

JOINT LONGSHORE LABOR RELATIONS COMMITTEE

PACIFIC MARITIME ASSOCIATION
PACIFIC NORTHWEST AREA

301 W. REPUBLICAN ST.
SEATTLE, WA 98119

ILWU LOCAL 19
3440 E MARGINAL WAY SOUTH
SEATTLE, WA 98134

February 24, 2017

Dear Mr. [REDACTED]

The Seattle Joint Longshore Labor Relations Committee, in its meeting WASE-0044-2016, held December 1, 2016, reviewed its investigation regarding a grievance against you. The Committee agreed as penalty for your violation to assess you a Letter of Warning.

The Seattle Joint Longshore Labor Relations Committee found you guilty of a violation of Section 17.125 of the PCLCD, which states, in part:

"...longshoremen whose conduct on the job, or in the dispatching hall, causes disruption of normal harmony in the relationship of the parties hereto or the frustration and/or violations of the provisions of the working or dispatching rules of this Agreement."

The Seattle Joint Longshore Labor Relations Committee does not condone conduct of this type on the job or in the dispatching hall. Any further similar violations will result in additional disciplinary action.

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