



Pacific Maritime Association
Pacific Northwest Area

July 6, 2017

Rich Austin, President
3440 E Marginal Way South.
Seattle, WA, 98134

LETTER OF UNDERSTANDING
Casual Double-Back Procedure

Dear Rich:

During the Local 19 Joint Port Labor Relations Committee Meeting held today, July 6, 2017, the Parties agreed to the following double-back procedure for Identified and Unidentified casuals in the Port of Seattle:

- Casuals may double-back day shift to night shift, day shift to hoot shift, or night shift to hoot shift.
- Casuals must take the next day shift off after any of the double-back situations described above.
- Casuals shall not double-back from the night or hoot shift into the day shift.
- Casuals who double-back are not obligated to take skill work on the second of the two shifts worked.
- Hours earned on the second shift of the two shifts worked in a double-back situation are not counted towards hours for registration or advancement.
- All casuals (Identified or Unidentified) will be given a work opportunity prior to any casual (Identified or Unidentified) doubling out.
- Penalties for violations of dispatch procedures shall follow the Progressive Discipline schedule.
- This agreement will remain in place for a thirty (30) day trial period commencing on the second shift of Friday, July 7, 2017, and may be extended by mutual agreement.

If you agree this accurately reflects casual double-back procedure, as discussed and agreed to by the parties, please sign and date both copies of this document on behalf of ILWU Local 19 and return one copy to me.

Sincerely,

Doug Stearns
Assistant Area Manager

gc ...

By signature below, the parties agree to the above proposal.

FOR ILWU LOCAL 19

/s/

Rich Austin

DATE:

7-7-17

FOR THE EMPLOYERS

/s/

[Signature]

DATE:

7-7-17