 206 623-7844	e. Cell No.
		f. Fax No. 206 623-8136	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) <p>Within the last 6 months the above named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act, when Rich Austin denied a member his choice of representative then intentionally failed to notify him in a timely manner of a hearing scheduled to allow him to present his discrimination complaint against the Local 19 dispatchers for putting names on dispatch slips prior to the start of dispatch.</p> <p>Rich Austin's intentional actions are in part retaliation for filing NLRB charges and are intended to frustrate the protected concerted activity related to complaining about dispatch violations, and has a chilling effect on other members exercising their rights.</p> <p>Rich Austin's intentional actions are intended to, and are, restraining and coercing employees in the exercise of their Section 7 rights.</p>			
3. Name of Employer Pacific Maritime Association		4a. Tel. No. 206 298-3434	b. Cell No.
		c. Fax No. 206 298-3469	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 301 West Republican, Seattle, WA 98119		6. Employer representative to contact Doug Stearns	
7. Type of establishment (factory, mine, wholesaler, etc.) Employer Agent	8. Identify principal product or service Longshore labor	9. Number of workers employed 800+	
10. Full name of party filing charge Jim Tessier		11a. Tel. No. 206 351-2742	b. Cell No.
		c. Fax No. 206 257-4057	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u></u> Labor Consultant (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. 206 351-2742 Cell No. Fax No. 206 257-4057 e-Mail laborrelations@comcast.net	
Address _____ (date) 12-05-2016			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.