

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name ILWU Local 19		b. Union Representative to contact Rich Austin	
c. Address (Street, city, state, and ZIP code) 5440 E Marginal Way South, Seattle, WA 98134		d. Tel. No. 206 623-7844	e. Cell No.
		f. Fax No. 206 623-8136	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the last 6 months the above named labor organization violated the ACT by lying to an employee, and to the NLRB, about the existence of the procedures agreed to in the CLRC minutes #21-12, item 2, regarding the rights of individuals to have representatives assist them with presenting their claims of discrimination, and by refusing to process the individual's discrimination complaint in accordance with the agreed to grievance procedures of the PCLCD for arbitrary and invidious reasons.</p> <p>The above named labor organization also violated the ACT by retaliating against an employee for filing a grievance against the dispatchers for violating dispatch rules, by processing a grievance against him for disrupting dispatch in violation of the procedures agreed to in the CLRC minutes #21-12, item 3.</p>			
3. Name of Employer Pacific Maritime Association		4a. Tel. No. 206 298-3434	b. Cell No.
		c. Fax No. 206 298-3469	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 301 West Republican, Seattle, WA 98119		6. Employer representative to contact Doug Stearns	
7. Type of establishment (factory, mine, wholesaler, etc.) Employer Agent	8. Identify principal product or service Longshore labor	9. Number of workers employed 800+	
10. Full name of party filing charge Jim Tessier		11a. Tel. No. 206 351-2742	b. Cell No.
		c. Fax No. 206 257-4057	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) [Redacted]			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>[Signature]</u> Labor Consultant (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. 206 351-2742	
		Cell No.	
		Fax No. 206 257-4057	
Address <u>[Redacted]</u> (date) 3-2-17		e-Mail laborrelations@comcast.net	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.