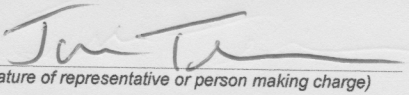


UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case <b>19-CA-191591</b>	Date Filed <b>1-20-2017</b>

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT</b>	
a. Name of Employer <b>Pacific Maritime Association</b>	b. Tel. No. <b>206 298-3434</b>
	c. Cell No.
d. Address (Street, city, state, and ZIP code) <b>301 West Republican, Seattle, WA 98119</b>	f. Fax No. <b>206 298-3469</b>
e. Employer Representative <b>Doug Stearns</b>	g. e-Mail
	h. Number of workers employed <b>800+</b>
i. Type of Establishment (factory, mine, wholesaler, etc.) <b>Employer Agent</b>	j. Identify principal product or service <b>Longshore labor</b>
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the last six (6) months, and specifically beginning on January 20, 2017, and continuing through the present, the above named employer has conspired with ILWU Local 23 to refuse to dispatch Eric Aldape from Local 23's hall to non-PMA employment opportunities at the SIM Rail Ramp at the Port of Tacoma in retaliation for his protected union activity in violation of the Settlement reached in cases 19-CB-107522, 19-CB-110796, and 19-CB-116478, and in so doing violating his Section 7 rights.  The charging party requests injunctive relief under Section 10(j) of the NLRA, due to the irreparable damages caused as a result of the Unions willful violation of the Settlement Agreement reached in the above named cases.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) <b>Jim Tessier</b>	
4a. Address (Street and number, city, state, and ZIP code) <b>[REDACTED]</b>	4b. Tel. No. <b>206 351-2742</b>
	4c. Cell No.
	4d. Fax No. <b>206 257-4057</b>
	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
<b>6. DECLARATION</b>	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  (signature of representative or person making charge)	Labor Consultant (Print/type name and title or office, if any)
Address <b>[REDACTED]</b>	Tel. No. <b>206 351-2742</b>
	Office, if any, Cell No.
	Fax No. <b>206 257-4057</b>
	e-Mail <b>laborrelations@comcast.net</b>
	<b>01/20/2017</b> (date)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.