

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 19-CA-215375	Date Filed 2-21-2018

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Pacific Maritime Association	b. Tel. No. 208 288-3434 c. Cell No. f. Fax No. 208 298-3469 g. e-Mail h. Number of workers employed 1000+
d. Address (Street, city, state, and ZIP code) 301 West Republican Seattle, WA 98119	e. Employer Representative Doug Stearns
i. Type of Establishment (factory, mine, wholesaler, etc.) Employer Agent	j. Identify principal product or service Longshore labor
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about September 2017, the above named Employer has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act, by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith, by colluding with the Union by issuing a probationary warning letter then later deregistering employee Toby Jackson. PMA representatives colluded with Local 23 representatives and refused to accept Toby's medical excuses for arbitrary reasons and refused to allow him to correct deficiencies, once they were identified.	
3. Full name of party filing charge (If labor organization, give full name, including local name and number) Jim Tessler	
4a. Address (Street and number, city, state, and ZIP code) [REDACTED] [REDACTED]	4b. Tel. No. 206 351-2742 4c. Cell No. 4d. Fax No. 206 257-4057 4e. e-Mail laborrelations@comcast.net
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By <u>JT</u> Labor Consultant (signature of representative or person making charge) (Print/type name and title or office, if any) 2-21-2018 (date) Address [REDACTED]	
Tel. No. 206 351-2742 Office, if any, Cell No. Fax No. 206 257-4057 e-Mail laborrelations@comcast.net	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 181 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.