

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
19-CA-195788	3-29-2017

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer Pacific Maritime Association		b. Tel. No. (206)298-3434
		c. Cell No.
d. Address (street, city, state ZIP code) 301 Pacific Maritime Association	e. Employer Representative Doug Sterns	f. Fax No. (206)298-3469
		g. e-Mail
		h. Dispute Location (City and State) Seattle, WA
i. Type of Establishment (factory, nursing home, hotel) Port of Seattle	j. Principal Product or Service Stevedoring Employer Association	k. Number of workers at dispute location 200+
l. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a)(1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		

In around the last six months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining an unlawful contractual provision that states that the grievance procedure under the collective-bargaining agreement is the exclusive remedy for a dispute between the Union and any person working under the contract, and requires the grievance procedure be exhausted before any other remedial method is sought.

**3. Full name of party filing charge (If labor organization, give full name, including local name and number)**

JIM TESSIER

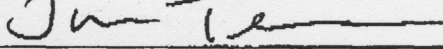
4a. Address (street and number, city, state, and ZIP code) 2265 74TH AVENUE SE, MERCER ISLAND, WA 98040	4b. Tel. No. (206)351-2742
	4c. Cell No.
	4d. Fax No. (206)257-4057
	4e. e-Mail laborrelations@comcast.net
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.  
(206)351-2742

Office, if any, Cell No.

By:   
(signature of representative or person making charge)

JIM TESSIER LABOR  
CONSULTANT

Print Name and Title

Fax No.  
(206)257-4057

Address: 2265 74TH AVENUE SE, MERCER  
ISLAND, WA 98040

Date: 3/29/17

e-Mail  
laborrelations@comcast.net

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.